



Minutes
RCCDFA/CCA/CTA/NEA
April 1, 2025
Riverside City College/Digital Library Room 404 & Zoom

Present	Absent
Rhonda Taube (Riverside Community College District Faculty Association President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College VP)	
Felipe Galicia (MVC FT Rep)	
Johnina Grozav (MVC PT Rep)	
Araceli Covarrubias (Norco College VP)	
Michelle Ramin (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Emily Philippsen (Riverside City College VP)	
Araceli Calderón (RCC FT Rep)	
David Martinez (RCC PT Rep)	David Martinez (RCC PT Rep)
	Marianne Reynolds (California Teachers Association Staff Member)
Faculty Guests	

1. Meeting called to order at 1:02pm.
2. Motion to approve [minutes from March 25](#) (Ramin/Galicia). Approved unanimously.
3. President's Report: Rhonda Taube
 - a. The Social Security Fairness Act was signed into law in January 2025. People can now collect both pensions and social security.
 - b. Retiree emails were shut off this past weekend, which shows a lack of internal communication at the DO; VC Bishop has taken full responsibility. Although the FA does not have the ability to issue a cease and desist or demand to bargain on

behalf of retirees as they are no longer dues paying chapter members, we will continue to advocate for them on this issue.

- c. A demand to bargain has been issued for the impact and effect of the board-mandated safety and security training.
- d. Rhonda sent a draft MOU to the DO with revised contractual language for the head football coach.
- e. Rhonda suggested the FA needs a workgroup of faculty who will thoroughly read each board agenda, especially the consent agenda items, and bring concerning items to our attention to help us keep on top of important issues.
- f. Rhonda reminded faculty to complete the sexual harassment training this semester.

4. Moreno Valley College

- a. Vice President's Report: Jennifer Floerke
 - i. Johnina, Felipe, and Jennifer had a productive meeting with the VPAA, largely to follow up on old business. One concern faculty have is the increase in meetings, which seems to be a result of the upcoming accreditation report.
 - ii. The DE certification draft MOU has been sent to VC Few for review. Jennifer hopes this will be signed soon.
 - iii. Jennifer reminded faculty again of the upcoming [Community College Association \(CCA\) conference](#).
- b. Full-Time Representative's Report: Felipe Galicia
 - i. Faculty have shared their concerns about the planned restructuring of the science building. The department currently has a shortage of lab technicians, and the increased section offerings have led to some of the work of lab techs falling on the shoulders of faculty.
 - ii. A chair asked about the process when they offer a face-to-face class to an associate faculty member who only wants to teach online. The chair does not need to change the modality. Schedules should always be based on the needs of students
- c. Part-Time Representative's Report: Johnina Grozav
 - i. An associate faculty member mentioned that they are still working on the RCCD course camp. Johnina reminded them to pause their work and wait for updates on DE certification in the FA minutes.
 - ii. A faculty member who attended a CalSTRS seminar that provided information on the impact and calculation of sick leave on retirement asked how to get information on their sick leave accrual. Faculty should contact John Geraghty.

5. Norco College

- a. Vice President's Report: Araceli Covarrubias
 - i. Michelle and Araceli met with Dr. Green to discuss ongoing IOI issues that are happening only at NC.

- ii. Art faculty will meet with Dr. Green, the VP of Business Services, the VPAA, and others to discuss space allocation. As the college needs more faculty offices, the administration is considering the conversion of the Art Gallery Archive into six faculty offices. Rhonda said the art gallery is considered lab space for students at RCC, so it is problematic that administrators choose to take away lab space
 - b. Full-Time Representative's Report: Michelle Ramin
 - i. Faculty members shared that they are feeling overwhelmed with hiring committees as they have been asked to do the initial screening because HR is understaffed. Jennifer suggested freeing up time for HR by not sitting in on interviews.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. Part-time faculty who are planning to retire should communicate with both HR and Payroll and send a letter of resignation to their chairs, administrators, and HR.
- 6. Riverside City College
 - a. Vice President's Report: Emily Philippsen
 - i. The call for nominations for full-time and part-time representatives was sent today and will remain open until April 11.
 - ii. Extreme protestors were on the RCC campus for multiple days last week.
 - 1. It took four days for administration to communicate with the college. The email sent was unhelpful.
 - 2. Araceli, David, and Emily organized a townhall last Friday. The most significant issue is the lack of communication. Faculty were not given any direction on what they were able to do, which is problematic as this was not the first time this group was on campus
 - 3. During the two days that this group was on campus, flyers, such as those providing information to students in the event ICE is on campus, were removed around the college.
 - 4. People are asking why there was not more police presence. During the pro-Palestine event, there was significant police presence.
 - iii. Araceli, David, and Emily will be meeting with the president next week.
 - b. Full-Time Representative's Report: Araceli Calderón
 - i. Araceli was invited to join a Strategic Planning Committee workgroup. As many faculty members have expressed interest in being more involved in the FA, perhaps one of them could represent the FA in this workgroup.
 - c. Part-Time Representative's Report: David Martinez
 - i. A faculty member contacted David as they had their healthcare insurance removed. Many feel email is not the best way for the DO to communicate important information to faculty.

7. Treasurer: Carrie Foster

- a. No report
- 8. Secretary: Sonya Nyrop
 - a. No report
- 9. Open Hearing
 - a. A faculty member who lost their healthcare insurance still has not had the insurance reinstated.
- 10. Closed Session: 6 items were discussed.
- 11. Meeting adjourned at 3:22pm.

Please note:

- There will not be an FA meeting on April 22.
- Norco College will host the FA meeting on April 29 in OC116.
- Moreno Valley College will host the FA meeting on May 13 in WC103.