

Riverside Community College District

Placement of Management and Supervisory Positions List

2023-2024 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Assistant Custodial Manager	L	81,248	85,342	89,645	94,169	98,913
Grounds Supervisor *	L	81,248	85,342	89,645	94,169	98,913
Campus Administrative Support Center Supervisor *	M	85,523	89,837	94,366	99,123	104,121
Parking Services Supervisor	M	85,523	89,837	94,366	99,123	104,121
Safety & Police Administrative Supervisor	M	85,523	89,837	94,366	99,123	104,121
Warehouse Supervisor *	M	85,523	89,837	94,366	99,123	104,121
Custodial Manager	N	89,802	94,326	99,085	104,080	109,326
Assistant Director, Admissions and Records	O	102,629	107,807	113,242	118,951	124,950
Assistant Director, Instructional Design	O	102,629	107,807	113,242	118,951	124,950
Assistant Director, Upward Bound	O	102,629	107,807	113,242	118,951	124,950
Assistant Manager, Food Services	O	102,629	107,807	113,242	118,951	124,950
CTE Project Supervisor	O	102,629	107,807	113,242	118,951	124,950
Maintenance Manager	O	102,629	107,807	113,242	118,951	124,950
Makerspace Project Supervisor	O	102,629	107,807	113,242	118,951	124,950
Manager, Facilities, Grounds and Utilization	O	102,629	107,807	113,242	118,951	124,950
Outreach Services Supervisor *	O	102,629	107,807	113,242	118,951	124,950
Supervisor, Basic Needs and Wellness	O	102,629	107,807	113,242	118,951	124,950
Assistant Director, CTE Projects	P	106,359	111,724	117,360	123,274	129,492
Director, Athletic Compliance	P	106,359	111,724	117,360	123,274	129,492
Director, Sports Information	P	106,359	111,724	117,360	123,274	129,492
Outcomes Assessment Specialist **	P	106,359	111,724	117,360	123,274	129,492
Research and Assessment Manager	P	106,359	111,724	117,360	123,274	129,492
Assistant Director, Student Financial Services	Q	110,479	116,048	121,901	128,046	134,503
Community Education Supervisor *	Q	110,479	116,048	121,901	128,046	134,503
Director, Administrative Support Center	Q	110,479	116,048	121,901	128,046	134,503
Early Childhood Education Center Manager	Q	110,479	116,048	121,901	128,046	134,503
Pathways Director	Q	110,479	116,048	121,901	128,046	134,503
Program Manager, Title V Grant	Q	110,479	116,048	121,901	128,046	134,503

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

*Supervisor

**Grant Funded

Rev. 03/2024

Riverside Community College District

Placement of Management and Supervisory Positions List

2023-2024 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Apprenticeship Director **	R	114,981	120,776	126,866	133,259	139,985
Director, Center for International Trade Development	R	114,981	120,776	126,866	133,259	139,985
Director, College Corps Grant	R	114,981	120,776	126,866	133,259	139,985
Director, Corporate and Business Development	R	114,981	120,776	126,866	133,259	139,985
Director, Enrollment Services	R	114,981	120,776	126,866	133,259	139,985
Director, Plant Operations & Maintenance	R	114,981	120,776	126,866	133,259	139,985
Director, Government Contracts and Procurement **	R	114,981	120,776	126,866	133,259	139,985
Director, Strong Workforce Strategic Communications and Marketing	R	114,981	120,776	126,866	133,259	139,985
Director, Student Support Services Grant **	R	114,981	120,776	126,866	133,259	139,985
Director, Upward Bound **	R	114,981	120,776	126,866	133,259	139,985
Director, Upward Bound Math and Science **	R	114,981	120,776	126,866	133,259	139,985
Health Services Supervisor *	R	114,981	120,776	126,866	133,259	139,985
Information Architect - Open Campus**	R	114,981	120,776	126,866	133,259	139,985
Manager, Help Desk Services	R	114,981	120,776	126,866	133,259	139,985
Manager, Technology Support Services	R	114,981	120,776	126,866	133,259	139,985
Mental Health Services Supervisor *	R	114,981	120,776	126,866	133,259	139,985
Project Director, Adult Education Block Grant**	R	114,981	120,776	126,866	133,259	139,985
Project Director, Foster Youth Support Network	R	114,981	120,776	126,866	133,259	139,985
Project Manager, STEM Grants	R	114,981	120,776	126,866	133,259	139,985
Purchasing Manager	R	114,981	120,776	126,866	133,259	139,985
Sergeant *	R	114,981	120,776	126,866	133,259	139,985
Assistant Dean, CalWorks & Special Funded Programs **	S	119,869	125,910	132,257	138,925	145,930
Assistant Director, EOPS	S	119,869	125,910	132,257	138,925	145,930
Assistant Director, Facilities, Maintenance and Operations	S	119,869	125,910	132,257	138,925	145,930
Director, Foster and Kinship Care Education Program **	S	119,869	125,910	132,257	138,925	145,930
Director, Grants	S	119,869	125,910	132,257	138,925	145,930
Instructional Media Center Manager	S	119,869	125,910	132,257	138,925	145,930
Library/Learning Resources Administrative Manager	S	119,869	125,910	132,257	138,925	145,930

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

*Supervisor

**Grant Funded

Rev. 03/2024

Riverside Community College District

Placement of Management and Supervisory Positions List

2023-2024 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Manager, Business Services	S	119,869	125,910	132,257	138,925	145,930
Manager, District Safety and Emergency Preparedness	S	119,869	125,910	132,257	138,925	145,930
Program Director, Student Support Services **	S	119,869	125,910	132,257	138,925	145,930
Assistant Director, RCCD Foundation	T	125,399	131,719	138,361	145,342	152,667
Director, Career & Technical Education Projects **	T	125,399	131,719	138,361	145,342	152,667
Director, Career Center	T	125,399	131,719	138,361	145,342	152,667
Director, Center for International Students & Programs	T	125,399	131,719	138,361	145,342	152,667
Director, Construction	T	125,399	131,719	138,361	145,342	152,667
Director, CTE and K-14 Regional Technical Assistant Provider	T	125,399	131,719	138,361	145,342	152,667
Director, First Year Experience **	T	125,399	131,719	138,361	145,342	152,667
Director, Food Services	T	125,399	131,719	138,361	145,342	152,667
Director, Institutional Research	T	125,399	131,719	138,361	145,342	152,667
Director, Learning Resource Center	T	125,399	131,719	138,361	145,342	152,667
Director, Middle College High School	T	125,399	131,719	138,361	145,342	152,667
Director, Next Phase Program	T	125,399	131,719	138,361	145,342	152,667
Director, Pathways to Excellence (Title V) **	T	125,399	131,719	138,361	145,342	152,667
Director, Regional Apprenticeship and Work-Based Learning Programs	T	125,399	131,719	138,361	145,342	152,667
Director, Regional Consortium Strategic Partnerships	T	125,399	131,719	138,361	145,342	152,667
Director, STEM Grant **	T	125,399	131,719	138,361	145,342	152,667
Director, STEM Innovation Center/Maker Space (HSI Title III/STEM Grant)	T	125,399	131,719	138,361	145,342	152,667
Director, TRiO Programs	T	125,399	131,719	138,361	145,342	152,667
Director, Tritech Small Business Development Center	T	125,399	131,719	138,361	145,342	152,667
Director, Veterans Resource Center	T	125,399	131,719	138,361	145,342	152,667
Director, Workforce and Economic Development Projects	T	125,399	131,719	138,361	145,342	152,667
Executive Director, Adult Education and Community Initiatives	T	125,399	131,719	138,361	145,342	152,667
Executive Director, Corporate and Business Innovation	T	125,399	131,719	138,361	145,342	152,667
Human Resources Administrative Manager	T	125,399	131,719	138,361	145,342	152,667
Payroll Manager	T	125,399	131,719	138,361	145,342	152,667

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

*Supervisor

**Grant Funded

Rev. 03/2024

Riverside Community College District

Placement of Management and Supervisory Positions List

2023-2024 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Program Director, NSF National Center for Supply Chain Automation	T	125,399	131,719	138,361	145,342	152,667
Project Director, Gateway to College	T	125,399	131,719	138,361	145,342	152,667
Accounting Services Manager	U	131,313	137,934	144,888	152,193	159,869
Director, College Business Services	U	131,313	137,934	144,888	152,193	159,869
Director, College Technology Support Services	U	131,313	137,934	144,888	152,193	159,869
Director, Facilities	U	131,313	137,934	144,888	152,193	159,869
Director, Web Applications	U	131,313	137,934	144,888	152,193	159,869
Executive Director, Hospitality and Culinary Arts	U	131,313	137,934	144,888	152,193	159,869
Executive Director, Hospitality Program	U	131,313	137,934	144,888	152,193	159,869
Facilities Development Director	U	131,313	137,934	144,888	152,193	159,869
Manager, Information Technology Projects	U	131,313	137,934	144,888	152,193	159,869
Network Manager	U	131,313	137,934	144,888	152,193	159,869
Assistant Director, District Technology Support Services	V	153,505	161,248	169,374	177,915	186,891
Associate Dean, Academic Support	V	153,505	161,248	169,374	177,915	186,891
Associate Dean, Career and Technical Education	V	153,505	161,248	169,374	177,915	186,891
Associate Dean, CTE/Project Director, NSF	V	153,505	161,248	169,374	177,915	186,891
Associate Dean, Educational Partnerships	V	153,505	161,248	169,374	177,915	186,891
Associate Dean, Grants & College Support Programs **	V	153,505	161,248	169,374	177,915	186,891
Associate Dean, Public Safety Education and Training	V	153,505	161,248	169,374	177,915	186,891
Dean, Educational Services	V	153,505	161,248	169,374	177,915	186,891
Dean, Grants and Economic Development	V	153,505	161,248	169,374	177,915	186,891
Director, Academic Support	V	153,505	161,248	169,374	177,915	186,891
Director, Business Services	V	153,505	161,248	169,374	177,915	186,891
Director, Center for Social Justice and Civil Liberties	V	153,505	161,248	169,374	177,915	186,891
Director, Disability Support Programs **	V	153,505	161,248	169,374	177,915	186,891
Director, Disabled Student Programs and Services	V	153,505	161,248	169,374	177,915	186,891
Director, Facilities Maintenance and Operations	V	153,505	161,248	169,374	177,915	186,891
Director, Government Relations	V	153,505	161,248	169,374	177,915	186,891

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

*Supervisor

**Grant Funded

Rev. 03/2024

Riverside Community College District

Placement of Management and Supervisory Positions List

2023-2024 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Director, Health Services	V	153,505	161,248	169,374	177,915	186,891
Director, Open Campus	V	153,505	161,248	169,374	177,915	186,891
Director, Student Access and Equity Support Programs **	V	153,505	161,248	169,374	177,915	186,891
Director, Student Financial Services	V	153,505	161,248	169,374	177,915	186,891
Executive Director, Inland Empire/Strong Workforce Regional Consortium	V	153,505	161,248	169,374	177,915	186,891
Executive Director, Office of Grants and Sponsored Programs	V	153,505	161,248	169,374	177,915	186,891
Statewide Director, Center for International Trade Development	V	153,505	161,248	169,374	177,915	186,891
Dean, Community Partnerships and Workforce Development	W	165,076	173,403	182,141	191,325	200,975
Dean, Grants and Business Services	W	165,076	173,403	182,141	191,325	200,975
Dean, Grants and Student Equity Initiatives **	W	165,076	173,403	182,141	191,325	200,975
Dean, Grants Development and Administration	W	165,076	173,403	182,141	191,325	200,975
Dean, Institutional Effectiveness	W	165,076	173,403	182,141	191,325	200,975
Dean, Institutional Research and Strategic Planning	W	165,076	173,403	182,141	191,325	200,975
Dean, Special Funded Programs **	W	165,076	173,403	182,141	191,325	200,975
Dean, Student Life	W	165,076	173,403	182,141	191,325	200,975
Director, Capital Planning	W	165,076	173,403	182,141	191,325	200,975
Executive Director, Economic Development and Entrepreneurship	W	165,076	173,403	182,141	191,325	200,975
Executive Director, External Relations and Strategic Communications	W	165,076	173,403	182,141	191,325	200,975
Associate Vice Chancellor, Economic Development	X	169,521	178,067	187,046	196,480	206,385
Chief of Police	X	169,521	178,067	187,046	196,480	206,385
Dean, Admissions and Records	X	169,521	178,067	187,046	196,480	206,385
Dean, Counseling & Specially Funded Programs	X	169,521	178,067	187,046	196,480	206,385
Dean, Student Development and Wellness	X	169,521	178,067	187,046	196,480	206,385
Dean, Student Services	X	169,521	178,067	187,046	196,480	206,385
Dean, Technology & Learning Resources	X	169,521	178,067	187,046	196,480	206,385
Director, Administrative Applications	X	169,521	178,067	187,046	196,480	206,385
Director, Athletics	X	169,521	178,067	187,046	196,480	206,385
Director, District Technology Support Services	X	169,521	178,067	187,046	196,480	206,385

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

*Supervisor

**Grant Funded

Rev. 03/2024

Riverside Community College District

Placement of Management and Supervisory Positions List

2023-2024 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Director, Information Technology Infrastructure & Systems	X	169,521	178,067	187,046	196,480	206,385
Director, Software Development	X	169,521	178,067	187,046	196,480	206,385
Controller	Y	174,413	183,206	192,444	202,146	212,337
Dean of College Equity, Inclusion and Engagement	Y	174,413	183,206	192,444	202,146	212,337
Dean, Enrollment Services	Y	174,413	183,206	192,444	202,146	212,337
Dean, Enrollment Services and Engagement	Y	174,413	183,206	192,444	202,146	212,337
Dean, Student Success and Academic Support	Y	174,413	183,206	192,444	202,146	212,337
Dean, Student Success and Support	Y	174,413	183,206	192,444	202,146	212,337
Director, Employee and Labor Relations and College Support Services	Y	174,413	183,206	192,444	202,146	212,337
Director, Learning, Organizational Development, and Communications	Y	174,413	183,206	192,444	202,146	212,337
Director, Risk Management	Y	174,413	183,206	192,444	202,146	212,337
Director, Staffing, Employment, and Records	Y	174,413	183,206	192,444	202,146	212,337
Associate Vice Chancellor, Strategic Communications & Institutional Advancem	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction (Career & Technical Education)	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction (Communications and Liberal Arts)	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction (Fine and Performing Arts)	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction (Language/Humanities/Social Science)	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction (STEM & Kinesiology)	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction (STEM and CTE)	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction, CTE Programs & Grants **	Z	179,821	188,885	198,411	208,413	218,920
Dean of Instruction, Public Safety Education and Training	Z	179,821	188,885	198,411	208,413	218,920
Dean, Educational Services and Distance Learning	Z	179,821	188,885	198,411	208,413	218,920
Dean, School of Nursing	Z	179,821	188,885	198,411	208,413	218,920
District Compliance Officer	AA	185,746	195,109	204,949	215,282	226,134
Executive Director, RCCD Foundation	AA	185,746	195,109	204,949	215,282	226,134
Associate Vice Chancellor, Educational Services and Institutional Effectiveness	AB	192,334	202,033	212,221	222,918	234,161
Associate Vice Chancellor, Facilities Planning & Development	AB	192,334	202,033	212,221	222,918	234,161
Associate Vice Chancellor, Grants and Economic Development	AB	192,334	202,033	212,221	222,918	234,161
Associate Vice Chancellor, Information Technology & Learning Services	AB	192,334	202,033	212,221	222,918	234,161
Chief Ambassador, MAP Initiative	AB	192,334	202,033	212,221	222,918	234,161
Chief of Staff	AB	192,334	202,033	212,221	222,918	234,161

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

*Supervisor

**Grant Funded

Rev. 03/2024

Riverside Community College District

Placement of Management and Supervisory Positions List

2023-2024 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
General Counsel	AB	192,334	202,033	212,221	222,918	234,161
Vice President, Academic Affairs	AB	192,334	202,033	212,221	222,918	234,161
Vice President, Business Services	AB	192,334	202,033	212,221	222,918	234,161
Vice President, Planning and Development	AB	192,334	202,033	212,221	222,918	234,161
Vice President, Strategic Development	AB	192,334	202,033	212,221	222,918	234,161
Vice President, Student Services	AB	192,334	202,033	212,221	222,918	234,161

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

*Supervisor

**Grant Funded

Rev. 03/2024