



Minutes
RCCDFA/CCA/CTA/NEA
September 5, 2023
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	
Sonya Nyrop (Secretary)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
	Diana Campuzano (NC PT Rep)
Mike Chavez (Riverside City College VP)	
Garth Schultz (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Marianne Reynolds (CTA [California Teachers Association] Staff Member)	
Faculty Guests	

1. Meeting called to order at 1:05 pm.
2. Approval of Minutes
 - a. Motion to approve minutes from August 29, 2023. (Rhyne/Lee). Approved unanimously.

3. President's Report: Rhonda Taube

- a. Several HR positions have been flown, so it appears HR is actively recruiting.
- b. Sebastian Rivera, the civil rights investigator, is no longer working in the district.
- c. Rhonda and Araceli attended a District Safety Committee meeting. As a result of the lockdown at RCC last semester, the risk managers have reorganized emergency operations protocol, have clearer processes for direct line of succession, provided numerous training opportunities for managers, and updated [emergency posters](#). One change is that, during an emergency situation, the RAVE system should provide notifications with updates every fifteen minutes. Thank you to Beiwei Tu and Monica Esqueda.
- d. Rhonda has spoken with Susan Brucks about preference for associate faculty and received an update that progress is being made.
- e. RCCDFA needs a PAC chair, especially with elections slated to take place in the spring. As RCCDFA should not be without a PAC chair, this position should be kept in mind as by-laws are updated.
- f. The Chancellor spoke with Academic Senate presidents about the possibility of the district doing scheduling for the colleges. Chair duties are specified in the contract, which includes scheduling, so this change would need to be negotiated.

4. Moreno Valley College

- a. Vice President's Report: Jeff Rhyne
 - i. Jennifer, Rhejean, and Jeff met with Dr. Steinback last week to discuss the status of a few investigations that still remain open, and Dr. Steinback promised to look into them from her role.
 - ii. They also discussed some recent news that MVC had signed an agreement to allow a church to rent space on its campus. No faculty knew about this agreement, and board policy does state this does not have to go through shared governance. However, it turned out this church has been using MVC logo and colors to give the appearance of a partnership with the college and has been using the space during the weekdays outside of the terms of the agreement. Many stakeholders were upset about why there was not an announcement for such a long-term rental. President Steinback gave the church official notification that it cannot use the college logo or brand and had to abide by the terms of the rental agreement.

- iii. The September 7 FLEX workshop on best practices for Improvement of Instruction has not been widely advertised at the three colleges. Only RCC has sent an email regarding the workshop.
 - iv. MVC will look at non-board meeting Tuesdays in October for hosting an FA meeting.
 - b. Full-Time Representative's Report: Jennifer Floerke
 - i. No report
 - c. Part-Time Representative's Report: Rhejean King-Johnson
 - i. No report
- 5. Norco College
 - a. Vice President's Report: Virgil Lee
 - i. NC will host the November 7 FA meeting.
 - ii. Virgil responded to a chair at NC about the process that needs to be followed when full-time faculty receive a *Needs Improvement*.
 - iii. Araceli and Virgil submitted their annual evaluation of President Green.
 - iv. Virgil received a message from Tammy Few apologizing for the administration's delay in responding to the FA's negotiation team in the associate faculty healthcare negotiations. She said the district is ready to pick up where they left off.
 - b. Full-Time Representative's Report: Araceli Covarrubias
 - i. Araceli and Virgil met with Ryan Hitch, the Faculty Co-Chair of the Norco College Distance Education Committee, who wanted to explain the Peer Online Course Review (POCR) training and clarify that POCR is not something that should be used in an Improvement of Instruction evaluation.
 - 1. He stated the DEC needs to eventually create a reassign position for someone who can take care of POCR and faculty outreach as well as provide training. Araceli advised him on this process.
 - 2. The training to be an evaluator is sixty hours (six weeks with ten hours each week). Because of the significant time commitment, Araceli is hesitant to encourage faculty to volunteer for this training.
 - ii. Araceli suggested promoting the Community College Association conference on October 13-15 and encouraging faculty to attend, especially as travel expenses are being covered.

- c. Part-Time Representative's Report: Diana Campuzano
 - i. No report
- 6. Riverside City College
 - a. Vice President's Report: Mike Chavez
 - i. Mike met with a faculty member regarding a claim of a hostile work environment created between faculty. The dean has been ineffective in intervening in this situation.
 - ii. Mike is currently a member of the oversight committee for Trade Tech. An MOU explicitly states who should and should not be at the table, but this MOU is being ignored by the district, which refuses to meet or consult with the Labor Council and has instead hired consultants. For example, the Labor Council wanted to create apprenticeships, but it has not been allowed to participate to create these programs. The district has primarily reached out to Amazon and the Chamber of Commerce to ask about their needs.
 - b. Full-Time Representative's Report: Garth Schultz
 - i. Garth is still working on preference for associate faculty counselors across the district. He will provide an update next week.
 - ii. The forensic lab issue should be finalized soon.
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
- 7. District Academic Senate President: Felipe Galicia
 - a. AS is researching AI policies at other community colleges and discussing a uniform AI policy for RCCD.
 - b. AS is revisiting the current terms the district uses for the various course modalities (face-to-face, hybrid, online, regular meeting, and occasional meeting) to ensure that these terms are still appropriate and relevant.
 - c. The three colleges are working on their accreditation midterm reports.
 - d. The Chancellor has recommended changes to the DSPC structure that was voted on and approved last year. These recommended changes will be reviewed at the next DSPC meeting.
 - e. The first District Academic Senate meeting is on September 25.
- 8. Membership Chair: Emily Philippsen
 - a. Emily has processed FA membership applications for approximately ten new faculty hires.

- b. Hilda has helped clean up lists and has been sending monthly reports of members who have dues taken out of their paychecks. Membership is in good shape.
9. Treasurer: Lee Nelson
- a. Lee is working on the PERB report for the previous academic year. Anyone who has been given money by the board will be sent a 1099 form.
 - b. Emily worked hard to get us \$40,000, which has put FA back in the black.
 - c. Lee shared [the FA financial report](#). He will have a balance sheet with exact totals soon.
 - d. The FA has approximately \$186,000 in its two cash accounts.
 - e. Lee recommended additional research before moving forward with the idea of increases in local dues.
 - f. Lee suggested going after CTA grants.
10. Open Hearing: None.
11. Closed Session: Four items were discussed.
12. Adjourned at 3:19 pm.