



**Minutes**

**RCCDFA/CCA/CTA/NEA**

**November 15, 2022**

**Riverside City College Library Room 404 & Zoom**

<b>Present</b>	<b>Absent</b>
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Araceli Covarrubias (NC FT Rep)
Vivian Harris (Secretary)	Emily Philippsen (Membership Chair)
Lee Nelson (Treasurer)	Cameron Young (PAC (Political Action Committee) Chair)
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Diana Campuzano (NC PT Rep)	
Darius Haghghat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Mark Sellick (District Academic Senate President)	
Marianne Reynolds CTA (California Teachers Association) Staff Member	
Faculty Guests	

- 1) Meeting called to order at 1:08 pm
- 2) Approval of Minutes
  - a. Motion to approve minutes from the November 8, 2022, meeting. (Rhyne/Nelson). Approved unanimously.
- 3) President's Report: Rhonda Taube
  - a. A dead rat was found in the closet of the FA Executive Board room, so be mindful of leaving food in the room. To alleviate future issues, the boardroom is now being fumigated by exterminators once a week.
  - b. Motion to pass a resolution of solidarity in support of UAW 2865. (Rhyne/Campuzano). Passed unanimously. Motion to send \$500 to the [UAW-UC Academic Workers Strike Support and Hardship Fund](#). (Lee/Nelson). Passed unanimously.
  - c. When meeting to negotiate with the Chancellor regarding new faculty hires, the Chancellor proposed a total of 16 full-time faculty hires; MVC & NC would both receive 5 full-time faculty positions and RCC would receive 6. Because the Chancellor is away for a conference, the follow-up meeting with the Association's negotiation team scheduled for this week is being rescheduled.
  - d. Regarding the process for the Golden Handshake, the Faculty Association first issues a demand to bargain. Once it is received, the District meets with the Faculty Association to bargain.
  - e. A District must comply with mandatory legal stipulations in order to offer a CalSTRS Golden Handshake to its employees. The previous Golden Handshake must be paid off. Employees can elect to take 80% lump sum of salary paid or 2 years of service credit. How soon (after retirement) retired faculty can come back to teach as part-time faculty members must also be negotiated.
  - f. Keri Then was elected to the Board of Trustees effective December 6, 2022. Rhonda would like to set up a welcome event for her (breakfast or luncheon) at Moreno Valley College.
  - g. Part-time faculty do not have to complete any paperwork in order to receive compensation for completing the EVERFI sexual harassment prevention training. Rhonda advises everyone to download the certificate of completion at the end of their training session. Full-time faculty have the option of submitting this training for FLEX credit. Per Marianne, part-time faculty should be able to receive credit for completing sexual harassment prevention training at any college district (if they can provide

evidence of completion). However, they will not be paid by our District if they complete it at another college.

- h. In honor of Associate Faculty Appreciation Week, several associate faculty members will be recognized at the Board meeting tonight. This tradition was started by the part-time faculty members on the Faculty Association Executive Board.

#### 4) Moreno Valley College

- a. Vice President's Report: Jeff Rhyne
  - i. Jeff and Jennifer had a productive meeting with MVC President Steinback this morning.
- b. Full-Time Representative's Report: Jennifer Floerke
  - i. No report
- c. Part-Time Representative's Report: Zander Allport
  - i. Zander was part of the 48k UC student employees who went on strike yesterday. Three different contracts are currently up for negotiation, and members of UAW 2865 are hoping to make strides by going on strike.

#### 5) Norco College

- a. Vice President's Report: Virgil Lee
  - i. Virgil will be meeting with the President, Vice President, & Academic Senate leadership of Norco College regarding concerns being raised by the Faculty Coordinator of California Rehabilitation Center (CRC) program.
- b. Full-Time Representative's Report: Araceli Covarrubias
  - i. No report
- c. Part-Time Representative's Report: Diana Campuzano
  - i. Marianne reported that the health insurance reimbursement will be offered to districts in June 2023, per updates from the state Chancellor's office. They are working on a way to track faculty who teach in multiple districts.
  - ii. Marianne advises finding out (from the District) how much is currently being spent on part-time faculty health insurance before commencing negotiations.
  - iii. Under our current plan, we are eligible for 50% reimbursement from the state. With the passing of this bill, districts that are eligible for 50% reimbursement will be reimbursed first; then districts may receive up to 100% reimbursement (depending on how much money is left).

- iv. Dariush explained that this money is reimbursed to the District and does not have to be returned to part-time faculty. Marianne suggests issuing a demand to bargain with an information request to the District as soon as possible since this will be a lengthy process.
- v. CCA Part-Time Faculty Unemployment Insurance Workshops will be held online at the following dates and times (click on the links below to register):
  - [Friday, December 2, 2022 @ 4-5pm](#)
  - [Monday, December 12, 2022 @ 5-6pm](#)

6) Riverside City College

- a. Vice President's Report: Dariush Haghighat
  - i. In Geology, course caps have been raised from 24 to 42 students, while it was historically 30. It appears that course caps and room caps have been mixed up.
  - ii. There has been confusion about compensating part-time faculty for completing activities for FLEX.
  - iii. Dariush (and Amber Casolari) contacted Aaron Brown about funding for retirees' healthcare. The District sets aside \$250k/year in an irrevocable trust for retirees' healthcare. When it reaches \$12-14 million, that money will be spent for retirees' healthcare expenses. It should take approximately 8 years for the funds in the trust to reach \$2 million.
  - iv. Dariush has received inquiries about the Golden Handshake. When Dariush asked Aaron Brown about the status, Aaron replied that he will consult with the Chancellor and report back to Rhonda with details.
- b. Full-Time Representative's Report: Scott Brown
  - i. Scott continues to receive faculty inquiries about negotiating the three days on campus down to two days since faculty often teach classes on two days a week (Monday/Wednesday or Tuesday/Thursday). This stipulation cannot be revisited until the contract is reopened during the next round of negotiations.
- c. Part-Time Representative's Report: David Martinez
  - i. No report

7) Secretary: Vivian Harris

- a. No report

8) Membership Chair: Emily Philippsen

- a. No report

9) Treasurer: Lee Nelson

a. No report

10) District Academic Senate President: Mark Sellick

a. The Academic Senate Presidents at each college met with the Chancellor regarding the Senates presenting to the Board about the Senate's role and function in the District. Mark clarified that Academic Senate is the only group who has legal authority to speak directly to the board under Title 5 Section 53203 and that he has been meeting with legal counsel about Title 5 and California Education Code and hopes to have clear, general understandings about purview and collegial consultation.

b. [AB 928](#) (creating a single lower division pathway with the [CSU & UC Systems](#)) and [AB 1111](#) (creating a common [course numbering system](#)) could significantly impact some of our classes across the District. Mark has discussed this with the three Senate Presidents, the District Curriculum Chair, and the chancellor, and will continue to update the FA regarding these issues.

c. The District anticipates receiving 16 full-time faculty hires. Preliminary distributions would provide 5 faculty for MVC, 5 faculty for NC, and 6 for RCC. If there is an institutional commitment to full-time faculty hires, an annual (standing) budget line should be created with a certain percentage of budget going to hiring more full-time faculty.

11) Political Action Committee Chair: Cameron Young

a. No report

12) Open Hearing

a. No report

13) Closed Session – Five items were discussed

14) Adjourned at 3:19 pm