



Minutes
RCCDFA/CCA/CTA/NEA
April 2, 2024
Riverside City College / Library Room 404 & Zoom

Present	Absent
Rhonda Taube (Riverside Community College District Faculty Association President)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Sonya Nyrop (Secretary)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
	Rhejean King-Johnson (MVC PT Rep)
Virgil Lee (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
	Diana Campuzano (NC PT Rep)
Mike Chavez (Riverside City College VP)	
Garth Schultz (RCC FT Rep)	
David Martinez (RCC PT Rep)	
	Marianne Reynolds (CTA [California Teachers Association] Staff Member)
Faculty Guests	

1. Meeting called to order at 1:06pm.
2. Motion to approve minutes from [March 26, 2024](#) (Rhyne/Lee). Motion approved unanimously.

3. President's Report: Rhonda Taube
 - a. Rhonda thanked VC Goldware for taking the time to attend the meeting and providing clarification on the Listservs.
 - b. There are a growing number of dean positions at the DO that do not directly serve students.
 - c. HR is running a search for a senior human services liaison, who will likely be at Norco, and needs a faculty member on the search committee. Araceli and Virgil will reach out to the Norco College department chairs.
 - d. A PAC chair is still needed, and there will be compensation for this position. This position will be crucial for the fall because of the bond measure and upcoming elections for two trustees.
 - e. Some colleges have still not received complete IOI lists for associate faculty. These IOIs must be completed this semester even if they are received late.
 - f. Rhonda had a meeting with the Chancellor last week.
 - g. Rhonda discussed the associate faculty Listservs with VC Tammy Few and the issue of names being input incorrectly.

4. Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. Jeff met with VC Aaron Brown when Brown visited MVC. They discussed various issues, such as financial support to beautify the campus and faculty perspectives on scheduling and efficiency. Jeff encourages faculty to speak with the VCs when they visit their colleges to share information about their programs.
 - b. Full-Time Representative's Report: Jennifer Floerke
 - i. Jeff and Jennifer had a positive meeting with VPAA McGowan, who seemed eager to learn about faculty and the CBA.
 - ii. The last day for nominations for officer candidates in the FA election is Friday, April 5. Elections will take place April 15-29.
 - c. Part-Time Representative's Report: Rhejean King-Johnson
 - i. No report

5. Norco College
 - a. Vice President's Report: Virgil Lee
 - i. Departments can have a maximum of three co-chairs.
 - ii. A retired faculty member shared with Virgil that they currently pay \$215 a month for the BlueShield supplemental coverage in retirement.

- iii. The section of the Contract that discusses the *Needs Improvement* process for associate faculty needs to be clarified.
 - iv. A department chair asked if an evaluator could require access to the Canvas shell of a face-to-face class during an IOI evaluation. They cannot. However, they can ask to see any instructional content/materials relevant to the evaluation.
 - 1. Jeff reminded faculty that they can evaluate RSI (regular and substantive interaction) in online courses. We have accreditation standards that need to be met, and evaluators of online courses can look at discussion boards, announcements, etc. We are not limited to looking at just one module, and this needs to be a fair and collegial process that is discussed and determined during scope and process.
 - b. Full-Time Representative's Report: Araceli Covarrubias
 - i. An associate faculty member who is also a classified professional asked about FA dues (as they also pay dues for CSEA) and about benefits of also being a member of the FA. Dues for associate faculty are approximately \$23 per month even if they pay CSEA dues. One benefit is representation for faculty who have issues with administration over teaching/classroom activities.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. No report
6. Riverside City College
- a. Vice President's Report: Mike Chavez
 - i. No report
 - b. Full-Time Representative's Report: Garth Schultz
 - i. No report
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
7. Membership Chair: Emily Philippsen
- a. No report
8. Treasurer: Lee Nelson
- a. No report
9. Secretary: Sonya Nyrop
- a. No report

10. (Guest) Vice Chancellor, Institutional Advancement and Economic Development:
Rebecca Goldware

- i. Previous Listservs were difficult to manage and moderate as there were approximately 115 of them.
- ii. These new Listservs are currently going through shared governance. Once the process is finished, communication will go out with guidelines on how to use Listservs and which Listservs to use.
- iii. All faculty lists have been updated. The rccd-all and other Listservs are now dynamic lists within Microsoft Office 365. Even if faculty change colleges, the lists should follow them.
- iv. There will be some level of moderation to decrease the potential for inboxes being overwhelmed by numerous emails.
- v. Faculty will opt in on the Listservs. Faculty cannot opt out of rccd-all as this is for emergency communication and district business.

11. Open Hearing

- a. Garth submitted his resignation from the FA Executive Board, which was accepted.

12. Closed Session: 4 items were discussed.

13. Meeting adjourned at 3:33pm.