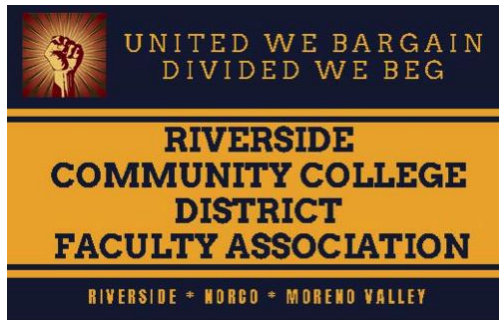




Minutes
RCCDFA / CCA / CTA / NEA
October 28, 2025
Riverside City College / Kane 224 and Zoom
[RCCDFA District Webpage](#)

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to Order: 1:03pm
2. Approval of minutes from [October 21](#)
 - a. **Motion** to approve: Ramin / Campuzano
 - b. Approved unanimously
3. President's Report: Rhonda Taube
 - a. The deputy chancellor position has been offered and accepted. The Chancellor will be announcing the new hire soon.

- b. The RCC president search will be flown soon, and faculty will need to be selected for the hiring committee.
 - c. The Benefits Committee will be interviewing possible third-party administrators.
 - d. Demands to bargain for compensation for DE, SAAM, and independent study have been issued.
 - e. Rhonda drafted an MOU for cybersecurity training compensation for associate faculty. She recommended faculty take screenshots after completing any training.
 - f. Rhonda attended yesterday's DAS meeting.
 - i. The Chancellor emphasized the need to bring everyone together to discuss dual enrollment. RCCD should not be signing agreements with school districts without FA involvement. Rhonda suggested a dual enrollment liaison position in the next CBA.
 - ii. The DO seems to have a lack of understanding about faculty purview and 10+1 as Dean Bushell incorrectly believed the peer to peer evaluation is the role of instructional designers at the district.
 - iii. A good suggestion was to have norming sessions for DE peer to peer evaluators/participants. Rhonda reminded faculty that they can access and get help with templates from the instructional designers.
 - g. Associate faculty reemployment preference has been moved completely to HR. HR is now able to access files to confirm TAs.
 - h. Rhonda met with VC Goldware to discuss access to listservs and learned that faculty are able to post on any listserv, even if they are not part of that listserv. VC Goldware informed Rhonda that the FA can have an official email account from the DO.
 - i. The search committee for the dean of IETTC position met last week and had numerous questions and concerns about this academic dean position for a location with no building or programs. Eric Bishop said the goal is to lead the process and build programs, but the job description does not reflect this. It seems more logical to make this a consulting position with the possibility of developing it into a dean position later.
 - j. Rhonda requested and received a reassignments report for the previous two years.
 - k. Rhonda shared a list of DSPC vacancies that needs FA Executive Board members and/or designees.
4. Moreno Valley College
- a. Vice President's Report: Jennifer Floerke
 - i. Jennifer attended the meeting for governance subcommittee of DSPC, most of which was spent discussing the charge and history of the group.
 - 1. There are about 30 members needed, which may make scheduling regular meetings difficult along with reaching quorum.
 - 2. It does not seem necessary to have 3 FA representatives (one from each college). One representative could bring the voice of the FA

to the committee and make sure the FA is informed on matters discussed at the meetings.

- ii. Ann and Jennifer met with the VPAA and the dean overseeing dual enrollment as issues go beyond the scope of the grievance. It is still difficult to gain information about how and why MVC is conducting dual enrollment differently than NC and RCC.
 - iii. Ann and Jennifer will meet with the president and VC Few this week.
 - iv. The FA negotiations team met last week and will meet again this Friday. Sonya is a member of the team as the notetaker.
- b. Full-Time Representatives: Ann Pfeifle
- i. Ann thanked Rhonda for attending the FA mixer last week.
 - ii. Ann met with the chair of the Counseling Department to discuss the lack of associate faculty evaluations and issues with running out of funds during a semester. She was told that there is not a mechanism to ensure evaluations are scheduled when counseling faculty do not teach classes and that these faculty have "contracts" that are short-term assignments that expire. This will be investigated further.
 - iii. A faculty member who was on both the hiring and IOI committees for a new faculty member has been removed from the IOI committee with no notification. As this is a violation of the IOI process, a grievance can be filed against the dean for not holding the committee accountable to the CBA.
- c. Part-Time Representative's Report: Angela Thomas
- i. Many part-time counselors shared that they have not signed TAs or been evaluated. HR is aware that these documents cannot be found in the system. They also have not received availability forms for the spring.
 - ii. The benefits process for associate faculty needs revision.

5. Norco College

- a. Vice President's Report: Araceli Covarrubias
- i. The maximum overload for full-time faculty applies to all terms, including summer and winter.
 - ii. Every parking spot for electric vehicles currently has a sign that says these chargers are out of order indefinitely. It is frustrating that there has been no communication about these parking spots.
 - iii. The next meeting will be at Norco College in OC 116.
- b. Full-Time Representative's Report: Michelle Ramin
- i. Doors have finally been installed in faculty offices. Michelle thanked the Facilities team and specifically Director of Facilities Travonne Bell for all their hard work and communication.
- c. Part-Time Representative's Report: Diana Campuzano
- i. Diana met with VC Aaron Brown to discuss the pay schedule for associate faculty.

6. Riverside City College
 - a. Vice President's Report: Araceli Calderón
 - i. After Academic Senate shared a list of @ONE courses that meet DE certification, a faculty member contacted Araceli as they were upset that one of the courses was forty hours. Faculty are not required to do any of these courses; for example, they can elect the peer-to-peer process.
 - b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
 - i. A faculty member asked for clarification on the IOI cycle for associate faculty. They are evaluated each year for the first three years and then go on a three-year cycle.
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
7. Treasurer: Carrie Foster
 - a. No report
8. Secretary and Membership Chair: Sonya Nyrop
 - a. No report
9. Open Hearing:
 - a. A faculty member asked about the status of AP 2101 on independent study. The FA has issued a demand to bargain for faculty compensation and is waiting for a response.
 - b. Marianne Reynolds shared that the CTA has a goal of getting 85% of its members to sign the petition to extend Proposition 55, which funds K-12 and community colleges. Marianne will work with us on the petitions after her office receives them around mid-November.
10. Closed Session: 9 items
11. Adjournment: 3:37pm

Fall Meetings

August 26

September 2

September 9

September 16

September 23

September 30: MVC SAS101

October 7: RCC Kane 224

October 14: MVC WC172

October 21: RCC Kane 224

October 28: RCC Kane 224

November 4: NC OC116

November 18: RCC Kane 224

December 2: RCC Kane 224

December 9: RCC Kane 224

*[Zoom link for meetings](#)