



Minutes
RCCDFA / CCA / CTA / NEA
September 2, 2025
Riverside City College / Digital Library 404 and Zoom
[RCCDFA District Webpage](#)

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
	Michelle Ramin (NC FT Representative)
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to Order: 1:08pm
2. Approval of minutes from [June 3](#) and [August 26](#).
 - a. **Motion** to approve: Campuzano / Foster
 - b. Approved unanimously
3. President's Report: Rhonda Taube
 - a. Rhonda emphasized the need to stay focused and be concise to ensure we get through all reports in a reasonable time.

- b. Rhonda works with the DO, the VPs at the three colleges work with administration, and the full- and part-time representatives are the front-facing faculty.
 - c. Open enrollment ends on September 15. Rhonda encouraged faculty to attend the sessions Edwina Cardenas has sent emails about.
 - d. The fourth floor of the Digital Library is being remodeled, so the FA will need to find a temporary space for meetings.
 - e. Rhonda discussed the possibility of a repository/FA email that can be used for succession.
 - f. The Board of Trustees meetings are the first and third Tuesdays of the month. FA Executive Board members need to attend when their colleges are the hosts. Rhonda encouraged all faculty to attend board meetings.
 - g. Rhonda emailed all CCA presidents to ask for support for AB1400.
 - h. All faculty need to do an institutional service plan, and they can make the best guess of what their institutional service will be.
 - i. Rhonda thanked Jennifer for writing the sunshine proposal. This will be sent to the District for the board meeting..
 - j. Rhonda signed the MOUs for continuation of part-time healthcare and for COLA. These will now go back to the Board for approval.
 - k. An election committee is needed as elections will be in the spring.
 - l. Currently, there are multiple open positions on district strategic planning committees. While these are not part of the FA, it would be helpful to know when issues that are part of the FA's purview are on an agenda.
4. Moreno Valley College
- a. Vice President's Report: Jennifer Floerke
 - i. MVC will host the FA meeting on September 30.
 - ii. Ann and Jennifer met with the VPAA.
 - 1. They will begin regular meetings with the VPAA at the end of September.
 - 2. They discussed the grievance filed on Wednesday pertaining to dual enrollment.
 - iii. Jennifer shared information from the 2022 conference for independent unions.
 - b. Full-Time Representatives: Ann Pfeifle
 - i. The dean has been contacted regarding the full-time faculty without offices and/or equipment, and Ann hopes the issue will soon be resolved. She met with VP Askar and Ron Kirkpatrick regarding the offices without privacy, and they will provide decals for windows.
 - c. Part-Time Representative's Report: Angela Thomas
 - i. Angela reminded associate faculty about open enrollment in a welcome email.
 - ii. Jennifer Escobar emailed the part-time representatives requesting our help in gathering a testimonial from someone who has had a positive

experience with RCCD benefits. This request was also included in the welcome email to part-time faculty.

- iii. Angela looked into workspace options available for associate faculty. While the faculty workroom and lounge are open for use, challenges remain with finding space for meetings with students, Zoom meetings, and creating video tutorials. A presentation sent collegewide indicated that associate faculty could reserve library rooms; however, they are currently blocked from booking this space online. Another option mentioned was reserving rooms through 25Live, but those spaces are often locked, and it is unclear how associate faculty can gain access on whom to contact for assistance.

5. Norco College

- a. Vice President's Report: Araceli Covarrubias
 - i. Araceli reminded faculty to fill out catastrophic leave paperwork by September 15.
 - ii. Araceli shared highlights from VC Aaron Brown's budget report.
 - 1. He reported a growth of 2.35%.
 - 2. Approximately \$1.4 million has been set aside for basic needs and mental health.
 - 3. The ending fund balance is strong and has been accumulating from \$18 million in 2007/2008 to \$77 million in 24/25. However, there was a budget shortfall of \$10.5 million, largely due to changes in revenue coming from parking and food services. Students who have not paid their debts owe the district \$23 million.
 - 4. The DO has not spent the full amount it was given for part-time healthcare.
 - iii. A faculty member was given a denial by the PPO. They will need to contact Edwina Cardenas.
- b. Full-Time Representative's Report: Michelle Ramin
 - i. No report
- c. Part-Time Representative's Report: Diana Campuzano
 - i. No report

6. Riverside City College

- a. Vice President's Report: Araceli Calderón
 - i. A faculty member's paystub no longer shows deductions for CTA dues. Araceli suggested they contact Payroll.
 - ii. Standardized Accounting Method regulations from the state will affect pay for lab courses. A recalculation is needed as RCCD/CCC will not be paying for those labs.
 - 1. Ann pointed out this will affect 518 classes at the district.
 - 2. We have one year to figure this out.

- b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
 - i. No report
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
- 7. Treasurer: Carrie Foster
 - a. Carrie was contacted by retired faculty who are teaching part-time but still being charged for full-time dues.
 - b. Carrie will be sharing the annual report in October, per CTA guidelines.
 - c. The CTA guidelines recommend providing a phone for the FA president.
 - i. **Motion** to provide a phoneline and Internet service for the FA president to conduct her duties: Floerke / Adu-Gyamfi
 - ii. Approved unanimously
- 8. Secretary and Membership Chair: Sonya Nyrop
 - a. No report
- 9. Open Hearing:
 - a. Jennifer Escobar requested input and concerns for her first CCA board report. A discussion on the lack of CCA support on bachelor's degrees at the community colleges ensued.
 - b. A faculty member asked about the progress of the HR taskforce.
- 10. Closed Session: 3 items
- 11. Adjournment: 3:21pm

Fall Meetings

August 26

~~September 2~~

September 9

September 16

September 23

September 30

October 7

October 14

October 21

October 28

November 4

November 18

December 2

December 9

*[Zoom link for meetings](#)