



RCCD Safe Return Taskforce Recommendations - Plan B+

RCCD

**RIVERSIDE COMMUNITY
COLLEGE DISTRICT**

MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE

Safe Return Plan for Fall 2021 (aka Plan B+)

Effective date: August 23, 2021

Guiding Safe Return planning principles remain unchanged and focus on safety, access, equity, integrity of instruction and support services, and resources. As a result of the rising COVID positivity rates and low vaccination rates in Riverside County, RCCD is moving to a revised Safe Return Plan for fall 2021. These concerning rates coupled with Fall 2021 enrollment trends indicate that students are choosing online course sections at significantly higher rates (71% fill rate) than hybrid or face-to-face sections (42% fill rate).

This modified Safe Return Plan for fall 2021 represents a shift of some in-person course sections to online or hybrid formats in order to meet student need, preserve enrollment, and ensure safety. In addition, the District and Colleges will remain focused on minimizing any disruptions caused to students and personnel based on these changes and responding quickly to emerging conditions.

SAFETY – Ensure the health and safety of students and employees.

- All individuals on-site are expected to adhere to ongoing health and safety guidelines.
- Daily Cleared4 wellness check for all required prior to arrival on-site.
- Mask/face coverings are required, indoors, regardless of vaccination status. Mask/face coverings are recommended outdoors, where six feet of physical distancing cannot be maintained, regardless of vaccination status. Information regarding face shields can be found on the CDPH website at this [link](#). A process for exemption from mask/face coverings based on health conditions for students and employees will be provided.
- No physical distancing requirement per Cal/OSHA Emergency Temporary Standards and California Department of Public Health (CDPH).
- Per [RCCD Board Resolution No. 02 – 21/22](#) (August 2021), vaccination for all students and employees learning or working at District Offices and College facilities are required.
- Employees: A process for accommodation from vaccination based upon medical or sincerely held religious beliefs, practices, or observances for employees will be provided.
- Students: The accommodation for unverified vaccination status for students is provided through online courses, where available.

- Employees and students working or learning at District Offices and College facilities are required to provide evidence of vaccination status. Weekly COVID testing for unvaccinated employees, partially vaccinated employees, and partially vaccinated students will be conducted by a third-party vendor. This to be provided at no cost to the employees and students. (**Note it is recognized that RCCD must bargain impacts with the collective bargaining units if the bargaining units identify impacts.*)
- Compliance with cleaning standards as required by regulation and CDPH guidance. Hand sanitizing stations, masks, and cleaning supplies will be available for all students and employees at all district and college sites. Students and personnel will self-clean their stations as needed (e.g. Students will wipe down their desks upon entering a classroom and again on exit).
- Protocols for reporting and responding to COVID-19 will be followed per the RCCD COVID-19 Prevention Plan and Safety Guidelines. The process is published, available on the [RCCD COVID-19 webpage](#), and understood by employees.
- Personnel and students who work or learn at off-site locations like hospitals, prisons, or K-12 schools will follow the safety protocols established by those sites.

EQUITY and ACCESS – Meet student needs for equitable access to quality instruction and student support services

- The colleges are committed to maximizing equitable access to students by offering courses through all modes of instruction [face-to-face (F2F), online (ONLN) or hybrid (HYB)] while preserving on-campus in-person instruction to the extent possible.
- To address current enrollment trends and student need, the colleges will shift some current course sections and offer additional course sections in online modalities.
 - Course sections identified for conversion from F2F or HYB to ONLN during fall 2021 will be based on the contingency schedules developed at each college at the end of the spring 2021 term.
 - Specific course section conversions and changes will occur based on consultation with department chairs, discipline faculty, and deans of instruction.
- In consultation with faculty leadership, to increase access for students, and promote scheduling flexibility, RCCD is implementing **Distance Education Emergency Courses** for the **fall 2021** term (see-attached list).
 - Faculty at the discipline and department level will recommend those course sections that may transition from F2F or HYB to ONLN instruction based on Distance Education Emergency Course Addenda. This recommendation will not be overridden by right of assignment during fall 2021.

- Colleges will continue to follow normal enrollment management practices per the college strategic enrollment management plans.
- Return of extra-curricular activities including but not limited to, performing arts, Associated Students events, and other events, to the extent feasible. Per RCCD Board Resolution No. 02 – 21/22 (August 2021), general public access and utilization of District office or College facilities is restricted unless evidence of fully vaccinated status is verified. Mask/face coverings are required, indoors, regardless of vaccination status at all times while at District/College facilities. Mask/face coverings are recommended outdoors, where six feet of physical distancing cannot be maintained, regardless of vaccination status.
- Competitive athletics will resume in compliance with CCCAA/NCAA safety standards, to the extent feasible.

INTEGRITY OF INSTRUCTIONAL and SUPPORT SERVICES- Support instructional and support service needs for the delivery of high-quality courses and services

- Access to student services including, but not limited to, enrollment services, student financial assistance, counseling, disabled support services, student engagement centers, and student health services available both online and in-person.
- Access to academic support services including, but not limited to, library, learning resource centers, and tutoring available both online and in-person.

RESOURCES – Ensure resource availability to support all instruction and services.

- In-person services restored and accessible for those cleared to be on-site.
- Ensure availability of safety supplies, including but not limited to masks, face shields, hand sanitizing stations, and cleaning supplies; installation of additional hand hygiene, soap and paper towel dispensers; physical distancing devices installed in high-traffic service areas; adjustment of air handlers to increase outside air intake and upgrade of air filters in HVAC systems.
- Signage to encourage hygiene standards are posted at all sites.
- COVID-19 prevention training required and available to all employees.
- The 60% maximum online load for full-time faculty may be waived to create flexibility and access for students to more online courses, fall 2021 term. All other contractual expectations are unchanged.

- o Faculty may not use the contingency scheduling process to bump associate faculty except in alignment with the current collective bargaining agreement provisions related to meeting minimum teaching load requirements.

DISTANCE EDUCATION EMERGENCY ONLY COURSE LIST* (Fall 2021)

**These course sections would be eligible for online or hybrid (i.e. meeting face-to-face and online) mode based on a temporary implementation of our local Emergency Distance Education provisions. Many of the courses were approved through the respective Curriculum committees during the last cycle, so they may no longer be categorized as Emergency Distance Education, but actually approved for Distance Education.*

FALL 2021 EMERGENCY ONLY (DX) SECTIONS

COURSE Designator	Emergency DE	MOV	NOR	RIV
ADM-1	DX-HYB	1		2
ADM-2B	DX-HYB			1
ADM-84A	DX-HYB			2
ADM-85A	DX-HYB			2
AHS-1	DX-HYB-OL	4	1	9
AHS-13	DX-HYB-OL			1
AHS-14	DX-HYB-OL		1	
AHS-1H	DX-HYB-OL			1
AHS-2H	DX-HYB-OL		1	
AHS-5	DX-HYB-OL	1		
AHS-9	DX-HYB-OL			1
AIR-61A	DX-HYB			1
AIR-61B	DX-HYB			1
AIR-64A	DX-HYB			1
AIR-64B	DX-HYB			1
AIR-75	DX-HYB			1
AIR-76	DX-HYB			1
AIR-80	DX-HYB			1
AIR-83	DX-HYB			1
AIR-90	DX-HYB			1
AIR-91	DX-HYB			1
ALR-1	DX-HYB-OL			1
ARE-24	DX-HYB-OL		1	

ARE-35	DX-HYB-OL		1	
ART-15	DX-HYB-OL			9
ART-17	DX-HYB-OL	5	3	7
ART-18	DX-HYB-OL	3		3
ART-20	DX-HYB-OL		1	3
ART-23	DX-HYB-OL	1		1
ART-24	DX-HYB-OL	1	1	1
ART-25A	DX-HYB-OL	3		3
ART-26	DX-HYB-OL	4	3	4
ART-30A	DX-HYB-OL			4
ART-35A	DX-HYB-OL	2		3
ART-36A	DX-HYB-OL	2	1	2
ART-44A	DX-HYB-OL			6
ART-50A	DX-HYB-OL			2
ART-51A	DX-HYB-OL			2
AST-1A	DX-HYB-OL	1		6
AUB-50	DX-HYB			4
AUB-52	DX-HYB			2
AUB-54	DX-HYB			1
AUB-55	DX-HYB			2
AUB-60	DX-HYB			2
AUT-13A	DX-HYB			1
AUT-1A	DX-HYB			1
AUT-2	DX-HYB			1
AUT-4A	DX-HYB-OL			1
AUT-50	DX-HYB-OL			8
AUT-6A	DX-HYB			1
AUT-8A	DX-HYB			1
BIO-1	DX-HYB-OL	13	9	33
BIO-10	DX-HYB-OL		2	
BIO-16	DX-HYB-OL	1	1	
BIO-18	DX-HYB-OL	1	1	2
BIO-19	DX-HYB-OL		1	3
BIO-1H	DX-HYB	1		
BIO-21	DX-HYB		1	
BIO-4	DX-HYB-OL		2	
BIO-45	DX-HYB-OL	2		3

BIO-5	DX-HYB-OL		1	
BIO-50A	DX-HYB-OL	3	8	6
BIO-50B	DX-HYB-OL	3	4	5
BIO-55	DX-HYB	6	8	5
BIO-6	DX-HYB-OL			1
BIO-60	DX-HYB-OL	2	1	4
BIO-61	DX-HYB-OL	2	1	2
BUS-24	DX-HYB-OL		1	
CHE-12A	DX-HYB-OL		1	3
CHE-12B	DX-HYB-OL			1
CHE-1A	DX-HYB-OL	2	4	8
CHE-1B	DX-HYB-OL	1	2	4
CHE-2A	DX-HYB-OL	8	12	13
CHE-2B	DX-HYB-OL	2		2
CHE-3	DX-HYB-OL			6
CIS-200	DX-HYB-OL	1		1
CIS-66	DX-HYB-OL		1	
CMI-81	DX-HYB-OL	1		
CMI-91	DX-HYB-OL	1		
COM-11	DX-HYB-OL		1	
COM-3	DX-HYB-OL		2	3
COM-51	DX-HYB-OL			1
COM-6	DX-HYB-OL	1	1	2
COM-7	DX-HYB-OL			1
COM-9H	DX-HYB-OL			1
CON-60	DX-HYB-OL		1	
CON-61	DX-HYB-OL		1	
CON-62	DX-HYB-OL		2	
CON-65	DX-HYB-OL		1	
CON-66	DX-HYB-OL		1	
CON-68	DX-HYB-OL		1	
CON-70	DX-HYB-OL		1	
COS-60A	DX-HYB-OL			3
COS-60B	DX-HYB-OL			3
COS-60C	DX-HYB-OL			3
COS-60D	DX-HYB-OL			1
COS-60F	DX-HYB-OL			2

COS-61A	DX-HYB-OL			2
CUL-20	DX-HYB			1
CUL-22	DX-HYB			1
CUL-23	DX-HYB			1
CUL-36	DX-HYB			1
CUL-37	DX-HYB			1
CUL-38	DX-HYB			1
CUL-46	DX-HYB			1
CUL-827	DX-HYB			1
DAN-12	DX-HYB-OL			1
DAN-14	DX-HYB-OL			1
DAN-6	DX-HYB-OL	1	1	9
DAN-7	DX-HYB-OL			1
DAN-D13	DX-HYB-OL			1
DAN-D20	DX-HYB-OL			1
DAN-D21	DX-HYB-OL			1
DAN-D22	DX-HYB-OL			2
DAN-D26	DX-HYB-OL			1
DAN-D31	DX-HYB-OL			3
DAN-D31B	DX-HYB-OL			1
DAN-D32	DX-HYB-OL			1
DAN-D33	DX-HYB-OL			1
DAN-D37	DX-HYB-OL	1		1
DAN-D38	DX-HYB-OL			1
DAN-D43	DX-HYB-OL			2
DAN-D46	DX-HYB-OL			2
DAN-D47	DX-HYB-OL			1
DAN-D48	DX-HYB			1
DAN-D49	DX-HYB			2
DAN-D50	DX-HYB-OL			1
DAN-D60	DX-HYB-OL			1
DEH-10A	DX-HYB	1		
DEH-11	DX-HYB	1		
DEH-12A	DX-HYB	1		
DEH-12B	DX-HYB	2		
DEH-13	DX-HYB	1		
DEH-14	DX-HYB	1		

DEH-15	DX-HYB	1		
DEH-16	DX-HYB	1		
DEH-17	DX-HYB	1		
DEH-30A	DX-HYB	1		
DEH-31	DX-HYB	1		
DEH-32	DX-HYB	1		
DEH-33	DX-HYB	1		
DEH-34	DX-HYB	1		
DEH-35	DX-HYB	1		
DEH-36	DX-HYB	1		
DEH-37	DX-HYB	1		
EAR-19	DX-HYB-OL	1	1	2
EAR-30	DX-HYB-OL			4
ECO-6	DX-HYB-OL			1
EDU-1	DX-HYB-OL			1
ELE-10	DX-HYB-OL		1	
ELE-11	DX-HYB-OL		1	
ELE-400	DX-HYB-OL		4	
ELE-402	DX-HYB-OL		4	
ELE-404	DX-HYB-OL		2	
ELE-406	DX-HYB-OL		2	
ELE-408	DX-HYB-OL		4	
ELE-420	DX-HYB-OL		1	
ELE-422	DX-HYB-OL		1	
ELE-424	DX-HYB-OL		1	
ELE-499	DX-HYB-OL		2	
ELE-64	DX-OL		2	
ELE-72	DX-HYB-OL		3	
ELE-74	DX-HYB-OL		3	
ELE-75	DX-HYB-OL		2	
ELE-76	DX-HYB-OL		2	
ELE-77	DX-HYB-OL		3	
ENE-10	DX-HYB-OL		1	1
ENE-21	DX-HYB-OL		4	
ENE-27	DX-HYB-OL		2	
ENE-30	DX-HYB-OL		2	
ENE-35	DX-HYB-OL		2	

ENE-41	DX-HYB-OL		1	
ENE-42	DX-HYB-OL		2	
ENE-51	DX-HYB-OL		4	
ENE-52	DX-HYB-OL		2	
ENG-11	DX-HYB-OL	1	1	1
ENG-14	DX-HYB-OL	1		1
ENG-20	DX-HYB-OL		1	
ENG-23	DX-HYB-OL	2		2
ENG-24	DX-HYB-OL			2
ENG-25	DX-HYB-OL			2
ENG-30	DX-HYB-OL		1	1
ENG-35	DX-HYB-OL	1		
ENG-38A	DX-HYB-OL			3
ENG-4	DX-HYB-OL	1	1	1
ENG-40	DX-HYB-OL	1	1	1
ENG-6	DX-HYB-OL	1		1
ENG-7	DX-HYB-OL		1	1
ENG-885	DX-HYB-OL			1
ENG-9	DX-HYB-OL		1	
FIT-CO2A	DX-HYB-OL	1		
FIT-CO2B	DX-HYB-OL	1		
FIT-CO2C	DX-HYB-OL	1		
FTV-12	DX-HYB-OL			1
FTV-38A	DX-HYB-OL			1
FTV-41	DX-HYB-OL			1
FTV-42	DX-HYB-OL			1
FTV-45A	DX-HYB-OL			1
FTV-48	DX-HYB-OL			1
FTV-51A	DX-HYB-OL			1
FTV-52	DX-HYB-OL			1
FTV-53	DX-HYB-OL			1
FTV-64A	DX-HYB-OL			1
FTV-67	DX-HYB-OL			1
FTV-68	DX-HYB			1
FTV-72	DX-HYB-OL			1
FTV-77	DX-HYB-OL			1
FTV-79	DX-HYB-OL			1

GEG-1H	DX-HYB-OL		1	
GEG-7	DX-HYB-OL			1
GEG-8	DX-HYB-OL	1		
GEO-1	DX-HYB-OL			3
GEO-1B	DX-HYB-OL			1
GEO-1L	DX-HYB-OL			4
GEO-3	DX-HYB-OL			1
GEO-30A	DX-HYB-OL			1
GEO-31	DX-HYB-OL			1
GEO-4	DX-HYB-OL			1
GEO-5	DX-HYB-OL			1
HES-1	DX-HYB-OL	9	10	9
HIS-2H	DX-HYB-OL			1
HIS-6H	DX-HYB-OL		1	
HIS-7H	DX-HYB-OL	1		
HUM-10H	DX-HYB-OL		1	1
HUM-18	DX-HYB-OL			1
HUM-8	DX-HYB-OL		2	
ILA-1	DX-HYB-OL	1	1	
ILA-800	DX-HYB-OL	4		2
JOU-1	DX-HYB-OL	1		1
JOU-2	DX-HYB-OL	1		
JOU-20A	DX-HYB-OL	4		4
JOU-52A	DX-HYB-OL			4
KIN-16	DX-HYB-OL		1	1
KIN-17	DX-HYB-OL			1
KIN-21A	DX-HYB-OL			4
KIN-24	DX-HYB-OL			2
KIN-34	DX-HYB-OL			1
KIN-38	DX-HYB-OL		2	2
KIN-43	DX-HYB-OL	1		
KIN-44	DX-HYB-OL	1		
KIN-45	DX-HYB-OL			1
KIN-A04	DX-HYB			1
KIN-A11	DX-HYB-OL			9
KIN-A28	DX-HYB			6
KIN-A31A	DX-HYB-OL			6

KIN-A40	DX-HYB-OL	2	2	
KIN-A43	DX-HYB-OL		1	
KIN-A46	DX-HYB-OL	2	5	
KIN-A57A	DX-HYB-OL			12
KIN-A62	DX-HYB-OL		1	
KIN-A64	DX-HYB-OL	1		
KIN-A64A	DX-HYB-OL			3
KIN-A67	DX-HYB-OL			3
KIN-A75A	DX-HYB-OL	4	1	6
KIN-A77A	DX-HYB-OL			3
KIN-A81A	DX-HYB-OL	12	1	24
KIN-A81B	DX-HYB-OL		2	
KIN-A83	DX-HYB-OL		1	
KIN-A86	DX-HYB-OL	3		
KIN-A89A	DX-HYB-OL	3		6
KIN-A90A	DX-HYB-OL			27
KIN-V01	DX-HYB-OL		1	2
KIN-V02	DX-HYB-OL			4
KIN-V04	DX-HYB-OL			1
KIN-V10	DX-HYB-OL		1	
KIN-V11	DX-HYB-OL			1
KIN-V12	DX-HYB-OL		1	1
KIN-V20	DX-HYB-OL			1
KIN-V21	DX-HYB-OL			1
KIN-V23	DX-HYB-OL			1
KIN-V24	DX-HYB-OL			1
KIN-V25	DX-HYB-OL		1	
KIN-V33	DX-HYB-OL			1
KIN-V34	DX-HYB-OL			1
KIN-V50	DX-HYB-OL			2
KIN-V51	DX-HYB-OL			2
KIN-V52	DX-HYB-OL			1
KIN-V53	DX-HYB-OL			1
KIN-V92	DX-HYB-OL			5
KIN-V94	DX-HYB-OL		1	7
KIN-V95	DX-HYB-OL			5
MAN-35	DX-HYB-OL		1	

MAN-55	DX-HYB-OL		1	
MAN-57	DX-HYB-OL		1	
MAN-60	DX-HYB-OL		2	
MAN-73	DX-HYB-OL		3	
MAT-10	DX-HYB-OL	4	6	7
MAT-105	DX-HYB-OL		2	2
MAT-112	DX-HYB-OL	6	8	14
MAT-125	DX-HYB-OL		2	8
MAT-12H	DX-HYB-OL		1	1
MAT-136	DX-HYB-OL	4	2	5
MAT-1A	DX-HYB-OL	5	8	9
MAT-1B	DX-HYB-OL	3	5	4
MAT-1C	DX-HYB-OL	1	3	2
MAT-2	DX-HYB-OL	1	1	1
MAT-23	DX-HYB-OL			1
MAT-25	DX-HYB-OL		4	17
MAT-3	DX-HYB-OL	1	2	1
MAT-42	DX-HYB-OL		1	
MIS-1A	DX-HYB-OL		6	
MIS-3	DX-HYB-OL		2	
MIS-7	DX-HYB-OL		1	
MUS-28	DX-HYB-OL			2
MUS-29	DX-HYB-OL			2
MUS-30	DX-HYB-OL	1		1
MUS-31	DX-HYB-OL		2	
MUS-32A	DX-HYB-OL	4	2	12
MUS-32B	DX-HYB-OL		6	8
MUS-33	DX-HYB-OL			2
MUS-35	DX-HYB-OL			2
MUS-36	DX-HYB-OL			4
MUS-37	DX-HYB-OL	1	1	1
MUS-38	DX-HYB-OL	1	1	2
MUS-39	DX-HYB-OL		1	4
MUS-41	DX-HYB-OL		2	2
MUS-42	DX-HYB-OL			2
MUS-43A	DX-HYB-OL			4
MUS-44	DX-HYB-OL			4

MUS-48	DX-HYB-OL			1
MUS-52	DX-HYB-OL			1
MUS-54	DX-HYB-OL			6
MUS-55	DX-HYB-OL			2
MUS-57	DX-HYB-OL	2		
MUS-70	DX-HYB-OL	2	2	1
MUS-77	DX-HYB-OL			2
MUS-78	DX-HYB-OL	1	1	
MUS-79	DX-HYB-OL		1	
MUS-83	DX-HYB-OL	2		
MUS-87	DX-HYB-OL	1		
MUS-P36	DX-HYB-OL			2
MUS-P44	DX-HYB-OL			2
NNA-80A	DX-HYB-OL			1
NNA-80B	DX-HYB-OL			1
NRN-11A	DX-HYB-OL			4
NRN-11B	DX-HYB-OL			1
NRN-11C	DX-HYB-OL			1
NRN-12A	DX-HYB-OL			8
NRN-12B	DX-HYB-OL			1
NRN-12C	DX-HYB-OL			1
NRN-21A	DX-HYB-OL			10
NRN-21B	DX-HYB-OL			1
NRN-21C	DX-HYB-OL			1
NRN-22A	DX-HYB-OL			9
NRN-22B	DX-HYB-OL			1
NRN-22C	DX-HYB-OL			1
NRN-6	DX-HYB-OL			1
NRN-7	DX-HYB-OL			1
NRN-8	DX-HYB-OL			1
NVN-52A	DX-HYB-OL			1
NVN-52B	DX-HYB-OL			1
NVN-52C	DX-HYB-OL			1
OCE-1	DX-HYB-OL			3
OCE-1L	DX-HYB-OL			3
PAL-82	DX-HYB-OL			1
PAL-84	DX-HYB-OL			1

PHI-12	DX-HYB-OL	1	1	1
PHI-13	DX-HYB-OL			1
PHI-19	DX-HYB-OL		1	
PHI-32	DX-HYB-OL	2		1
PHI-33	DX-HYB-OL			1
PHI-36	DX-HYB-OL			1
PHO-10	DX-HYB-OL			1
PHO-14	DX-HYB-OL			1
PHO-20	DX-HYB-OL	1		5
PHO-8	DX-HYB-OL			2
PHO-9	DX-HYB-OL			1
PHS-1	DX-HYB-OL		1	
PHY-10	DX-HYB-OL	1	2	3
PHY-11	DX-HYB-OL	1	1	2
PHY-2A	DX-HYB-OL		1	6
PHY-2B	DX-HYB-OL		1	
PHY-4A	DX-HYB-OL	3	4	8
PHY-4B	DX-HYB-OL		2	4
PHY-4C	DX-HYB-OL	2	1	2
POL-10A	DX-HYB-OL			3
POL-2H	DX-HYB-OL			1
POL-5	DX-HYB-OL		1	1
PSY-33	DX-HYB-OL	1		
PSY-8	DX-HYB-OL	1	1	2
SCE-804	DX-HYB-OL			1
SCE-809	DX-HYB-OL			2
SCE-811	DX-HYB-OL			4
SCE-813	DX-HYB-OL			18
SCE-830	DX-HYB-OL			1
SCE-840	DX-HYB-OL			1
SCT-1	DX-OL		2	
THE-25	DX-HYB-OL			1
THE-32	DX-HYB-OL	1	1	3
THE-33	DX-HYB-OL			1
THE-34	DX-HYB-OL			1
THE-39	DX-HYB-OL			1
THE-41	DX-HYB-OL			1

THE-44	DX-HYB-OL			1
THE-49	DX-HYB-OL			1
THE-5	DX-HYB-OL			5
THE-55	DX-HYB-OL			1
THE-56	DX-HYB-OL			2
WEL-115A	DX-HYB			1
WEL-20	DX-HYB			1
WEL-22	DX-HYB			1
WEL-65A	DX-HYB			2
WEL-65B	DX-HYB			2
WEL-75A	DX-HYB			2
WEL-75B	DX-HYB			2
WEL-85A	DX-HYB			2
WEL-95A	DX-HYB			1
WEL-95B	DX-HYB			2
WKX-200	DX-HYB-OL	2	2	1
Totals		MOV	NOR	RIV
		218	295	818