

RIVERSIDE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 61-21/22

**RESOLUTION FOR APPROVAL OF THE CONTINUATION OF SERVICES FROM
SHAW HR CONSULTING**

WHEREAS, on October 13, 2021, Riverside Community College District entered into a contract with Shaw HR Consulting, LLC to provide for employee disability accommodation services;

WHEREAS, Shaw HR Consulting, LLC has already provided employee disability accommodation services; is intimately familiar with the current required services necessary for the District; it would be more feasible and practical to award to Shaw HR Consulting, LLC, so that the continuation of these services necessary to provide a fully continuous disability accommodation process to employees is not disrupted;

WHEREAS, the estimated total cost for the additional services, plus the original contract amount, exceeds the statutory bidding limitations set forth in Public Contract Code Section 20651;


WHEREAS, it would be more costly and time-consuming to bid the additional services since it is integral to the current and future services needed by the District to provide efficient and effective disability accommodation assistance to employees;

WHEREAS, competitive bidding the additional services would result in the delay of the services being offered and the District's compliance with federal and state requirements for timely and good faith interactive processes;

WHEREAS, it would not produce any advantage to the District to competitively bid the additional services since such competitive bid services could result in more than one vendor being required to perform work and provide services more efficiently and effectively performed by one vendor; and

NOW, THEREFORE, BE IT RESOLVED that the services provided by Shaw HR Consulting, LLC, continue through June 30, 2022, with the total cost for the agreement not to exceed \$275,000.

PASSED AND ADOPTED this 21st day of June 2022, at the meeting of the Riverside Community College District Board of Trustees.



Bill Hedrick, President, Board of Trustees
Riverside Community College District