



**Minutes**  
**RCCDFA/CCA/CTA/NEA**  
**March 19, 2024**  
**Riverside City College / Library Room 404 & Zoom**

<b>Present</b>	<b>Absent</b>
Rhonda Taube (Riverside Community College District Faculty Association President)	
	Emily Philippsen (Membership Chair)
Lee Nelson (Treasurer)	
Sonya Nyrop (Secretary)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Mike Chavez (Riverside City College VP)	
Garth Schultz (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Marianne Reynolds (CTA [California Teachers Association] Staff Member)	
Faculty Guests	

1. Meeting called to order at 1:06pm.
2. Motion to approve minutes from [March 12, 2024](#) (Schultz/Nelson). Motion approved unanimously.
3. President's Report: Rhonda Taube
  - a. The FA has received two demands to bargain from the DO.

- i. The first is regarding DE. Jennifer, Rhejean, and Araceli will be on this negotiations team.
  - ii. The second is about noncredit courses. Jeff, Garth, and Diana will be on this negotiations team.
- b. Rhonda, Rhejean, and the VPs met with the Chancellor to discuss part-time healthcare as well as compensation for associate faculty for Canvas recertification.
- c. Rhonda has reached out to the DO to discuss the contract rollover but has not received a response yet.
- d. Rhonda met with VC Few, Cassandra Green (CSEA President), Arlene Serrato (the VP of CSEA at MVC), and Jeff to discuss overlapping job duties, including counseling faculty duties and educational advisor duties.
- e. Rhonda received updates on projects at RCC.
  - i. The football field and running track renovation is complete. Because the warranty prohibits poking holes into the turf, the college investigated flooring options to protect the turf for graduation. Unfortunately, the flooring is cost-prohibitive, and the college does not have sufficient storage for it.
  - ii. The DO is ensuring that the bond measure for the renovation of the throwing sports field is still relevant so that the project can move forward.
  - iii. The solar project in parking lots C and E will lead to hundreds of parking spots being unavailable temporarily. Lot C is expected to be finished by the start of the upcoming fall semester, and Lot E will be finished in October 2024. Alternative parking will be the parking structure, Terracina, and Lot Q; RCC is looking into installing a crosswalk to make crossing the street to Lot Q safer. All RCC VPs have agreed to give up their assigned parking spots during this renovation.
- f. Faculty should consider participating in catastrophic leave during the next open enrollment.
- g. Rhonda received an email thanking FA for our health insurance benefits that provided excellent care for a loved one.

#### 4. Moreno Valley College

- a. Vice President's Report: Jeff Rhyne
  - i. Jeff spoke with VC Susan Mills about a calendar issue. Academic calendars through summer 2021 had listed Thursday as the last day of summer session. During and after COVID, under VC Kim, the last day was changed to Friday. This now has led to inconsistency across

the district for online courses, with some summer courses scheduled to end on Thursday and some on Friday.

1. The FA's recommendation is that the calendars be changed to Thursday as the ending day for summer session, as has historically been the case with the academic calendars.
  2. If a class were to end on a Friday, the faculty member would need to be compensated for the additional workday.
  3. There are certain programs that have Friday classes but do not follow the academic calendar anyway.
- ii. Jeff has found MVC representatives for district committees and sub-committees that need college representation. There are still a few that need a districtwide FA representative.
  - iii. At the recent DSPC meeting, Beiwei Tu and Chief Cano discussed that they are proposing the creation of a district administrative policy on security camera procedures through the District Safety Committee. This would need to be negotiated with the FA. In addition, Emily has already created a draft of an MOU for surveillance.
- b. Full-Time Representative's Report: Jennifer Floerke
- i. Call for nominations election emails will go out on March 22 via RCCD-all. Jennifer is working with the contact at Simply Voting.
  - ii. Several faculty members planning to retire are uncertain about whom to contact at the DO. Faculty are frustrated that HR is not communicating with employees and providing sufficient information and support.
    1. It is HR who oversees and handles retirement, including paperwork. While the FA negotiated the golden handshake, it does not have the authority to guide people on their retirement options. Questions about retirement should be directed to VC Tammy Few.
    2. Faculty should provide a letter stating their intent to retire to VC Tammy Few in HR and send a copy of the letter to their department chairs, area deans, and college presidents to prevent delays in hiring.
- c. Part-Time Representative's Report: Rhejean King-Johnson
- i. No report

## 5. Norco College

- a. Vice President's Report: Virgil Lee
  - i. Virgil was asked about faculty healthcare benefits.
    1. The District will pay a percentage of the costs of the PPO for faculty who are 65 and older if they have been in the PPO for at least ten years as full-time faculty members. This supplement only applies to faculty members, and there is an additional charge for spouses.
    2. The percentage that is covered by the District adjusts (with a maximum contribution of 90%) depending on how much the District saves from the prescription drug changes. In the past, all prescriptions were \$2, but now it's \$2 for generic brands. The money saved supplements retiree healthcare.
    3. RCCD does not have an agreement with Kaiser as a supplemental insurance after retirement. However, it's reasonably priced and less expensive than the PPO, even with the district contribution.
- b. Full-Time Representative's Report: Araceli Covarrubias
  - i. Araceli had a positive first DBAC meeting.
  - ii. Araceli was notified that the associate faculty IOI forms need to be updated and forwarded this information to Ines Solis at the DO.
  - iii. Faculty members who have issues accessing the DE recertification training may contact DJ at [dj.hawkins@rccd.edu](mailto:dj.hawkins@rccd.edu)
- c. Part-Time Representative's Report: Diana Campuzano
  - i. No report

6. Riverside City College

- a. Vice President's Report: Mike Chavez
  - i. Mike received clarification from Hilda Haley about requesting W2s. Faculty should reach out to the payroll technicians and not to RCOE.

<b>Payroll Technician</b>	<b>Alpha Range</b>	<b>Email Address</b>	<b>Phone Number</b>
Celeste Baldonado	AA-CD	<a href="mailto:Celeste.Baldonado@rccd.edu">Celeste.Baldonado@rccd.edu</a>	951-222-8766
Melissa Loera	CE-GA	<a href="mailto:melissa.loera@rccd.edu">melissa.loera@rccd.edu</a>	951-222-8921
Dana Niles	GB-KZ	<a href="mailto:Dana.Niles@rccd.edu">Dana.Niles@rccd.edu</a>	951-222-8865
Josephine Essien	LA-NZ	<a href="mailto:Josephine.Essien@rccd.edu">Josephine.Essien@rccd.edu</a>	951-222-8925
Melissa LaCasse	OA-SE	<a href="mailto:melissa.lacasse@rccd.edu">melissa.lacasse@rccd.edu</a>	951-222-8667
Sandra Gutierrez	SF-ZZ	<a href="mailto:sandra.gutierrez@rccd.edu">sandra.gutierrez@rccd.edu</a>	951-222-8923

- ii. Mike received confirmation at Academic Senate that the timelines for DE certification have not changed despite the issues with the link for some people.
  - b. Mike spoke with DJ Hawkins about the broken links. If faculty are due for the DE recertification and the link they were provided doesn't work, they can contact DJ.
  - c. Full-Time Representative's Report: Garth Schultz
    - i. No report
  - d. Part-Time Representative's Report: David Martinez
    - i. No report
- 7. Membership Chair: Emily Philippsen
  - a. No report
- 8. Treasurer: Lee Nelson
  - a. Security measures for the FA accounts are working.
- 9. Secretary: Sonya Nyrop
  - a. Janet Hill has been nominated as a delegate for the [Community College Association Spring Conference](#).
    - i. Motion to approve Janet Hill to attend the CCA Spring Conference as a voting delegate (Chavez/Rhyne). Motion approved unanimously.
    - ii. Delegates will register themselves and will be reimbursed by the CCA, so delegates need to keep all receipts.
- 10. Open Forum
  - a. None
- 11. Closed Session: 7 items were discussed.
- 12. Meeting adjourned at 3:18pm.