

MINUTES OF THE BOARD OF TRUSTEES REGULAR
AND COMMITTEE MEETINGS OF THE PLANNING, EFFECTIVENESS AND
GOVERNANCE, TEACHING AND LEARNING, ADVANCEMENT AND PARTNERSHIP,
RESOURCES AND EQUITY COMMITTEES
OF AUGUST 2, 2022

President Hedrick called the Board of Trustees meeting to order at 6:00 p.m. in the District Office, Board Room, 3801 Market Street, Riverside, California and via teleconference.

CALL TO ORDER

Trustees Present

Bill Hedrick, President
Jose Alcala, Vice President
Virginia Blumenthal, Secretary
Mary Figueroa, Member
Tracey Vackar, Member
Rochelle Duran, Student Trustee

Staff Present

Dr. Wolde-Ab Isaac, Chancellor
Mr. Aaron Brown, Vice Chancellor, Business and Financial Services
Dr. Susan Mills, Vice Chancellor, Educational Services and Strategic Planning
Ms. Tammy Few, Vice Chancellor, Human Resources and Employee Relations
Dr. Robin Steinback, President, Moreno Valley College
Dr. Monica Green, President, Norco College
Dr. Rajen Vurdien, Interim President, Riverside City College
Mr. Keith Dobyns, General Counsel

Guests Present

Ms. Sandra Martinez, Director, Student Financial Services, Moreno Valley College
Ms. Elizabeth Hilton, Director, Student Financial Services, Riverside City College
Ms. Lorena Valencia, Officer, Student Financial Services, Norco College
Dr. Martin-Thornton, Director, Student Health and Psychological Services, Riverside City College
Mr. Kevin Wurtz, Supervisor, Health Services, Riverside City College
Ms. Tracy Bennett, Director, Health Services, Moreno Valley College
Dr. Lynnette Navarro-Sullivan, Supervisor, Health Services, Moreno Valley College
Ms. Cathleen Chou, Director, Health Services, Norco College
Ms. Sheree Summers, Supervisor, Health Services, Norco College
Mr. Hussain Agah, Associate Vice Chancellor, Facilities Planning and Development
Dr. Kristine DiMemmo, Vice President, Planning and Development
Dr. Payton Williams, Director, Athletics

Student Trustee Duran led the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Hedrick motioned for a 5-minute recess at 6:09 p.m. due to audio issues. Alcala seconded. Recess ended, Hedrick called to order at 6:11 p.m.

COMMENTS FROM THE PUBLIC

Trustee Vackar requested public comment statement be

recorded in the meeting minutes.

Public comment was read by Casandra Green, CSEA President as follows: “Good Evening, I don’t usually speak at the committee meetings, but in light of recent events, I feel it necessary. To say these last few years have been challenging is an understatement. Unfortunately, 2022 has been no different for our classified professionals. Earlier this year CSEA lost two valued members, Gary Morris (HVAC Maintenance Mechanic - MVC) and Tonette Brown (Library Assistant - MVC). As we continued to grieve the loss of Gary and Tonette, we learned of the passing of Patti Carpenter (Senior Interpreter - RCC) in early July, and just a few days later we lost CSEA Past President Gustavo Segura. And less than two weeks later we lost Gary Storer (Network and Communications Specialist - District) and our CSEA family mourns the loss of these colleagues, friends, and for some, their family. Together these dedicated professionals made up over 100 years of commitment and hard work to Riverside Community College District. They exemplified what it means to be a classified professional and provided the support that makes the operation function. To lose so many amazing individuals so close together is heartbreaking and will take time for the healing to even begin. For most of these individuals they were still dedicated to this institution in the days, weeks and months before their passing. Gustavo, who had retired, was advocating for our classified professionals only two weeks before death, and in my 7 months as CSEA President had taught me so much, but I can honestly say, like many - it wasn’t enough time. We needed all of these individuals much longer than we were gifted with them. As I have meeting after meeting to advocate for our classified professionals I often hear the same thing, times are difficult, we need classified to be understanding, these times are unprecedented and we need grace as we navigate this. Tonight, I stand before you, Trustees, Chancellor Isaac, Vice Chancellors, College Presidents and Vice Presidents, Deans, and every other administrator and manager at RCCD - right now, more than ever your classified professionals need your grace and your understanding. So many are faced with stress and anxiety as they come into the workplace everyday. They have to check their personal challenges at the door so they can focus on the excellent service they continue to provide. Understand that the losses we have experienced run deep and will not quickly heal. And for us, it almost seems like everyday has become an unknown new normal. Please, if you ignore everything else I say, hear this. Many of our classified professionals are maxed out, stressed, anxious and morale is at an all-time low. Please recognize the

impact you all can have by showing them grace and understanding that is asked of them as they navigate each day. In honor of Gary Morris, Tonette Brown, Patti Carpenter, Gustavo Segura and Gary Storer, who were all dedicated professionals, please hear what I am saying to you tonight!”

Written public comments were received and read on behalf of Kweku Afirim Agyapon Williams, Jo Scott-Coe, Lani Kreitner, Adviye Tolunay-Ryan, and Star Taylor.

Chancellor Isaac commented on the following:

CHANCELLOR’S REPORT

- Introduced and welcomed Interim President, Riverside City College, Dr. Rajen Vurdien.
- Introduced and welcomed Interim Vice President, Business Services for Riverside City College, Dr. Joann Higdon.
- Attended/participated in multiple activities:
 - Chancellor’s Roundtable on June 11th
 - Inland Action on July 12th
 - Executive Equity Roundtable on July 13th and July 14th
 - Jurupa Valley Chamber Board Installation and Community Awards Dinner on July 15th
 - Introduction of New Executive Director from Path of Life Ministries on July 19th
 - Building Trades Council Outgoing and Incoming Executive Secretary on July 19th
 - Region 9 CEO meeting on July 25th
 - Meeting with UCR Chancellor Wilcox on July 26th
- Enrollment is still a major concern. Enrollment has fallen by 22.4% below the target within the last two years. The goal is to achieve zero decline. We need to increase growth by 1-3%.
- The vaccination mandate has played a role in the decline of enrollment.
- Important to remember that hold harmless will end 2024-25 Academic Year. The level of enrollment we achieve in 2024-25 will determine the base funding for RCCD. If we do not mitigate the decline, layoffs could be worse than what was experienced in 2012.
- Coordinated strategies continue between the colleges to increase enrollment through emails, texting, phone calls, social media, etc. Other strategies include recruiting students who dropped out, increasing our capture rates by intensifying our outreach, expanding dual enrollment, CCAP agreement, middle college/early college programs, and expanding Adult Ed and non-credit offering expansion.

- The information reported on the enrollment decline and enrollment strategies was presented to the shared governance groups that included leadership of the senates, faculty association, CSEA, students, and management on July 26th. The group, therefore, unanimously supported recommending the removal of the vaccination mandate.

Vackar/Acala moved that the Board approve reconsidering the circumstances of the state of emergency and find the state of emergency continues to directly impact the ability of the members to meet safely in person. Motion carried. (5 ayes)

Figueroa/Vackar moved that the Board of Trustees approve Resolution No. 04-22/23 - Fourth Addendum to Resolution No. 02-21/22 - Rescinding the COVID-19 Vaccine Mandate and Reinstate Masking Indoors as a Requirement to Enter District Facilities and include an additional comma after the words “college facilities” in the third to last paragraph of the resolution. Discussion followed. Motion carried. (5 ayes)

Committee Chair Virginia Blumenthal convened the meeting at 7:06 p.m. Committee members in attendance: Academic Senate Representatives: Mr. Felipe Galicia, Moreno Valley College (via Zoom), and Dr. Mark Sellick, District/Riverside City College (via Zoom); and CSEA Representative: Ms. Casandra Greene.

Dr. Mills presented the 2022-23 COVID-19 Emergency Conditions Recovery Plan for the Board of Trustees review.

The committee adjourned the meeting at 7:09 p.m.

Committee Chair Tracey Vackar convened the meeting at 7:09 p.m. Committee members in attendance: Academic Senate Representatives: Committee members in attendance: Academic Senate Representatives: Mr. Felipe Galicia, Moreno Valley College (via Zoom), and Dr. Mark Sellick, District/Riverside City College (via Zoom); and CSEA Representative: Ms. Casandra Greene.

Dr. Mills led the Committee and presented the Directors of Student Financial Aid: Ms. Martinez, Ms. Hilton, and Ms. Valencia, to review the RCCD Student Financial Services Presentation for the Board of Trustees’ information. Discussion followed.

Findings Required by AB 361 for the Continued Use of Teleconferencing for Meetings of the Board of Trustees

Fourth Addendum to Resolution No. 02-21/22 - Resolution of the Board of Trustees of the Riverside Community College District Rescinding the COVID-19 Vaccine Mandate and Reinstate Masking Indoors as a Requirement to Enter District Facilities

PLANNING, EFFECTIVENESS & GOVERNANCE COMMITTEE

2022-23 COVID-19 Emergency Conditions Recovery Plan

Adjourned.

TEACHING AND LEARNING COMMITTEE

Riverside Community College District Student Financial Services Presentation

Dr. Mills led the Committee and presented the Directors and Supervisors of Student Mental Health Services: Dr. Martin-Thornton, Ms. Bennett, Dr. Navarro-Sullivan, Ms. Chou, Ms. Summers, and Mr. Wurtz to review the RCCD Student Mental Health Services Presentation for the Board of Trustees' information. Discussion followed.

Riverside Community College
District Student Mental Health
Services Presentation

The committee adjourned the meeting at 8:04 p.m.

Adjourned.

Committee Chair Jose Alcala convened the meeting at 8:04 p.m. Committee members in attendance: Academic Senate Representatives: Committee members in attendance: Academic Senate Representatives: Mr. Felipe Galicia, Moreno Valley College (via Zoom), and Dr. Mark Sellick, District/Riverside City College (via Zoom); and CSEA Representative: Ms. Casandra Greene.

RESOURCES COMMITTEE

Mr. Brown led the Committee and presented Mr. Agah and Dr. DiMemmo to review the Riverside City College Priority Capital Projects for the Board of Trustees' information. Discussion followed.

Riverside City College Priority
Projects

The committee adjourned the meeting at 8:26 p.m. with Hedrick adjourning in honor of the passing of classified professionals: Gary Morris, Tonette Brown, Patti Carpenter, Gustavo Segura and Gary Storer and reminder of the memorial service for Gustavo Segura on August 3, 2022, 11:30am at Crestlawn Cemetary.

Adjourned.

The Board adjourned to closed session at 8:28 p.m. and reconvened at 10:01 p.m. after considering the following closed session items:

CLOSED SESSION

No reportable action.

Pursuant to Government Code
Section 54956.8, Property:
Moreno Valley College Student
Housing Site
Agency negotiator: Aaron S.
Brown, Vice Chancellor, Business
and Financial Services
Negotiating parties: Riverside
Community College District, and
City of Moreno Valley
Under negotiation: Discussion of
Purchase

No reportable action.

Pursuant to Government Code
Section 54957.6, Conference with
Labor Negotiators
Agency Designated
Representative: Wolde-Ab Isaac,

Chancellor
Employee Organization:
Riverside Community College
District Faculty Association
CCA/CTA/NEA

The Board adjourned the meeting at 10:03 p.m.

ADJOURNMENT

Official Minutes
Approved on 09/20/2022

Certified By: 