Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Academic Evaluations Specialist	K	72,588	76,260	80,124	84,132	88,380
Academic Success Coordinator, Athletics	М	80,052	83,988	88,296	92,724	97,404
Accessible Technology and Media Coordinator	0	87,120	91,536	96,120	100,956	106,092
Accounting Clerk	E	55,056	57,852	60,744	63,780	67,020
Accounting Services Clerk	K	72,588	76,260	80,124	84,132	88,380
Accounting Technician	Ν	83,616	87,792	92,280	96,864	101,796
Accounts Payable Clerk	G	60,348	63,384	66,600	69,924	73,440
Accounts Payable Specialist	I	66,468	69,828	73,308	77,028	80,928
Adaptive Technology Specialist	L	76,932	80,784	84,900	89,172	93,648
Administrative Assistant I	E	55,056	57,852	60,744	63,780	67,020
Administrative Assistant II	G	60,348	63,384	66,600	69,924	73,440
Administrative Assistant III	I	66,468	69,828	73,308	77,028	80,928
Administrative Assistant IV	K	72,588	76,260	80,124	84,132	88,380
Admissions and Records Operations Assistant	С	50,328	52,884	55,560	58,344	61,284
Analyst/Programmer	S	106,404	111,744	117,408	123,336	129,528
Applications Support Technician	N	83,616	87,792	92,280	96,864	101,796
Art Gallery Coordinator/Curator	L	76,932	80,784	84,900	89,172	93,648
Assessment Specialist	М	80,052	83,988	88,296	92,724	97,404
Assessment Testing Coordinator	R	101,040	106,164	111,492	117,096	122,988
Assistant Cashier/Clerk	G	60,348	63,384	66,600	69,924	73,440
Assistant to Coordinator, Upward Bound	K	72,588	76,260	80,124	84,132	88,380
Assistant to the Coordinator, International Education Program	I	66,468	69,828	73,308	77,028	80,928
Athletic Equipment Manager	G	60,348	63,384	66,600	69,924	73,440
Athletic Field Caretaker	F	57,540	60,516	63,504	66,708	70,092
Auditorium Specialist	I	66,468	69,828	73,308	77,028	80,928
Auxiliary Business Services Bookkeeper	М	80,052	83,988	88,296	92,724	97,404
Auxiliary Business Services Specialist	Н	63,516	66,732	70,140	73,620	77,328
Background Investigator	G	60,348	63,384	66,600	69,924	73,440
Benefits Clerk	E	55,056	57,852	60,744	63,780	67,020
Budget Analyst	0	87,120	91,536	96,120	100,956	106,092
Business Development Administrative Specialist	К	72,588	76,260	80,124	84,132	88,380
Business Development Assistant	Ι	66,468	69,828	73,308	77,028	80,928

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Business Systems Analyst	Т	112,560	118,236	124,200	130,440	137,004
Cablecast/Satellite Specialist	0	87,120	91,536	96,120	100,956	106,092
CalWorks Specialist	К	72,588	76,260	80,124	84,132	88,380
Capital Asset Inventory Technician	E	55,056	57,852	60,744	63,780	67,020
Career and Technical Education Laboratory Technician	К	72,588	76,260	80,124	84,132	88,380
Career and Technical Education Projects Specialist	Р	91,296	95,904	100,728	105,828	111,180
Cashier/Clerk	G	60,348	63,384	66,600	69,924	73,440
Casualty Claims Coordinator	Ν	83,616	87,792	92,280	96,864	101,796
Cellular Account Clerk	G	60,348	63,384	66,600	69,924	73,440
Certified Athletic Trainer	0	87,120	91,536	96,120	100,956	106,092
Chemistry Laboratory Coordinator	0	87,120	91,536	96,120	100,956	106,092
Chief Photographer	J	69,372	72,876	76,572	80,400	84,504
Clerk Typist	E	55,056	57,852	60,744	63,780	67,020
Clinical Licensed Vocational Nurse	М	80,052	83,988	88,296	92,724	97,404
College Health Registered Nurse	Q	95,940	100,800	105,876	111,228	116,808
College Receptionist	С	50,328	52,884	55,560	58,344	61,284
College Safety & Emergency Planning Coordinator	0	87,120	91,536	96,120	100,956	106,092
College Safety & Police Dispatch	G	60,348	63,384	66,600	69,924	73,440
College Support Services Technician	E	55,056	57,852	60,744	63,780	67,020
Community Education Clerk	G	60,348	63,384	66,600	69,924	73,440
Community Relations Specialist	Р	91,296	95,904	100,728	105,828	111,180
Community Service Aide I	С	50,328	52,884	55,560	58,344	61,284
Community Service Coordinator	G	60,348	63,384	66,600	69,924	73,440
Computer Laboratory Assistant	G	60,348	63,384	66,600	69,924	73,440
Computer Technician	Е	55,056	57,852	60,744	63,780	67,020
Coordinator, Professional Development	R	101,040	106,164	111,492	117,096	122,988
Copy Center Operator	E	55,056	57,852	60,744	63,780	67,020
Cosmetology Clerk	Е	55,056	57,852	60,744	63,780	67,020
Cosmetology Operations Assistant	G	60,348	63,384	66,600	69,924	73,440
Cosmetology Receptionist/Cashier	G	60,348	63,384	66,600	69,924	73,440
Counseling Clerk I	Е	55,056	57,852	60,744	63,780	67,020
Counseling Clerk II	G	60,348	63,384	66,600	69,924	73,440

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Counseling Clerk III	I	66,468	69,828	73,308	77,028	80,928
Culinary Laboratory Assistant	G	60,348	63,384	66,600	69,924	73,440
Culinary Program Specialist	K	72,588	76,260	80,124	84,132	88,380
Custodian	С	50,328	52,884	55,560	58,344	61,284
Customer Service Clerk	E	55,056	57,852	60,744	63,780	67,020
Dance Accompanist	М	80,052	83,988	88,296	92,724	97,404
Dental Education Center Administrative Assistant	I	66,468	69,828	73,308	77,028	80,928
Dental Education Center Laboratory Assistant	Н	63,516	66,732	70,140	73,620	77,328
Designer Technical Director	Q	95,940	100,800	105,876	111,228	116,808
Disability Specialist	М	80,052	83,988	88,296	92,724	97,404
Disability Technology Specialist	М	80,052	83,988	88,296	92,724	97,404
Disability/Workability III Specialist	М	80,052	83,988	88,296	92,724	97,404
Disabled Student Services Specialist	М	80,052	83,988	88,296	92,724	97,404
Distance Education Support Specialist	L	76,932	80,784	84,900	89,172	93,648
District Campaign Specialist	K	72,588	76,260	80,124	84,132	88,380
Document Services Coordinator	K	72,588	76,260	80,124	84,132	88,380
Document Services Coordinator (Evening)	K	72,588	76,260	80,124	84,132	88,380
Document Services Technician	G	60,348	63,384	66,600	69,924	73,440
Early Childhood Education Program Specialist	Н	63,516	66,732	70,140	73,620	77,328
Economic Development Assistant	K	72,588	76,260	80,124	84,132	88,380
Educational Advisor	М	80,052	83,988	88,296	92,724	97,404
Educational Services Reemployment Coordinator	Ν	83,616	87,792	92,280	96,864	101,796
Educational Technologies Trainer	М	80,052	83,988	88,296	92,724	97,404
Emancipation Coach	Ν	83,616	87,792	92,280	96,864	101,796
Employment Placement Coordinator	К	72,588	76,260	80,124	84,132	88,380
Enrollment Services Assistant	E	55,056	57,852	60,744	63,780	67,020
EOPS Specialist	K	72,588	76,260	80,124	84,132	88,380
EOPS/CARE Specialist	К	72,588	76,260	80,124	84,132	88,380
Facilities Administrative and Utilization Specialist	К	72,588	76,260	80,124	84,132	88,380
Facilities Planning Specialist/Accounting	K	72,588	76,260	80,124	84,132	88,380
Facilities Planning Specialist/Support Services	K	72,588	76,260	80,124	84,132	88,380
Facilities Utilization Specialist	I	66,468	69,828	73,308	77,028	80,928

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Facility Access and Utilization Coordinator	М	80,052	83,988	88,296	92,724	97,404
Financial Aid Advisor	Н	63,516	66,732	70,140	73,620	77,328
Financial and Technical Analyst	Р	91,296	95,904	100,728	105,828	111,180
Fire Technology Program Assistant	Е	55,056	57,852	60,744	63,780	67,020
Floor Crew	E	55,056	57,852	60,744	63,780	67,020
Food Service III	F	57,540	60,516	63,504	66,708	70,092
Food Service IV	I	66,468	69,828	73,308	77,028	80,928
Foster Youth Services Specialist	М	80,052	83,988	88,296	92,724	97,404
Foundation Administrative Technician	K	72,588	76,260	80,124	84,132	88,380
Foundation Specialist	K	72,588	76,260	80,124	84,132	88,380
Grants Administrative Specialist	I	66,468	69,828	73,308	77,028	80,928
Grants Specialist	Р	91,296	95,904	100,728	105,828	111,180
Grants Writer	R	101,040	106,164	111,492	117,096	122,988
Grounds Equipment Repairperson/Operator	J	69,372	72,876	76,572	80,400	84,504
Groundsperson	E	55,056	57,852	60,744	63,780	67,020
Gymnasium Attendant	С	50,328	52,884	55,560	58,344	61,284
Health Services Specialist	K	72,588	76,260	80,124	84,132	88,380
Help Desk Support Technician	Ι	66,468	69,828	73,308	77,028	80,928
Human Resources Generalist	М	80,052	83,988	88,296	92,724	97,404
Human Resources Specialist I	Н	63,516	66,732	70,140	73,620	77,328
Information Support/Operator	С	50,328	52,884	55,560	58,344	61,284
Information Technology Analyst	0	87,120	91,536	96,120	100,956	106,092
Institutional Research Specialist	0	87,120	91,536	96,120	100,956	106,092
Instructional Department Specialist	K	72,588	76,260	80,124	84,132	88,380
Instructional Department Specialist/Senior Citizen Education Program Coordinator	К	72,588	76,260	80,124	84,132	88,380
Instructional Media Aide	D	52,380	55,020	57,816	60,732	63,732
Instructional Media Assistant	К	72,588	76,260	80,124	84,132	88,380
Instructional Media Support Coordinator	N	83,616	87,792	92,280	96,864	101,796
Instructional Media Technician	М	80,052	83,988	88,296	92,724	97,404
Instructional Media/Broadcast Coordinator	Q	95,940	100,800	105,876	111,228	116,808
Instructional Media/Broadcast Technician	М	80,052	83,988	88,296	92,724	97,404
Instructional Production Specialist	N	83,616	87,792	92,280	96,864	101,796

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Instructional Program Support Coordinator	М	80,052	83,988	88,296	92,724	97,404
Instructional Support Coordinator	М	80,052	83,988	88,296	92,724	97,404
Instructional Support Specialist	K	72,588	76,260	80,124	84,132	88,380
Instructional Technology Specialist	М	80,052	83,988	88,296	92,724	97,404
International Students & Program Specialist	М	80,052	83,988	88,296	92,724	97,404
Internet Communications Specialist	K	72,588	76,260	80,124	84,132	88,380
Interpreter Specialist	L	76,932	80,784	84,900	89,172	93,648
Job Placement Technician	K	72,588	76,260	80,124	84,132	88,380
Journalism Program Support Specialist	Ι	66,468	69,828	73,308	77,028	80,928
Laboratory Technician - Emergency Medical Services	Н	63,516	66,732	70,140	73,620	77,328
Laboratory Technician - Fine and Performing Arts	K	72,588	76,260	80,124	84,132	88,380
Laboratory Technician I	K	72,588	76,260	80,124	84,132	88,380
Laboratory Technician II	0	87,120	91,536	96,120	100,956	106,092
Learning Center Assistant	Α	47,040	49,404	51,900	54,504	57,288
Library Catalog Clerk	I	66,468	69,828	73,308	77,028	80,928
Library Clerk I	E	55,056	57,852	60,744	63,780	67,020
Library Clerk II	G	60,348	63,384	66,600	69,924	73,440
Library Network/Web Development	Р	91,296	95,904	100,728	105,828	111,180
Library Operations Assistant	I	66,468	69,828	73,308	77,028	80,928
Library Systems Coordinator	Ν	83,616	87,792	92,280	96,864	101,796
Library Systems/Network Coordinator	Р	91,296	95,904	100,728	105,828	111,180
Library Technical Assistant I	I	66,468	69,828	73,308	77,028	80,928
Library Technical Assistant II	J	69,372	72,876	76,572	80,400	84,504
Library/IMC Operations Coordinator	0	87,120	91,536	96,120	100,956	106,092
Mail Room Coordinator	G	60,348	63,384	66,600	69,924	73,440
Maintenance Helper	G	60,348	63,384	66,600	69,924	73,440
Maintenance Mechanic	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - Carpenter	K	72,588	76,260	80,124	84,132	88,380
Maintenance Mechanic - Electrician	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - Equipment Repair	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - General	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - HVAC	L	76,932	80,784	84,900	89,172	93,648

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Maintenance Mechanic - Locksmith	K	72,588	76,260	80,124	84,132	88,380
Maintenance Mechanic - Painter	I	66,468	69,828	73,308	77,028	80,928
Maintenance Mechanic - Plumber/Boiler Repair	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - Specialty Electronics	L	76,932	80,784	84,900	89,172	93,648
Marketing and Media Technician	I	66,468	69,828	73,308	77,028	80,928
Matriculation Specialist	М	80,052	83,988	88,296	92,724	97,404
Media Services Repair Technician	М	80,052	83,988	88,296	92,724	97,404
Medical Administrative Assistant	I	66,468	69,828	73,308	77,028	80,928
Medical Office Receptionist	F	57,540	60,516	63,504	66,708	70,092
MESA Program Coordinator	М	80,052	83,988	88,296	92,724	97,404
Microcomputer Support Specialist	Ν	83,616	87,792	92,280	96,864	101,796
Microcomputer Support Technician	Ν	83,616	87,792	92,280	96,864	101,796
Multi-Media Graphic Artist	М	80,052	83,988	88,296	92,724	97,404
Multi-Media Graphic Artist/Web Technician	Ν	83,616	87,792	92,280	96,864	101,796
Multi-Media Operations Specialist	0	87,120	91,536	96,120	100,956	106,092
Music Accompanist/Assistant	М	80,052	83,988	88,296	92,724	97,404
Music Specialist	М	80,052	83,988	88,296	92,724	97,404
Network & Communications Specialist	R	101,040	106,164	111,492	117,096	122,988
Network Specialist	Р	91,296	95,904	100,728	105,828	111,180
Network Specialist - Data Systems Security	R	101,040	106,164	111,492	117,096	122,988
Network Specialist - Infrastructure Management	R	101,040	106,164	111,492	117,096	122,988
Network Specialist (Data)	Р	91,296	95,904	100,728	105,828	111,180
Network Specialist (Server Administrator)	Р	91,296	95,904	100,728	105,828	111,180
Network Specialist (Telecommunications)	Р	91,296	95,904	100,728	105,828	111,180
Network Specialist (Wireless LAN)	Р	91,296	95,904	100,728	105,828	111,180
Network Support Specialist	Ν	83,616	87,792	92,280	96,864	101,796
Nursing Enrollment and Evaluations Specialist	K	72,588	76,260	80,124	84,132	88,380
Nursing Enrollment Technician	I	66,468	69,828	73,308	77,028	80,928
Nursing Simulation Laboratory Assistant	J	69,372	72,876	76,572	80,400	84,504
Nursing Simulation Laboratory Specialist	K	72,588	76,260	80,124	84,132	88,380
Nursing Skills Laboratory Technician	Н	63,516	66,732	70,140	73,620	77,328
Occupational Education Assistant	К	72,588	76,260	80,124	84,132	88,380

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Officer, Safety & Police	Ν	83,616	87,792	92,280	96,864	101,796
Outreach and Recruitment Services Specialist	I	66,468	69,828	73,308	77,028	80,928
Outreach Specialist	K	72,588	76,260	80,124	84,132	88,380
Outreach Specialist, Upward Bound	K	72,588	76,260	80,124	84,132	88,380
Outreach Specialist, Upward Bound Math and Science	K	72,588	76,260	80,124	84,132	88,380
Outreach/Middle College High School Coordinator	М	80,052	83,988	88,296	92,724	97,404
Outreach/Passport to College Coordinator	0	87,120	91,536	96,120	100,956	106,092
Parking Administrative Clerk	E	55,056	57,852	60,744	63,780	67,020
Payroll Technician	L	76,932	80,784	84,900	89,172	93,648
Photo Lab Assistant	I	66,468	69,828	73,308	77,028	80,928
Piano Accompanist	М	80,052	83,988	88,296	92,724	97,404
Piano Accompanist (Music)	М	80,052	83,988	88,296	92,724	97,404
Piano Accompanist (Theater)	М	80,052	83,988	88,296	92,724	97,404
Placement and Tutorial Services Coordinator	0	87,120	91,536	96,120	100,956	106,092
Placement Coordinator	0	87,120	91,536	96,120	100,956	106,092
Planner, Capital and Facilities	Т	112,560	118,236	124,200	130,440	137,004
Police Records Clerk	G	60,348	63,384	66,600	69,924	73,440
Printing & Graphics Center Coordinator	K	72,588	76,260	80,124	84,132	88,380
Procurement Specialist	0	87,120	91,536	96,120	100,956	106,092
Production Coordinator	0	87,120	91,536	96,120	100,956	106,092
Production Graphic Designer	K	72,588	76,260	80,124	84,132	88,380
Production Printer	K	72,588	76,260	80,124	84,132	88,380
Production Printing Specialist	М	80,052	83,988	88,296	92,724	97,404
Program Specialist, Fine & Performing Arts	G	60,348	63,384	66,600	69,924	73,440
Programmer Developer	Р	91,296	95,904	100,728	105,828	111,180
Project Manager	R	101,040	106,164	111,492	117,096	122,988
Properties and Outreach Specialist	K	72,588	76,260	80,124	84,132	88,380
Public Affairs and Marketing Specialist	N	83,616	87,792	92,280	96,864	101,796
Public Affairs Officer	Q	95,940	100,800	105,876	111,228	116,808
Purchasing Clerk	E	55,056	57,852	60,744	63,780	67,020
Purchasing Specialist	К	72,588	76,260	80,124	84,132	88,380
Reading Paraprofessional	K	72,588	76,260	80,124	84,132	88,380

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Revenue/Accounts Receivable Clerk	G	60,348	63,384	66,600	69,924	73,440
Revenue/Accounts Receivable Specialist		66,468	69,828	73,308	77,028	80,928
Riverside Aquatics Complex Coordinator	М	80,052	83,988	88,296	92,724	97,404
Safety & Police Dispatch Coordinator	I	66,468	69,828	73,308	77,028	80,928
Senior Academic Evaluations Specialist	М	80,052	83,988	88,296	92,724	97,404
Senior Applied Technologist	М	80,052	83,988	88,296	92,724	97,404
Senior Custodian	E	55,056	57,852	60,744	63,780	67,020
Senior Financial Aid Advisor	J	69,372	72,876	76,572	80,400	84,504
Senior Graphics Designer	0	87,120	91,536	96,120	100,956	106,092
Senior Groundsperson	F	57,540	60,516	63,504	66,708	70,092
Senior Interpreter	L	76,932	80,784	84,900	89,172	93,648
Senior Officer, Safety & Police	Р	91,296	95,904	100,728	105,828	111,180
Senior Public Affairs Officer	R	101,040	106,164	111,492	117,096	122,988
Senior Tool Room Attendant	G	60,348	63,384	66,600	69,924	73,440
SharePoint Solutions Architect	S	106,404	111,744	117,408	123,336	129,528
Sprinkler Repair Person	Н	63,516	66,732	70,140	73,620	77,328
STEM Services Developer	М	80,052	83,988	88,296	92,724	97,404
STEM Student Success Center Coordinator	0	87,120	91,536	96,120	100,956	106,092
Student Account Specialist	I	66,468	69,828	73,308	77,028	80,928
Student Activities Clerk	G	60,348	63,384	66,600	69,924	73,440
Student Employment Personnel Specialist	К	72,588	76,260	80,124	84,132	88,380
Student Financial Services Account Specialist	J	69,372	72,876	76,572	80,400	84,504
Student Financial Services Analyst	М	80,052	83,988	88,296	92,724	97,404
Student Financial Services Lead Analyst	0	87,120	91,536	96,120	100,956	106,092
Student Financial Services Officer	Р	91,296	95,904	100,728	105,828	111,180
Student Financial Services Outreach Specialist	J	69,372	72,876	76,572	80,400	84,504
Student Financial Services Support Specialist	G	60,348	63,384	66,600	69,924	73,440
Student Financial Services Systems Analyst	N	83,616	87,792	92,280	96,864	101,796
Student Resource Specialist	L	76,932	80,784	84,900	89,172	93,648
Student Services Specialist	J	69,372	72,876	76,572	80,400	84,504
Student Services Technician	J	69,372	72,876	76,572	80,400	84,504
Student Success and Support Programs Assistant	0	87,120	91,536	96,120	100,956	106,092

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Student Success Coach	М	80,052	83,988	88,296	92,724	97,404
Student Success Specialist	K	72,588	76,260	80,124	84,132	88,380
Student Support Services Coordinator	0	87,120	91,536	96,120	100,956	106,092
Supplemental Instructional Coordinator	М	80,052	83,988	88,296	92,724	97,404
Support Center Technician	Н	63,516	66,732	70,140	73,620	77,328
Support Services Specialist	K	72,588	76,260	80,124	84,132	88,380
Support Services Specialist Aide	E	55,056	57,852	60,744	63,780	67,020
Swimming Pool Caretaker	F	57,540	60,516	63,504	66,708	70,092
Systems Administrator	U	118,428	124,368	130,680	137,232	144,192
Telephone Systems Account Clerk	G	60,348	63,384	66,600	69,924	73,440
Telephone Systems Account Specialist	М	80,052	83,988	88,296	92,724	97,404
Television Production Studio Specialist	N	83,616	87,792	92,280	96,864	101,796
Television Studio Technician	K	72,588	76,260	80,124	84,132	88,380
Theater Box Office Coordinator	K	72,588	76,260	80,124	84,132	88,380
Theater Box Office Specialist	G	60,348	63,384	66,600	69,924	73,440
Theater Scenic Specialist	М	80,052	83,988	88,296	92,724	97,404
Theater Sound Specialist		66,468	69,828	73,308	77,028	80,928
Tutorial Services Clerk	G	60,348	63,384	66,600	69,924	73,440
Tutorial Services Specialist	0	87,120	91,536	96,120	100,956	106,092
Tutorial Services Technician	М	80,052	83,988	88,296	92,724	97,404
Upward Bound Coordinator	0	87,120	91,536	96,120	100,956	106,092
Veterans Services Coordinator	0	87,120	91,536	96,120	100,956	106,092
Veterans Services Specialist	Ν	83,616	87,792	92,280	96,864	101,796
Veterans Services Technician	L	76,932	80,784	84,900	89,172	93,648
Warehouse Assistant	D	52,380	55,020	57,816	60,732	63,732
Web Applications Developer	R	101,040	106,164	111,492	117,096	122,988
Web Applications Technician	М	80,052	83,988	88,296	92,724	97,404