



Minutes
RCCDFA/CCA/CTA/NEA
February 20, 2024
Riverside City College / Library Room 404 & Zoom

Present	Absent
Rhonda Taube (Riverside Community College District Faculty Association President)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Sonya Nyrop (Secretary)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Mike Chavez (Riverside City College VP)	
Garth Schultz (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Marianne Reynolds (CTA [California Teachers Association] Staff Member)	
Faculty Guests	

1. Meeting called to order at 1:04pm.
2. Motion to approve minutes from [December 5, 2023](#), and [February 13, 2024](#), pending changes (Nelson/Campuzano). Motion approved unanimously.

3. President's Report: Rhonda Taube

- a. A PAC chair is still needed, especially as some trustees are up for re-election. The qualifications for this position are specific, such as having experience with campaigns and being tenure-track.
- b. There is language in the MOU for the golden handshake agreement that states faculty must be "in good standing" to take advantage of the early retirement incentive. This is standard STRS language, not language from our contract, and has been in all our previous golden handshake agreements. We need to agree with the District that we will not be using our collective bargaining agreement definition and will stick with the standard STRS language.
- c. Last week Rhonda, Virgil, Jeff, Mike, and Rhejean attended the monthly meeting with the Chancellor. While the discussion about the part-time healthcare negotiation went well, there was some confusion regarding the agreement the FA had with the Chancellor about the Contract rollover. Both sides agreed that some minor changes needed to be addressed in the current collective bargaining agreement, but there were strong differences of opinion as to how to go about making said changes. The FA and Chancellor were close in their opinions, but at the time the differences seemed greater than they were. Further discussion ensued after that meeting, and we are confident that the issues are resolved as we have verbal agreement on the rollover.
- d. The FA is the only committee on campus with the right to negotiate and vote on the calendar. The Academic Senate and CSEA can provide input and confer with the FA.

4. Moreno Valley College

- a. Vice President's Report: Jeff Rhyne
 - i. Jeff congratulated President Steinback on her upcoming retirement after forty years in education. He has enjoyed working with her and thanks her for her work with the FA. He sends best wishes to President Steinback and her family.
 - ii. The Chancellor spoke at an MVC forum last week and emphasized the upcoming bond measure.
 1. Jeff met with the Chancellor before the forum, and they continued discussing the Contract rollover. Jeff encourages MVC faculty to make appointments with the Chancellor and Vice Chancellors when they visit the college. It's great to get to know them, but it's also important that they get to know MVC faculty and learn about our programs.

- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. Araceli received a message from a faculty member who had medication prescribed by an oncologist denied twice by the insurance company. Rhonda recommended that the faculty member contact Edwina Cardenas immediately. Faculty have a prescription rider, and they should contact Edwina when they are denied medication.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. Diana received questions on preference. As a reminder, once associate faculty are on the preference list, they have preference for upcoming semesters that have not yet been scheduled.
 - 1. Araceli asked if faculty with preference stay on the preference list when they retire. If it's been under two years since retirement, they can keep preference. After two years, they must reapply.
 - 2. Rhonda recommends all associate faculty apply for preference. She also recommends all faculty taking the golden handshake apply for preference as part of their retirement paperwork, even if they aren't sure if they'll continue teaching.
6. Riverside City College
- a. Vice President's Report: Mike Chavez
 - i. Mike asked for updates on the pay rate for independent study. Rhonda and VC Susan Mills have met about this issue. As the current district pay rate structure is based on hours rather than units, VC Mills is looking at other regions to see how they do independent study so that a policy can be determined.
 - b. Full-Time Representative's Report: Garth Schultz
 - i. The RCC VP and representatives are working on a new schedule for their regular meetings with the college president.
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
7. Membership Chair: Emily Philippsen
- a. No report
8. Treasurer: Lee Nelson
- a. No report

9. Secretary: Sonya Nyrop

- a. No report

10. Open Hearing

- a. A faculty member asked about a situation with an associate faculty member who has worked at the District for two semesters. While their hourly rate has moved to step 2, their rate for contact hours has not. They contacted HR and were told the rates do not go up at the same time. As this is incorrect, Jeff recommended emailing the relevant section of the [Contract \(page 105\)](#) to HR and including their FA reps and/or Rhonda.
- b. Another faculty member asked about the possibility of changing the last day to add courses so that it falls on a weekday rather than a Sunday. The FA will speak with the Calendar Committee on this issue.

11. Closed Session: 4 items were discussed.

12. Meeting adjourned at 3:10pm.