Minutes
RCCDFA / CCA / CTA / NEA
May 5, 2026
1:00PM – 3:00PM
Riverside City College / Digital Library 404 and Zoom
RCCDFA District Webpage

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
	Angela Thomas (MVC PT Representative)
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to order: 1:03pm

2. Approval of minutes from April 28
    a. **Motion** to approve: Floerke / Adu-Gyamfi
    b. Approved unanimously

3. President's Report: Rhonda Taube
    a. The chancellor search is underway. Last week, Rhonda announced that Araceli Calderón, Angela, and Rhonda will be on search committee.
    b. Rhonda wrote a letter of agreement on associate faculty going over load, but it has not yet been signed by the district. HR has given a deadline of May 8.
    c. Rhonda attended the standing meeting with the RCC president on Araceli Calderón's behalf.
    d. Rhonda has had a few meetings with Dr. Rivera-Lacey.
    e. Rhonda attended the Chancellor's meeting with UCR leadership to discuss shortening the time for students to graduate after transferring. The meeting was attended by many administrators and Academic Senate leaders from both institutions.
    f. IT continues to make unliteral decisions that violate agreements. IT recently denied retirees access to their email accounts even though retirees are not required to complete cybersecurity training.
        i. IT is now under Dr. Rivera-Lacey. Rhonda appreciates her efforts in resolving the situation with retiree emails so quickly.
        ii. An FA representative is needed for the Cybersecurity Advisory Committee. The next meeting is not until September.
    g. Jennifer, Ann, and Rhonda met with leadership at the local high schools to discuss dual enrollment processes, bargaining language, and best practices in implementation of dual enrollment. The participants were very appreciative for the information. Unfortunately, some MVC administrators still do not understand that dual enrollment instructors are under the faculty CBA.
    h. Rhonda met with some of the district art discipline leads and English discipline leads to discuss SAAM. The complexity for English is that each college does lab differently.
    i. Rhonda was asked to serve on the hiring committee for district legal counsel.

4. Moreno Valley College
    a. Vice President's Report: Jennifer Floerke
        i. Jennifer filed the required paperwork with the President's office to serve alcohol at the faculty reception.
        ii. While the dual enrollment meeting Rhonda referred to in her report went well, Jennifer expressed concern that there seems to be assumptions at MVC that past practices can continue beyond the side letter deadline. There is a meeting next week that she hopes will provide clarity on the needed changes.
        iii. Jennifer thanked Rhonda for updating faculty on contract negotiations. There are just a few loose threads to take care of during the editing process.
    b. Full-Time Representatives: Ann Pfeifle
        i. Ann has been in contact with the dual enrollment high school instructors.

            1. Rhonda feels the dual enrollment instructors have not been given full information, particularly on pay. This is the type of scandal that gets reported on in publications.
        ii. A faculty member is part of a group attempting to schedule a meeting. They came up with several dates but none worked for the dean, who then said they wanted to meet on the upcoming Friday. When the faculty member said they had a previous commitment that Friday, the dean stated they would send an absence affidavit and that they needed to be notified every time this faculty member is not on campus.
    c. Part-Time Representative's Report: Angela Thomas
        i. No report

5. Norco College
    a. Vice President's Report: Araceli Covarrubias
        i. Araceli attended the District Safety Committee meeting.
            1. As part of Risk Management initiatives, the online work order system has been updated and is now more user-friendly.
            2. A National Association for Behavioral Intervention Assessment training will be offered this summer. Although this training seems to be designed for employees in student services, faculty may want to consider participating.
                a. It's unfortunate the training is during the summer when faculty are off contract.
                b. Jennifer wondered why this important training couldn't be offered during fall flex.
        ii. Prior to the current three @ONE options purchased by the district, there was a list of nine @ONE options. A faculty member completed one of the options on the previous list and asked about compensation. Rhonda is happy to work on getting compensation as faculty took these courses in good faith based on the list that was provided by the district.
        iii. Araceli found the peer-to-peer review process very faculty friendly and thanked the efforts of DE leadership.
        iv. Some faculty members were asked by administration to change their office hours or to volunteer their time to provide coverage in a center. There are numerous issues with this request, one of which is that it would infringe on the CSEA.
        v. Faculty shared their concerns about the IOI process, including the upcoming evaluation form for associate faculty teaching DE courses.
        vi. Araceli volunteered to be the FA representative on the District Enrollment Management Committee.
    b. Full-Time Representative's Report: Michelle Ramin
        i. Michelle was contacted by multiple faculty who lost access to Microsoft Office due to incomplete cybersecurity training. This created unnecessary

stress for the faculty, particularly as it occurred over the weekend when faculty could not receive assistance.

c. Part-Time Representative's Report: Diana Campuzano
    i. Diana believes it is unforgivable of the DO to deny faculty the necessary technology.

6. Riverside City College
    a. Vice President's Report: Araceli Calderón
        i. Araceli accompanied a witness to an interview.
        ii. Araceli is part of an investigation on an IOI violation and will be meeting with the VPAA on Thursday.
        iii. A faculty member asked if FLEX or Institutional Service could be waived for a year if an @ONE class taken the previous year required significant time. Rhonda said the pay would be deducted accordingly if faculty do not meet their contractual requirements for FLEX and IS even when they complete more than the minimum number of hours in the previous year. Jennifer also reminded faculty that they are not required to teach DE courses.
    b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
        i. New faculty orientation has been scheduled for June 11.
        ii. Rhejean is still working with numerous faculty members to resolve ongoing issues.
        iii. A faculty member feels they are working outside of their job description. Rhejean will share more information during closed session.
    c. Part-Time Representative's Report: David Martinez
        i. A counselor in the gateway program asked about compensation for @ONE courses for DE certification.
            1. Diana said all associate faculty who need to be certified and take the approved coursework will be compensated.
            2. Rhonda needs to see their contract to definitively answer this question.

7. Treasurer: Carrie Foster
    a. No report

8. Secretary and Membership Chair: Sonya Nyrop
    a. No report

9. CCA Director, District N: Jennifer Escobar
    a. Jennifer provided a report from the CCA Spring Conference on April 24-26.
    b. John Sullivan has termed out from his position as CCA board member. CCA honored his long service, particularly on part-time faculty issues.

10. Open Hearing:

a. An English faculty thanked the FA for their assistance with SAAM and shared they are looking for solidarity with faculty.
b. Mike Chavez shared updates on the Inland Empire Labor Council.
    i. DeJonaé Shaw was elected as the new president.
    ii. They are precinct walking every weekend as the election cycle approaches. Anyone who would like to be involved can contact Mike.
    iii. The May Day event had a huge turnout.

11. Closed Session: 8 items

12. Adjournment: 3:49pm

Spring Meetings
~~February 17~~
~~February 24~~
~~March 3~~
~~March 10~~
~~March 17~~
~~March 24: Norco College~~
~~April 7~~
~~April 21~~
~~April 28: Moreno Valley College~~
May 5
May 12
May 19
May 26
June 2
*Zoom link for meetings