



**Minutes**  
**RCCDFA/CCA/CTA/NEA**  
**December 6, 2022**  
**Riverside City College Library Room 404 & Zoom**

<b>Present</b>	<b>Absent</b>
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Jennifer Floerke (MVC FT Rep)
Vivian Harris (Secretary)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Darius Haghghat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Cameron Young (PAC (Political Action Committee) Chair)	
Mark Sellick (District Academic Senate President)	
Marianne Reynolds CTA (California Teachers Association) Staff Member	
Faculty Guests	

1. Meeting called to order at 1:04 pm
2. Approval of Minutes
  - a. Motion to approve minutes from the November 29, 2022, meeting. (Philippsen/Campuzano). Approved unanimously.
3. President's Report: Rhonda Taube
  - a. Retirement contributions for 401k & 403b are increasing significantly.
  - b. Flexible spending for dependent care is also increasing for retirees.
  - c. What happens when a part-time faculty member gets a needs improvement for 2 semesters in a row (from multiple faculty members)? There's no clear structure or process in the contract for this situation (if it arises). It would be useful to include information about this potential issue in the contract.
4. Moreno Valley College
  - a. Vice President's Report: Jeff Rhyne
    - i. Jennifer attended the Academic Senate meeting yesterday. Dr. Steinback reported on the new faculty positions that MVC will be receiving.
    - ii. A faculty member inquired if it would be possible to negotiate taking sick time in one-hour increments instead of half-day or full-day as currently practiced.
      1. Rhonda and Dariush explained that we've inquired about possibly making this change, but taking sick time on an hourly basis is not possible given Riverside County Office of Education procedures.
  - b. Full-Time Representative's Report: Jennifer Floerke
    - i. No report
  - c. Full-Time Representative's Report: Zander Allport
    - i. Angela Thomas sent out an email reminding part-time faculty to complete the EverFi training by December 23, 2022. Part-time faculty will be compensated automatically for two hours after completing the training.
    - ii. Part-time faculty offices are now up and running and can be requested by reservation via [this link](#).

## 5. Norco College

- a. Vice President's Report: Virgil Lee
  - i. Virgil and Jeff have completed the first revision of the Association bylaws. The Faculty Association Executive Board will set up a meeting to review the first draft (in 2023).
  - ii. Can part-time faculty who complete sexual harassment training at another college, transfer it to our district? Per Human Resources, the training is District specific in correlation to our Board Policies and Administrative Procedures, so it must be completed within RCCD.
- b. Full-Time Representative's Report: Araceli Covarrubias
  - i. Thanks to Hilda Hayley for assisting a faculty member to remedy errors with payment for their fall teaching assignment.
  - ii. Because of the limited numbers of sections offered at the CRC, a faculty member proposed teaching two different level courses to be offered at the same time (stacking). The faculty member inquired if the Faculty Association has recommendations for compensation as they will have to do two different preps and grade for two different levels for the classes being offered at the same time. Stacking is a common practice in disciplines like Art and Music. Administration has the right of assignment even in the case of stacked classes. The contract prevents the Administration from requiring instructors to do more than 3 preps per semester.
- c. Part-Time Representative's Report: Diana Campuzano
  - i. The [CCA Winter 2023 Conference](#) will be held February 10-12, 2023. The [Building Strong Locals Academy](#) is accepting applications for next year. BSL Applications must be received by 5:00 p.m. on January 13, 2023:
  - ii. Sessions offered at CCA conferences are determined by attendees or those developing the workshops, which tends to be members from smaller school districts. We need to be more vocal If there are topics that we want to see discussed or presented.
  - iii. Diana suggests that we apply for [CCA's \\$5,000 Membership Development Grant](#).
  - iv. Diana inquired about having CCA President, Eric Kaljumägi, attend a future Faculty Association meeting. The Faculty Association

Executive Board is in favor of having Eric attend a Faculty Association meeting in spring 2023.

6. Riverside City College

a. Vice President's Report: Dariush Haghighat

- i. An internal candidate has been moved forward for the Interim VP of Student Services position.
- ii. Dariush attended a meeting with Aaron Brown and CSEA about the healthcare reserves. 109 retirees are currently using reserves from the trust account. Motion to remain at a moderate/conservative investing level for the retirement trust account (Haghighat/Nelson). Approved unanimously.
- iii. At the Benefits Committee meeting, Dariush learned that night guards will not be added to the dental healthcare plan until further discussions take place with the plan administrator and after carefully calculating the extra costs that might be involved.
- iv. Dariush attests that adding vision care to the PPO plan would be beneficial.

b. Full-Time Representative's Report: Scott Brown

- i. No report.

c. Part-Time Representative's Report: David Martinez

- i. No report.

7. Secretary: Vivian Harris

- a. No report

8. Membership Chair: Emily Philippsen

- a. No report

9. Treasurer: Lee Nelson

- a. No report

10. District Academic Senate President: Mark Sellick

- a. Mark continues to receive inquiries about faculty having to complete the EverFi sexual harassment training.

11. Open Hearing

- a. Part-time faculty are required to complete the EverFi training, but some are unable to access it.
  - b. A faculty member inquired if a website can be a syllabus? Yes, if all pertinent course information is contained within the site. Faculty members are required to submit their syllabi for the Improvement of Instruction (IOI) process.
  - c. John Alpay is interested in running for the community college seat on the CalSTRS board. He needs 300 signatures from CalSTRS members by January 10, 2023, to get his name on the ballot. If the requisite number of signatures are obtained, then it would be a contested election for a CalSTRS board seat in the state of California. Motion to send an RCCD-All email requesting signatures from CalSTRS members (Nelson/Lee).  
Approved unanimously.
12. Closed Session – Five items were discussed
13. Adjourned at 3:35 pm