



Minutes
RCCDFA/CCA/CTA/NEA
April 23, 2024
Riverside City College / Library Room 404 & Zoom

Present	Absent
Rhonda Taube (Riverside Community College District Faculty Association President)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Sonya Nyrop (Secretary)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Mike Chavez (Riverside City College VP)	
David Martinez (RCC PT Rep)	
Marianne Reynolds (CTA [California Teachers Association] Staff Member)	
Faculty Guests	

1. Meeting called to order at 1:02pm.
2. Motion to approve minutes as amended from [April 16](#) (Rhyne/Covarrubias).
Approved with three abstentions via email vote.
3. President's Report: Rhonda Taube
 - a. The MOU to increase the reassignment time for the district tech review chair and articulation officers has been signed.

- b. Rhonda attended the Security Assessment RFP Committee meeting organized by Risk Management. The committee is interviewing three different security companies to complete a comprehensive districtwide security assessment. Rhonda will provide updates once the company has been selected.
 - i. Jeff wondered if these companies have specialized knowledge that RCCD Risk Management doesn't have and if the District has the funds. Rhonda shared that the proposals ranged from \$100,000-\$400,000.
 - ii. One area that these security companies will not evaluate is police safety.
 - c. Rhonda shared the district forms for institutional service and reassignments. These forms will need to be reviewed and voted on at the next meeting.
 - d. HR and Educational Services need to collaborate and communicate to ensure associate faculty IOI lists are accurate.
 - e. Rhonda shared the MOU for faculty compensation for DE training.
 - i. **Motion** to approve the MOU for compensation of \$750 for associate faculty and compensation of sixteen hours of FLEX (four of which count for equity flex) for full-time faculty who complete the Distance Education certification training (Covarrubias/King-Johnson). Approved unanimously.
 - f. We are still waiting for an MOU on the contract. We will need to communicate about this rollover with our fellow FA members.
4. Moreno Valley College
- a. Vice President's Report: Jeff Rhyne
 - i. Jeff attended the recent DSPC meeting, where Lorraine Jones presented changes to Ed Code and state/federal regulations related to DEIA.
 - ii. Jeff is part of the work group for incorporating DEIA into the evaluation processes and criteria for all RCCD employees. While the last meeting was cancelled, there will be numerous future meetings.
 - iii. VC Few led a meeting for MVC Student Services administration and counseling faculty. This meeting was related to the cease-and-desist order for workshops at engagement centers that may have overlapped with counselors' job descriptions. Jeff thanked VC Few for a productive meeting. The following are the results/takeaways from the meeting:

1. All parties agreed that workshops that clearly do not overstep the job duties of counselors can be offered.
 2. All parties agreed that they should meet soon to discuss specific ways to review the other workshops to ensure those materials and content do not overstep counselors' area of expertise.
 3. All parties agreed on greater collaboration and open communication and set standards of communication for those collaborative meetings.
 4. All parties agreed that there should be regular meetings for student success teams to bring together ed advisors, counselors, and faculty liaisons.
 5. VC Few asked administrators to review job descriptions regularly to ensure there is no unintended overlapping of job duties between counselors and ed advisors.
 6. As this issue is not limited to MVC, there will be a meeting across the three colleges.
 7. After Jeff's report, Rhonda pointed out that it is the responsibility of administrators to ensure that Ed Code, collective bargaining agreements, BPs/APs, and 10+1 are being followed.
- iv. Jeff was asked about the IOI process for regular faculty whose TA is nearly entirely made up of reassignments.
1. If there are no classes that are part of the TA, overload classes can be evaluated. In fact, overload can be evaluated if it is agreed upon at the Scope & Process meeting.
 2. Student surveys are sent to all classes, including overload classes.
 3. Jeff mentioned that, in previous semesters, people who had reassignments and no overload classes had their IOIs postponed for a semester.
- b. Full-Time Representative's Report: Jennifer Floerke
- i. Jennifer thanked Emily for her help getting faculty FA membership applications processed in time for new members to vote in the elections.
 - ii. Elections will end on Monday, April 29 at 5:00pm, and Jennifer will report on the results at the next meeting.
- c. Part-Time Representative's Report: Rhejean King-Johnson
- i. Diana and Rhejean met with the Preference Committee last week. There were 27 preference forms to process, and an updated list was

sent to the VPAAAs on April 10. Rhejean asked faculty to please check their inboxes.

5. Norco College

a. Vice President's Report: Virgil Lee

- i. Virgil has not received a response from VC Few about the issue of part-time faculty members who are 65 and older being ineligible for RCCD health insurance plans. We need an immediate and definitive answer from Administration on this urgent issue.
- ii. STEM faculty shared their concerns about the announcement that the District has entered into an agreement to buy (pending the identification of a funding source) a plot of land two miles from the NC campus, which will be the future site of the NC STEM center. STEM faculty members have concerns about being separated from the main campus.
- iii. Faculty members are concerned about the City of Norco issuing permits for a 320-unit housing development on the southwest corner of the intersection of Hamner and 3rd street, which is the sole entrance to the college. There is concern that this will make it even more difficult to drive into the campus.
- iv. Norco College will host the FA meeting on May 14.

b. Full-Time Representative's Report: Araceli Covarrubias

- i. The monthly meeting with Dr. Green went well. There are funds that will allow some rooms at the college to be updated into high-flex classrooms. Araceli stated faculty cannot be assigned to teach these classes without input.

c. Part-Time Representative's Report: Diana Campuzano

- i. Diana hopes people who are planning to retire will notify their chairs.
- ii. Diana reminded faculty that Susan Brucks sends numerous emails throughout the semester on preference.

6. Riverside City College

a. Vice President's Report: Mike Chavez

- i. Mike attended the President's Council meeting to discuss safety issues and free speech concerns.
- ii. Mike met once with the Dean of Equity and will meet again with the dean.

- iii. At Academic Senate, Mike heard from several chairs who are unhappy about the delayed/incomplete IOI lists and uncertain if all the IOIs can be completed by the end of the semester.
 - 1. Rhonda affirmed that no one faults the chairs. It's important to try to complete the IOIs for associate faculty, but any uncompleted IOIs will be moved to the subsequent semester.
 - iv. There was a conversation at Senate about safety issues, especially after the incident last week. The District cannot mandate safety training, but people can volunteer to do safety training. The District can also provide safety training for FLEX credit.
 - b. Full-Time Representative's Report:
 - c. Part-Time Representative's Report: David Martinez
 - i. David was asked if preference is possible for a specific modality or specific days/times? No, preference is only for a specific class.
 - 1. [Information on preference](#) can be found on the district website, including [a list of FAQs](#).
7. Membership Chair: Emily Philippsen
- a. No report
8. Treasurer: Lee Nelson
- a. No report
9. Secretary: Sonya Nyrop
- a. No report
10. Open Hearing
- a. None
11. Closed Session: 9 items were discussed.
12. Meeting adjourned at 3:38pm.