



Minutes
RCCDFA/CCA/CTA/NEA
November 28, 2023
Riverside City College, Library Room 404 & Zoom

Present	Absent
Rhonda Taube (Riverside Community College District Faculty Association President)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Sonya Nyrop (Secretary)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
	Mike Chavez (Riverside City College VP)
	Garth Schultz (RCC FT Rep)
David Martinez (RCC PT Rep)	
Marianne Reynolds (CTA [California Teachers Association] Staff Member)	
Faculty Guests	

1. Meeting called to order at 1:02pm.
2. Motion to approve the [minutes from November 14](#) (Rhyne/Campuzano). Motion approved unanimously.

3. President's Report: Rhonda Taube

- a. The Chancellor has agreed to roll over the Contract for the next three years and has tasked the VCs with going through the Contract for possible changes. Should changes be necessary, an MOU can be created.
 - i. Bereavement leave has been expanded in California, and Marianne suggested having these changes in the Contract.
- b. Rhonda has been attending bond measure meetings. The group is currently working on messaging within the community.
- c. The 2024-25 Academic Calendar has been corrected to address the incomplete week in December. The District will begin the academic year a week earlier, pending board approval.
- d. Rhonda attended the meeting for the PG&SL work group, which is rewriting [AP 6160\[A\]](#) because of unclear language about undergraduate course work.
- e. Rhonda is on the chief of staff hiring committee and hopes that this search will be successful.
- f. Rhonda attended the District Academic Senate meeting and learned that VP Blackmore will be turning on an AI feature on Zoom that will recap meetings. This will not be a mandatory feature. The host can decide whether to turn on that feature and can choose who will get copies of the synopsis.
 - i. The feature will be piloted in the winter term with volunteer faculty.
 - ii. This raises numerous questions, particularly regarding privacy. Will attendees be notified that this feature is being used in the same way they are notified when a meeting is being recorded? Can faculty be required to use this feature? This feature should be treated like a recording, and the parameters of how this will be used should be clarified.
- g. Academic Senate has approved the hiring list, and the [Chancellor has emailed this list.](#)

4. Moreno Valley College

- a. Vice President's Report: Jeff Rhyne
 - i. No report
- b. Full-Time Representative's Report: Jennifer Floerke
 - i. No report
- c. Part-Time Representative's Report: Rhejean King-Johnson
 - i. No report

5. Norco College

a. Vice President's Report: Virgil Lee

- i. A faculty member asked if the ten years required to be in the PPO to receive the defrayed cost must be just prior to retirement. For example, perhaps the faculty member had the PPO for ten years, but those ten years occurred five years prior to retirement. Since that faculty member has vested at least ten years in the PPO, it would seem that this meets the requirement. However, HR will need to verify that this is the case.
- ii. Virgil was asked if an evaluator could request to see student evaluations from a different college when completing an IOI on an associate faculty member teaching at multiple colleges at RCCD. Since preference is college-specific, it would make sense for evaluations to be college-specific as well, so evaluators should only refer to student evaluations at their own colleges.
 1. Jeff suggested providing training on conducting and interpreting surveys since surveys include complex pieces of information.
- iii. Healthcare negotiations are ongoing. The next meeting will be on Thursday.

b. Full-Time Representative's Report: Araceli Covarrubias

- i. No report

c. Part-Time Representative's Report: Diana Campuzano

- i. No report

6. Riverside City College

a. Vice President's Report: Mike Chavez

- i. No report

b. Full-Time Representative's Report: Garth Schultz

- i. No report

c. Part-Time Representative's Report: David Martinez

- i. No report

7. Membership Chair: Emily Philippsen

- a. No report

8. Treasurer: Lee Nelson

- a. Lee did not find malware on his devices. To prevent further issues with the accounts, Lee will add more security measures.

9. Secretary: Sonya Nyrop

- a. Sonya wondered if an infographic or FAQ handout/webpage on retirement benefits would be helpful for faculty.
 - i. Jennifer stated that the benefits page on the RCCD website requires viewers to log in and needs to be updated with retirement information.
 - ii. Rhonda shared that there are still some issues to be resolved, such as the process for returning to good standing to be eligible for retirement benefits.

10. Open Hearing

- a. Lee received assistance from the District with his medical bill. The situation should be resolved completely soon.
- b. A faculty member expressed concerns about difficulties encountered by a current hiring committee. Faculty on the hiring committee were asked to compromise their schedules to accommodate HR's schedule. Furthermore, the committee was notified that the final interview would not be scheduled until January. This scheduling does not make sense as the position begins in the spring.

11. Closed Session: Five items were discussed.

12. Meeting adjourned at 3:34pm.