



**Minutes**  
**RCCDFA / CCA / CTA / NEA**  
**April 28, 2026**  
**1:00PM – 3:00PM**  
**Moreno Valley College / Welcome Center 103 and Zoom**  
[RCCDFA District Webpage](#)

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
	Araceli Covarrubias (Norco College Vice-President)
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
	David Martinez (RCC PT Representative)
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to order: 1:05pm
2. Approval of minutes from [April 21](#)
  - a. **Motion** to approve: Pfeifle / Floerke
  - b. Approved unanimously

### 3. President's Report: Rhonda Taube

- a. Contract negotiations are concluded, and the new draft is being created. Rhonda thanked the FA negotiations team members, particularly Jennifer, for their sustained engagement and work on this long process.
- b. One IOI issue is close to resolution, but another is still unresolved. The DO agrees that training for administrators and participating faculty members on the IOI process is needed. The FA will schedule workshops on best practices in the IOI process at the start of the fall semester.
- c. Araceli Calderón, David, and Rhonda are serving on the RCC presidential search committee. There appears to be a good pool of candidates.
- d. Rhonda has been working with the district on dual enrollment issues. Dean Campbell, who oversees dual enrollment at Norco College, has been tasked with the synthesis of all CCAP agreements into one districtwide agreement. Every item that didn't adhere to Title V was removed, and the new agreement will make clear that anyone teaching RCCD classes will be under the faculty CBA.
- e. Rhonda was invited to participate in a dual cabinet meeting with UCR and RCCD on May 4. The goal is to make the transfer process easier for students. One topic to discuss will be the creation of a 2+3 pathway that leads to a master's degree.
- f. Rhonda met with English faculty to discuss SAAM and will meet with some of the faculty members again on Friday.
- g. The district is at 80% completion for the cybersecurity training. This Thursday is the deadline for all employees to complete the training. As retirees are not considered employees, they do not have to do the training.
- h. Angela, Araceli Calderón, and Rhonda will serve on the chancellor search committee, which will be chaired by Trustees Then and Figueroa.
- i. Rhonda announced the endorsement of Blumenthal, Then, and Alcala at the board meeting.
- j. The FA still needs a PAC chair.

### 4. Moreno Valley College

- a. Vice President's Report: Jennifer Floerke
  - i. Jennifer welcomed MVC faculty in attendance.
  - ii. The negotiations update will be provided during closed session.
- b. Full-Time Representatives: Ann Pfeifle
  - i. Angela and Ann had a productive meeting with the VPAA and VPSS yesterday. They discussed associate counseling faculty evaluations. Faculty are also waiting to find out the official start time for graduation.
  - ii. Ann was consulted on a situation with a dual enrollment faculty member who is not responding to messages to set up their evaluation. Rhonda clarified that this would be insubordination if it continues, and the faculty member could lose classes.
- c. Part-Time Representative's Report: Angela Thomas
  - i. Marianne is assisting Angela with obtaining information for a grant.

- ii. Angela has heard from both full- and part-time faculty who haven't received responses on the equivalency process. Some have been waiting since January. Rhonda said this topic was discussed at DAS as the board policy on PG&SL has been revised.
- 5. Norco College
  - a. Vice President's Report: Araceli Covarrubias
    - i. No report
  - b. Full-Time Representative's Report: Michelle Ramin
    - i. The FA elections ended yesterday, and Michelle will email the results tomorrow.
  - c. Part-Time Representative's Report: Diana Campuzano
    - i. Diana wanted to clarify that all faculty, whether full- or part-time, are one unit and part of the same CBA; the [entire CBA](#) can be found on the RCCD website.
- 6. Riverside City College
  - a. Vice President's Report: Araceli Calderón
    - i. No report
  - b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
    - i. A faculty member plans to file a grievance and asked if they can add information that occurred more than 30 days ago. This depends on the information being provided; in this case, they are providing historical context that is relevant to the current grievance, so it would make sense to include the information.
  - c. Part-Time Representative's Report: David Martinez
    - i. No report
- 7. Treasurer: Carrie Foster
  - a. No report
- 8. Secretary and Membership Chair: Sonya Nyrop
  - a. No report
- 9. Academic Senate Adan Navas
  - a. Adan wonders if reassignments for peer reviewers need to be institutionalized as there have been SPRs in the fall, winter, and spring.
  - b. There are ongoing questions about the district equivalency group.
  - c. The Board is revising BP/ AP 6160A. Faculty who have had their plans preapproved can advance columns while this work is ongoing.
  - d. Adan has been fielding CCAP questions. An addendum can be added later for unique programs, and Adan wants to ensure that any plans in motion have faculty involvement.

- e. MVC will have a new APC chair. As there is no reassignment for this position, Adan wondered if temporary reassignments can be created for crucial positions such as the chair of chairs or the noncredit faculty lead.

10. Open Hearing:

- a. A faculty member asked about the new CBA. Jennifer said the townhall is scheduled for May 12 after the Distinguished Faculty Lecture at RCC. Faculty will be able to attend in person or on Zoom.

11. Closed Session: 7 items

12. Adjournment: 3:14pmpm

Spring Meetings

~~February 17~~

~~February 24~~

~~March 3~~

~~March 10~~

~~March 17~~

March 24: Norco College

~~April 7~~

~~April 21~~

April 28: Moreno Valley College

May 5

May 12

May 19

May 26

June 2

[\\*Zoom link for meetings](#)