



Minutes

RCCDFA/CCA/CTA/NEA

November 29, 2022

Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Cameron Young (PAC (Political Action Committee) Chair)
Vivian Harris (Secretary)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Darius Haghghat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Mark Sellick (District Academic Senate President)	
Marianne Reynolds CTA (California Teachers Association) Staff Member	
Faculty Guests	

1. Meeting called to order at 1:05 pm
2. Approval of Minutes
 - a. Motion to approve minutes from the November 15, 2022, meeting. (Rhyne/Campuzano). Approved unanimously.
3. President's Report: Rhonda Taube
 - a. Rhonda attended a meeting with representatives from Anthology, which will replace our current scheduling system in 2024.
 - b. Although it is being piloted at MVC & NC, PathMaker will not be implemented at RCC.
 - c. Rhonda is working on removing the clause (in the contract) that involves not being able to schedule overload before 2pm.
 - d. Rhonda has submitted the demand to bargain for part-time healthcare benefits (to the Board).
 - e. Rhonda attends the District Safety meetings. To contact RCCD Police directly, use the Rave Guardian app (chat or call).
 - f. The RCC Professional Development Committee contacted Rhonda about scheduling the FA Townhall for spring 2023 FLEX. The FA Executive Board would like to hold one FA Townhall meeting for all 3 colleges on Friday, February 10, 2023 at 12pm.
4. Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. What happens to faculty who do not complete the EVERFI training? We need clarity from Human Resources on what process will occur for faculty who do not complete the state-mandated training.
 - b. Full-Time Representative's Report: Jennifer Floerke
 - i. No report
 - c. Full-Time Representative's Report: Zander Allport
 - i. Zander received questions regarding the EVERFI Sexual Harassment prevention training. Part-time faculty who complete the training at MVC, NC, or RCC, do not have to submit any paperwork in order to receive compensation.
 - ii. UC Academic workers are currently in week 3 of the UAW strike. Because insufficient progress has been made with the demands,

UAW members have reached out to undergraduate students and professors with the hope that they will join the picket line.

5. Norco College

- a. Vice President's Report: Virgil Lee
 - i. Virgil has been working on the bylaws with Jeff and hopes to have a draft available by the end of the semester.
 - ii. Can a full-time faculty member have another job? Yes, as long as they're available Monday-Friday 8am-5pm for their RCCD job.
- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. Araceli received an email from a faculty member who received a nonrenewal and would like to obtain additional information about the appeals process.
- c. Part-Time Representative's Report: Diana Campuzano
 - i. Diana attended the CCA State Board meeting last week. She will send the Board Report to Vivian (to be included as an attachment with the Faculty Association minutes).

6. Riverside City College

- a. Vice President's Report: Dariush Haghighat
 - i. Dariush is on the hiring committee for the Vice President of Student Services at RCC.
 - ii. Dariush would like to know how the requirements for job descriptions are compiled and what parties are involved in the process.
- b. Full-Time Representative's Report: Scott Brown
 - i. No report.
- c. Part-Time Representative's Report: David Martinez
 - i. Are coaches who get stipends required to complete EVERFI training? All employees of the District must complete the training by December 23, 2022. Per state law, all future new employees will be required to complete the training as a condition of employment in RCCD.

7. Secretary: Vivian Harris

- a. No report

8. Membership Chair: Emily Philippsen

- a. No report
9. Treasurer: Lee Nelson
 - a. No report
10. District Academic Senate President: Mark Sellick
 - a. The Emergency Conditions Allowance Plan was reviewed at the District Academic Senate meeting.
 - b. Per state law, all faculty must complete EVERFI training. The training can be accessed via the EVERFI app in your Microsoft 365 work email account.
 - c. In spring 2023, the Distinguished Faculty Lecture will return to being presented in-person at all 3 colleges.
 - d. The District is working on completing the CVC-OEI Checklist so MVC, NC, and RCC can become home/teaching colleges.
 - e. The COVID-related state of emergency provisions that were allowed in [AB 361](#) are going to end on February 28, 2023, which means that all meetings subject to the Brown Act must be held in-person after this date.
11. Open Hearing
 - a. The Faculty Association made a \$500 donation to the UAW-UC Academic Workers Strike Support and Hardship Fund. Anyone who would like to contribute can do so [via this link](#).
 - b. A faculty member inquired about the status of the RCCDFA potentially disassociating with the CTA. The FA is currently exploring this and discussing the possibility of other affiliation options.
12. Closed Session – Five items were discussed
13. Adjourned at 2:54pm

Board Meeting Dates: 18-19 November 2022

QUICK EVENT REMINDERS



CCA Leadership Call
Wed, Dec 7th,
5—6 pm
(Click image to register)



CCA Board Meeting
Jan. 20—22
Fri 2— 8:30 pm; Sat 9—
5 pm; Sun 9—3 pm



CCA Leadership Call
Wed, Jan. 25th,
5—6 pm
(Click image to register)



CCA Winter Conference
Feb 10th—12th
(Registration TBA)

THIS MONTH, the CCA Board approved

- ◆ New Board Operating Norms
- ◆ Changes and clarifications to CCA Standing Rules, proposed CCA Bylaw additions, and appointments to CCA Committees and Task Forces
- ◆ A **new Membership Tracking Grant** to fund chapters who need to hire people to help maintain membership rosters and re-recruit dropped members;
 - **DETAILS COMING!!!**
 - Chapters that are having members dropped are asked to forward their lists to vp@cca4us.org. CTA will work on the issue member by member.
- ◆ REMINDER: The **CTA César E. Chávez and Dolores Huerta Education Award Program** for educators and their children is now accepting applications through 3/3/23.



UNEMPLOYMENT WEBINARS

SPREAD THE WORD!!! CCA is hosting two Unemployment Webinars; All Part-time Faculty members are welcomed to join us!

 [Friday, December 2nd from 4—5 pm](#)

 [Monday, December 12th from 5—6 pm](#)

Pre-registration is required; sign-up by clicking on the date above!!!

OUTREACH & ADVOCACY

- **Part-time Faculty Health Insurance Program**
With \$200 million to fund part-time faculty health benefits in the state budget, colleges and chapters awaiting the guidelines from the Community College Chancellor's Office and CTA's C4oB is working on a bargaining advisory. In the meantime, **chapters are encouraged to work with their PCS.**
- **2023 CCA Winter Conference:** February 10-12, Doubletree by Hilton, San Diego Mission Valley—**Now is the time: Presidents' delegate lists due by January 27, 2023**
 - Registration on cca4us.org will begin in January
- **CCA Building Strong Locals Academy** starting CCA Winter 2023 Conference; Registration is required; Information and applications will be available in December on the [CCA Academies webpage](#). **Start Recruiting now!!!**



CHAPTER UPDATES

- **Gavilan, Solano, and San Bernardino:** A warm welcome to the new leadership teams
- **Victor Valley: ALERT**—new admin “IDEA” to split all regular semester-length classes into two 8-week mini-semesters

COLLECTIVE BARGAINING



- **SALARY INCREASES:** **North Orange**—COLA 6.56%; **Chaffey**—COLA (6.56%) plus 1% (=7.56%); **Mt San Jacinto:** increased Masters level pay scale and 6.5% increase plus bargained up to 60% remote work for counselors; **South Orange:** 4% increase
- **San Joaquin Delta:** MOUs signed recognizing BIPOC cultures and celebration days, including renaming buildings to honor BIPOC people

CCA TASK FORCES

- The Board approved the formation of the **AB 928 Task Force** to investigate the working conditions affected by AB 928 as well as directing the CCA President to communicate the CCA position and impacts of this bill.
- The Board accepted the **College Reserve Standards Task Force** recommendations, data, and recommended action plan. More to come!!!
- The Board approved the membership of the **Voter Qualifications Task Force** to examine CCA geographical voting processes.

