Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Learning Center Assistant	Α	47,040	49,404	51,900	54,504	57,288
Admissions and Records Operations Assistant	С	50,328	52,884	55,560	58,344	61,284
College Receptionist	С	50,328	52,884	55,560	58,344	61,284
Community Service Aide I	С	50,328	52,884	55,560	58,344	61,284
Custodian	С	50,328	52,884	55,560	58,344	61,284
Gymnasium Attendant	С	50,328	52,884	55,560	58,344	61,284
Information Support/Operator	С	50,328	52,884	55,560	58,344	61,284
Instructional Media Aide	D	52,380	55,020	57,816	60,732	63,732
Warehouse Assistant	D	52,380	55,020	57,816	60,732	63,732
Accounting Clerk	Е	55,056	57,852	60,744	63,780	67,020
Administrative Assistant I	Е	55,056	57,852	60,744	63,780	67,020
Benefits Clerk	Е	55,056	57,852	60,744	63,780	67,020
Capital Asset Inventory Technician	Е	55,056	57,852	60,744	63,780	67,020
Clerk Typist	Е	55,056	57,852	60,744	63,780	67,020
College Support Services Technician	Е	55,056	57,852	60,744	63,780	67,020
Computer Technician	Е	55,056	57,852	60,744	63,780	67,020
Copy Center Operator	Е	55,056	57,852	60,744	63,780	67,020
Cosmetology Clerk	Е	55,056	57,852	60,744	63,780	67,020
Counseling Clerk I	Е	55,056	57,852	60,744	63,780	67,020
Customer Service Clerk	Е	55,056	57,852	60,744	63,780	67,020
Enrollment Services Assistant	Е	55,056	57,852	60,744	63,780	67,020
Fire Technology Program Assistant	Е	55,056	57,852	60,744	63,780	67,020
Floor Crew	Е	55,056	57,852	60,744	63,780	67,020
Groundsperson	Е	55,056	57,852	60,744	63,780	67,020
Library Clerk I	Е	55,056	57,852	60,744	63,780	67,020
Parking Administrative Clerk	Е	55,056	57,852	60,744	63,780	67,020
Purchasing Clerk	Е	55,056	57,852	60,744	63,780	67,020
Senior Custodian	Е	55,056	57,852	60,744	63,780	67,020
Support Services Specialist Aide	Е	55,056	57,852	60,744	63,780	67,020
Athletic Field Caretaker	F	57,540	60,516	63,504	66,708	70,092
Food Service III	F	57,540	60,516	63,504	66,708	70,092
Medical Office Receptionist	F	57,540	60,516	63,504	66,708	70,092

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Senior Groundsperson	F	57,540	60,516	63,504	66,708	70,092
Swimming Pool Caretaker	F	57,540	60,516	63,504	66,708	70,092
Accounts Payable Clerk	G	60,348	63,384	66,600	69,924	73,440
Administrative Assistant II	G	60,348	63,384	66,600	69,924	73,440
Assistant Cashier/Clerk	G	60,348	63,384	66,600	69,924	73,440
Athletic Equipment Manager	G	60,348	63,384	66,600	69,924	73,440
Background Investigator	G	60,348	63,384	66,600	69,924	73,440
Cashier/Clerk	G	60,348	63,384	66,600	69,924	73,440
Cellular Account Clerk	G	60,348	63,384	66,600	69,924	73,440
College Safety & Police Dispatch	G	60,348	63,384	66,600	69,924	73,440
Community Education Clerk	G	60,348	63,384	66,600	69,924	73,440
Community Service Coordinator	G	60,348	63,384	66,600	69,924	73,440
Computer Laboratory Assistant	G	60,348	63,384	66,600	69,924	73,440
Cosmetology Operations Assistant	G	60,348	63,384	66,600	69,924	73,440
Cosmetology Receptionist/Cashier	G	60,348	63,384	66,600	69,924	73,440
Counseling Clerk II	G	60,348	63,384	66,600	69,924	73,440
Culinary Laboratory Assistant	G	60,348	63,384	66,600	69,924	73,440
Document Services Technician	G	60,348	63,384	66,600	69,924	73,440
Library Clerk II	G	60,348	63,384	66,600	69,924	73,440
Mail Room Coordinator	G	60,348	63,384	66,600	69,924	73,440
Maintenance Helper	G	60,348	63,384	66,600	69,924	73,440
Police Records Clerk	G	60,348	63,384	66,600	69,924	73,440
Program Specialist, Fine & Performing Arts	G	60,348	63,384	66,600	69,924	73,440
Revenue/Accounts Receivable Clerk	G	60,348	63,384	66,600	69,924	73,440
Senior Tool Room Attendant	G	60,348	63,384	66,600	69,924	73,440
Student Activities Clerk	G	60,348	63,384	66,600	69,924	73,440
Student Financial Services Support Specialist	G	60,348	63,384	66,600	69,924	73,440
Telephone Systems Account Clerk	G	60,348	63,384	66,600	69,924	73,440
Theater Box Office Specialist	G	60,348	63,384	66,600	69,924	73,440
Tutorial Services Clerk	G	60,348	63,384	66,600	69,924	73,440
Auxiliary Business Services Specialist	Н	63,516	66,732	70,140	73,620	77,328
Dental Education Center Laboratory Assistant	Н	63,516	66,732	70,140	73,620	77,328

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Early Childhood Education Program Specialist	Н	63,516	66,732	70,140	73,620	77,328
Financial Aid Advisor	Н	63,516	66,732	70,140	73,620	77,328
Human Resources Specialist I	Н	63,516	66,732	70,140	73,620	77,328
Nursing Skills Laboratory Technician	Н	63,516	66,732	70,140	73,620	77,328
Sprinkler Repair Person	Н	63,516	66,732	70,140	73,620	77,328
Support Center Technician	Н	63,516	66,732	70,140	73,620	77,328
Accounts Payable Specialist	I	66,468	69,828	73,308	77,028	80,928
Administrative Assistant III	I	66,468	69,828	73,308	77,028	80,928
Assistant to the Coordinator, International Education Program	I	66,468	69,828	73,308	77,028	80,928
Auditorium Specialist	I	66,468	69,828	73,308	77,028	80,928
Business Development Assistant	I	66,468	69,828	73,308	77,028	80,928
Counseling Clerk III	I	66,468	69,828	73,308	77,028	80,928
Dental Education Center Administrative Assistant	I	66,468	69,828	73,308	77,028	80,928
Facilities Utilization Specialist	I	66,468	69,828	73,308	77,028	80,928
Food Service IV	I	66,468	69,828	73,308	77,028	80,928
Grants Administrative Specialist	I	66,468	69,828	73,308	77,028	80,928
Help Desk Support Technician	I	66,468	69,828	73,308	77,028	80,928
Journalism Program Support Specialist	I	66,468	69,828	73,308	77,028	80,928
Library Catalog Clerk	I	66,468	69,828	73,308	77,028	80,928
Library Operations Assistant	I	66,468	69,828	73,308	77,028	80,928
Library Technical Assistant I	I	66,468	69,828	73,308	77,028	80,928
Maintenance Mechanic - Painter	I	66,468	69,828	73,308	77,028	80,928
Marketing and Media Technician	I	66,468	69,828	73,308	77,028	80,928
Medical Administrative Assistant	I	66,468	69,828	73,308	77,028	80,928
Nursing Enrollment Technician	I	66,468	69,828	73,308	77,028	80,928
Outreach and Recruitment Services Specialist	I	66,468	69,828	73,308	77,028	80,928
Photo Lab Assistant	I	66,468	69,828	73,308	77,028	80,928
Revenue/Accounts Receivable Specialist	I	66,468	69,828	73,308	77,028	80,928
Safety & Police Dispatch Coordinator	I	66,468	69,828	73,308	77,028	80,928
Student Account Specialist	Ī	66,468	69,828	73,308	77,028	80,928
Theater Sound Specialist	I	66,468	69,828	73,308	77,028	80,928
Chief Photographer	J	69,372	72,876	76,572	80,400	84,504

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Grounds Equipment Repairperson/Operator	J	69,372	72,876	76,572	80,400	84,504
Library Technical Assistant II	J	69,372	72,876	76,572	80,400	84,504
Nursing Simulation Laboratory Assistant	J	69,372	72,876	76,572	80,400	84,504
Senior Financial Aid Advisor	J	69,372	72,876	76,572	80,400	84,504
Student Financial Services Account Specialist	J	69,372	72,876	76,572	80,400	84,504
Student Financial Services Outreach Specialist	J	69,372	72,876	76,572	80,400	84,504
Student Services Specialist	J	69,372	72,876	76,572	80,400	84,504
Student Services Technician	J	69,372	72,876	76,572	80,400	84,504
Academic Evaluations Specialist	K	72,588	76,260	80,124	84,132	88,380
Accounting Services Clerk	K	72,588	76,260	80,124	84,132	88,380
Administrative Assistant IV	K	72,588	76,260	80,124	84,132	88,380
Assistant to Coordinator, Upward Bound	K	72,588	76,260	80,124	84,132	88,380
Business Development Administrative Specialist	K	72,588	76,260	80,124	84,132	88,380
CalWorks Specialist	K	72,588	76,260	80,124	84,132	88,380
Career and Technical Education Laboratory Technician	K	72,588	76,260	80,124	84,132	88,380
Culinary Program Specialist	K	72,588	76,260	80,124	84,132	88,380
District Campaign Specialist	K	72,588	76,260	80,124	84,132	88,380
Document Services Coordinator	K	72,588	76,260	80,124	84,132	88,380
Document Services Coordinator (Evening)	K	72,588	76,260	80,124	84,132	88,380
Economic Development Assistant	K	72,588	76,260	80,124	84,132	88,380
Employment Placement Coordinator	K	72,588	76,260	80,124	84,132	88,380
EOPS Specialist	K	72,588	76,260	80,124	84,132	88,380
EOPS/CARE Specialist	K	72,588	76,260	80,124	84,132	88,380
Facilities Administrative and Utilization Specialist	K	72,588	76,260	80,124	84,132	88,380
Facilities Planning Specialist/Accounting	K	72,588	76,260	80,124	84,132	88,380
Facilities Planning Specialist/Support Services	K	72,588	76,260	80,124	84,132	88,380
Foundation Administrative Technician	K	72,588	76,260	80,124	84,132	88,380
Foundation Specialist	K	72,588	76,260	80,124	84,132	88,380
Health Services Specialist	K	72,588	76,260	80,124	84,132	88,380
Instructional Department Specialist	K	72,588	76,260	80,124	84,132	88,380
Instructional Department Specialist/Senior Citizen Education Program Coordinator	K	72,588	76,260	80,124	84,132	88,380
Instructional Media Assistant	K	72,588	76,260	80,124	84,132	88,380

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Instructional Support Specialist	K	72,588	76,260	80,124	84,132	88,380
Internet Communications Specialist	K	72,588	76,260	80,124	84,132	88,380
Job Placement Technician	K	72,588	76,260	80,124	84,132	88,380
Laboratory Technician - Fine and Performing Arts	K	72,588	76,260	80,124	84,132	88,380
Laboratory Technician I	K	72,588	76,260	80,124	84,132	88,380
Maintenance Mechanic - Carpenter	K	72,588	76,260	80,124	84,132	88,380
Maintenance Mechanic - Locksmith	K	72,588	76,260	80,124	84,132	88,380
Nursing Enrollment and Evaluations Specialist	K	72,588	76,260	80,124	84,132	88,380
Nursing Simulation Laboratory Specialist	K	72,588	76,260	80,124	84,132	88,380
Occupational Education Assistant	K	72,588	76,260	80,124	84,132	88,380
Outreach Specialist	K	72,588	76,260	80,124	84,132	88,380
Outreach Specialist, Upward Bound	K	72,588	76,260	80,124	84,132	88,380
Outreach Specialist, Upward Bound Math and Science	K	72,588	76,260	80,124	84,132	88,380
Printing & Graphics Center Coordinator	K	72,588	76,260	80,124	84,132	88,380
Production Graphic Designer	K	72,588	76,260	80,124	84,132	88,380
Production Printer	K	72,588	76,260	80,124	84,132	88,380
Properties and Outreach Specialist	K	72,588	76,260	80,124	84,132	88,380
Purchasing Specialist	K	72,588	76,260	80,124	84,132	88,380
Reading Paraprofessional	K	72,588	76,260	80,124	84,132	88,380
Student Employment Personnel Specialist	K	72,588	76,260	80,124	84,132	88,380
Student Success Specialist	K	72,588	76,260	80,124	84,132	88,380
Support Services Specialist	K	72,588	76,260	80,124	84,132	88,380
Television Studio Technician	K	72,588	76,260	80,124	84,132	88,380
Theater Box Office Coordinator	K	72,588	76,260	80,124	84,132	88,380
Adaptive Technology Specialist	L	76,932	80,784	84,900	89,172	93,648
Art Gallery Coordinator/Curator	L	76,932	80,784	84,900	89,172	93,648
Distance Education Support Specialist	L	76,932	80,784	84,900	89,172	93,648
Interpreter Specialist	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - Electrician	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - Equipment Repair	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - General	L	76,932	80,784	84,900	89,172	93,648

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Maintenance Mechanic - HVAC	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - Plumber/Boiler Repair	L	76,932	80,784	84,900	89,172	93,648
Maintenance Mechanic - Specialty Electronics	L	76,932	80,784	84,900	89,172	93,648
Payroll Technician	L	76,932	80,784	84,900	89,172	93,648
Senior Interpreter	L	76,932	80,784	84,900	89,172	93,648
Student Resource Specialist	L	76,932	80,784	84,900	89,172	93,648
Veterans Services Technician	L	76,932	80,784	84,900	89,172	93,648
Academic Success Coordinator, Athletics	М	80,052	83,988	88,296	92,724	97,404
Assessment Specialist	М	80,052	83,988	88,296	92,724	97,404
Auxiliary Business Services Bookkeeper	М	80,052	83,988	88,296	92,724	97,404
Clinical Licensed Vocational Nurse	М	80,052	83,988	88,296	92,724	97,404
Dance Accompanist	М	80,052	83,988	88,296	92,724	97,404
Disability Specialist	М	80,052	83,988	88,296	92,724	97,404
Disability Technology Specialist	М	80,052	83,988	88,296	92,724	97,404
Disability/Workability III Specialist	М	80,052	83,988	88,296	92,724	97,404
Disabled Student Services Specialist	М	80,052	83,988	88,296	92,724	97,404
Educational Advisor	М	80,052	83,988	88,296	92,724	97,404
Educational Technologies Trainer	М	80,052	83,988	88,296	92,724	97,404
Facility Access and Utilization Coordinator	М	80,052	83,988	88,296	92,724	97,404
Foster Youth Services Specialist	М	80,052	83,988	88,296	92,724	97,404
Human Resources Generalist	М	80,052	83,988	88,296	92,724	97,404
Instructional Media Technician	М	80,052	83,988	88,296	92,724	97,404
Instructional Media/Broadcast Technician	М	80,052	83,988	88,296	92,724	97,404
Instructional Program Support Coordinator	М	80,052	83,988	88,296	92,724	97,404
Instructional Support Coordinator	М	80,052	83,988	88,296	92,724	97,404
Instructional Technology Specialist	М	80,052	83,988	88,296	92,724	97,404
International Students & Program Specialist	М	80,052	83,988	88,296	92,724	97,404
Matriculation Specialist	М	80,052	83,988	88,296	92,724	97,404
Media Services Repair Technician	М	80,052	83,988	88,296	92,724	97,404
MESA Program Coordinator	М	80,052	83,988	88,296	92,724	97,404
Multi-Media Graphic Artist	М	80,052	83,988	88,296	92,724	97,404
Music Accompanist/Assistant	М	80,052	83,988	88,296	92,724	97,404

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Music Specialist	М	80,052	83,988	88,296	92,724	97,404
Outreach/Middle College High School Coordinator	М	80,052	83,988	88,296	92,724	97,404
Piano Accompanist	М	80,052	83,988	88,296	92,724	97,404
Piano Accompanist (Music)	М	80,052	83,988	88,296	92,724	97,404
Piano Accompanist (Theater)	М	80,052	83,988	88,296	92,724	97,404
Production Printing Specialist	М	80,052	83,988	88,296	92,724	97,404
Riverside Aquatics Complex Coordinator	М	80,052	83,988	88,296	92,724	97,404
Senior Academic Evaluations Specialist	М	80,052	83,988	88,296	92,724	97,404
Senior Applied Technologist	М	80,052	83,988	88,296	92,724	97,404
STEM Services Developer	М	80,052	83,988	88,296	92,724	97,404
Student Financial Services Analyst	М	80,052	83,988	88,296	92,724	97,404
Student Success Coach	М	80,052	83,988	88,296	92,724	97,404
Supplemental Instructional Coordinator	М	80,052	83,988	88,296	92,724	97,404
Telephone Systems Account Specialist	М	80,052	83,988	88,296	92,724	97,404
Theater Scenic Specialist	М	80,052	83,988	88,296	92,724	97,404
Tutorial Services Technician	М	80,052	83,988	88,296	92,724	97,404
Web Applications Technician	М	80,052	83,988	88,296	92,724	97,404
Accounting Technician	N	83,616	87,792	92,280	96,864	101,796
Applications Support Technician	N	83,616	87,792	92,280	96,864	101,796
Casualty Claims Coordinator	N	83,616	87,792	92,280	96,864	101,796
Educational Services Reemployment Coordinator	N	83,616	87,792	92,280	96,864	101,796
Emancipation Coach	N	83,616	87,792	92,280	96,864	101,796
Instructional Media Support Coordinator	N	83,616	87,792	92,280	96,864	101,796
Instructional Production Specialist	N	83,616	87,792	92,280	96,864	101,796
Library Systems Coordinator	N	83,616	87,792	92,280	96,864	101,796
Microcomputer Support Specialist	N	83,616	87,792	92,280	96,864	101,796
Microcomputer Support Technician	N	83,616	87,792	92,280	96,864	101,796
Multi-Media Graphic Artist/Web Technician	N	83,616	87,792	92,280	96,864	101,796
Network Support Specialist	N	83,616	87,792	92,280	96,864	101,796
Officer, Safety & Police	N	83,616	87,792	92,280	96,864	101,796
Public Affairs and Marketing Specialist	N	83,616	87,792	92,280	96,864	101,796
Student Financial Services Systems Analyst	N	83,616	87,792	92,280	96,864	101,796

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Television Production Studio Specialist	N	83,616	87,792	92,280	96,864	101,796
Veterans Services Specialist	N	83,616	87,792	92,280	96,864	101,796
Accessible Technology and Media Coordinator	0	87,120	91,536	96,120	100,956	106,092
Budget Analyst	0	87,120	91,536	96,120	100,956	106,092
Cablecast/Satellite Specialist	0	87,120	91,536	96,120	100,956	106,092
Certified Athletic Trainer	0	87,120	91,536	96,120	100,956	106,092
Chemistry Laboratory Coordinator	0	87,120	91,536	96,120	100,956	106,092
College Safety & Emergency Planning Coordinator	0	87,120	91,536	96,120	100,956	106,092
Information Technology Analyst	0	87,120	91,536	96,120	100,956	106,092
Institutional Research Specialist	0	87,120	91,536	96,120	100,956	106,092
Laboratory Technician II	0	87,120	91,536	96,120	100,956	106,092
Library/IMC Operations Coordinator	0	87,120	91,536	96,120	100,956	106,092
Multi-Media Operations Specialist	0	87,120	91,536	96,120	100,956	106,092
Outreach/Passport to College Coordinator	0	87,120	91,536	96,120	100,956	106,092
Placement and Tutorial Services Coordinator	0	87,120	91,536	96,120	100,956	106,092
Placement Coordinator	0	87,120	91,536	96,120	100,956	106,092
Procurement Specialist	0	87,120	91,536	96,120	100,956	106,092
Production Coordinator	0	87,120	91,536	96,120	100,956	106,092
Senior Graphics Designer	0	87,120	91,536	96,120	100,956	106,092
STEM Student Success Center Coordinator	0	87,120	91,536	96,120	100,956	106,092
Student Financial Services Lead Analyst	0	87,120	91,536	96,120	100,956	106,092
Student Success and Support Programs Assistant	0	87,120	91,536	96,120	100,956	106,092
Student Support Services Coordinator	0	87,120	91,536	96,120	100,956	106,092
Tutorial Services Specialist	0	87,120	91,536	96,120	100,956	106,092
Upward Bound Coordinator	0	87,120	91,536	96,120	100,956	106,092
Veterans Services Coordinator	0	87,120	91,536	96,120	100,956	106,092
Career and Technical Education Projects Specialist	Р	91,296	95,904	100,728	105,828	111,180
Community Relations Specialist	Р	91,296	95,904	100,728	105,828	111,180
Financial and Technical Analyst	Р	91,296	95,904	100,728	105,828	111,180
Grants Specialist	Р	91,296	95,904	100,728	105,828	111,180
Library Network/Web Development	Р	91,296	95,904	100,728	105,828	111,180
Library Systems/Network Coordinator	Р	91,296	95,904	100,728	105,828	111,180

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Network Specialist	Р	91,296	95,904	100,728	105,828	111,180
Network Specialist (Data)	Р	91,296	95,904	100,728	105,828	111,180
Network Specialist (Server Administrator)	Р	91,296	95,904	100,728	105,828	111,180
Network Specialist (Telecommunications)	Р	91,296	95,904	100,728	105,828	111,180
Network Specialist (Wireless LAN)	Р	91,296	95,904	100,728	105,828	111,180
Programmer Developer	Р	91,296	95,904	100,728	105,828	111,180
Senior Officer, Safety & Police	Р	91,296	95,904	100,728	105,828	111,180
Student Financial Services Officer	Р	91,296	95,904	100,728	105,828	111,180
College Health Registered Nurse	Q	95,940	100,800	105,876	111,228	116,808
Designer Technical Director	Q	95,940	100,800	105,876	111,228	116,808
Instructional Media/Broadcast Coordinator	Q	95,940	100,800	105,876	111,228	116,808
Public Affairs Officer	Q	95,940	100,800	105,876	111,228	116,808
Assessment Testing Coordinator	R	101,040	106,164	111,492	117,096	122,988
Coordinator, Professional Development	R	101,040	106,164	111,492	117,096	122,988
Grants Writer	R	101,040	106,164	111,492	117,096	122,988
Network & Communications Specialist	R	101,040	106,164	111,492	117,096	122,988
Network Specialist - Data Systems Security	R	101,040	106,164	111,492	117,096	122,988
Network Specialist - Infrastructure Management	R	101,040	106,164	111,492	117,096	122,988
Project Manager	R	101,040	106,164	111,492	117,096	122,988
Senior Public Affairs Officer	R	101,040	106,164	111,492	117,096	122,988
Web Applications Developer	R	101,040	106,164	111,492	117,096	122,988
Analyst/Programmer	S	106,404	111,744	117,408	123,336	129,528
SharePoint Solutions Architect	S	106,404	111,744	117,408	123,336	129,528
Business Systems Analyst	Т	112,560	118,236	124,200	130,440	137,004
Planner, Capital and Facilities	Т	112,560	118,236	124,200	130,440	137,004
Systems Administrator	U	118,428	124,368	130,680	137,232	144,192