

**RIVERSIDE COMMUNITY COLLEGE DISTRICT and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its CHAPTER 535**

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding (MOU) is agreed between the Riverside Community College District (District) and the California School Employees Association and its Chapter 535 (CSEA, together the 'Parties') concerning the establishment of the June 19 federal holiday 'Juneteenth National Independence Day.'

Recitals


- A. The United States 117th Congress and the President of the United States enacted into law the Juneteenth National Independence Day Act which makes June 19th a national public holiday;
- B. Expressing the great importance of this national public holiday to commemorate the end of slavery in the United States;

The Parties agree to the following:


Bargaining unit members shall be entitled to the June 19th Juneteenth National Independence Day paid holiday. The parties agree to include the new holiday in the list of holiday entitlements in Article XVIII – Holidays and College Closure Days, Section A of the Collective Bargaining Agreement (CBA). The Juneteenth paid holiday shall be observed as follows:
Monday, June 20, 2022
Monday, June 19, 2023
Wednesday, June 19, 2024

This MOU is subject to all approvals required under CSEA policy 610.
Dated this 3rd day of June 2022.

For the ASSOCIATION:





Cassandra Greene
Chapter President, CSEA




Joshua Fleming
Labor Relations Representative, CSEA

RCCD Employees Chapter 535 Negotiation Team




Julie Taylor


Elena Santa Cruz



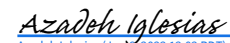
Andrew Graham



Tony Ruiz III

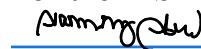


Sharlena Segura



Azadeh Iglesias

For the DISTRICT:



Tammy Few, Vice Chancellor
Human Resources & Employee Relations