



Minutes
RCCDFA/CCA/CTA/NEA
November 8, 2022
Moreno Valley College Welcome Center Room 103 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Emily Philippsen (Membership Chair)
Vivian Harris (Secretary)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Darius Haghghat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Cameron Young (PAC (Political Action Committee) Chair)	
Mark Sellick (District Academic Senate President)	
Faculty Guests	

- 1) Meeting called to order at 1:09 pm
- 2) Approval of Minutes
 - a. Motion to approve minutes from the November 1, 2022, meeting. (Nelson/Lee).
Approved unanimously.
- 3) President's Report: Rhonda Taube
 - a. The District wants to revisit reassigned time again. Tami Few spoke with Rhonda and requested the Faculty Association to be involved with the reassigned taskforce. Although the Administration distributes and is responsible for reassigned time, it is contractual. Historically, there have been issues with equitable distribution of reassigned time across all three colleges. The Faculty Association does not enforce reassign time and discussion ensued about the role of the FA in the task force and the executive board is leery of being portrayed as the bad guy once again. Administration likes to complain about too much reassign, then use us as a scapegoat for taking away what they have given out, which is not the case. We'll wait and see what comes of the conversation.
 - b. Even though she was initially omitted from the original invitation because someone forgot to invite her, Rhonda was able to attend the orientation for potential new Board of Trustee candidates. Oddly, CTA was the only district stakeholder group not included. This is the opposite of the way it used to be, where we were the only ones invited and had to insist that other groups be included.
 - c. Rhonda has decided to no longer attend Board of Trustees' Committee Board meetings that are held on the 1st Tuesday of each month. These meetings are atrociously long and unproductive with numerous lengthy reports that are not voting items for the Board. She will attend the regular meetings and provide Association reports to the Board.
 - d. Rhonda met with the Chancellor and Tammy Few to discuss the charge and composition of the Benefits Committee. During that conversation, it was agreed that a meeting would be called of the key stakeholder groups to discuss the charge of the committee.
- 4) Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. Jeff and Virgil will be working on the Faculty Association Bylaws later this week and anticipate bringing the first draft to the Executive Committee after Thanksgiving.
 - ii. Jeff attended the Course CAPs Taskforce meeting. The taskforce discussed establishing its charge and purpose. The Taskforce is NOT

charged with setting any course caps; setting course caps is a contractually defined process. Led by VC Mills, the taskforce will be setting up a framework that aligns with the contract.

- iii. A faculty member inquired about the absences affidavit forms used for requesting personal necessity days. Remember: Faculty do not have to include a reason for their absence on personal necessity forms. The reason is "personal."
- b. Full-Time Representative's Report: Jennifer Floerke
 - i. Jennifer attended her first Inland Empire Labor Council meeting last Wednesday. She learned about elections, volunteering for various events, regional politics, and issues that other labor unions are currently dealing with. [UAW 2865](#) is the union that represents academic student workers at colleges in the University of California (UC) system. They are considering possibly going on strike soon.
 - ii. A faculty member asked Jennifer about having a Faculty Association meeting in spring 2023 at the Ben Clark Training Center (BCTC) instead of at MVC. Many part-time faculty members work at BCTC, but don't feel connected to the union.
 - iii. At the MVC Academic Senate meeting, Jennifer encouraged faculty to start investigating the PPO health plan now before the open enrollment registration window opens (next year). Faculty must work in the District for 10 years before they are able to retire and retain their PPO health plan.
 - iv. A student expressed concern about the confidentiality of field trip liability forms that are submitted to the Associated Students of Moreno Valley College (ASMVC) because they contain personal information. Where are the forms stored and who reads them?
 - v. Jennifer and Virgil reviewed the Board Policies and Administrative Procedures (BPs/APs) that were sent to the Faculty Association and don't see any issues with the changes that were proposed.
- c. Part-Time Representative's Report: Zander Allport
 - i. Please reach out to Zander with any questions and/or issues related to part-time faculty.
 - ii. Part-time offices will be available soon. Once it is up and running, the Calendly system will be used to make reservations.

5) Norco College

- a. Vice President's Report: Virgil Lee
 - i. Concerns are being raised by the Faculty Coordinator of California Rehabilitation Center (CRC) program. The Faculty Coordinator has concerns about the leadership of the program and the administration of

- a grant that's supporting the CRC since the Associate Dean who recently oversaw the program left for another position.
- ii. The request for 4 hours of compensation for Pathmaker training for Department Chairs has been approved.
- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. Department Chairs will be attending a two-day retreat during the winter 2023 session (February 7-8, 2023) for Pathmaker training. While faculty should be compensated for work required of them during off-session terms (winter and/or summer), Department Chairs (and Co-Chairs) already receive a stipend for the winter intersession. Thus, they will not receive additional compensation for attending the retreat. However, Assistant Chairs who do not receive a stipend would need to be compensated for this winter training. Also, some departments may elect an acting Department Chair during the winter session, which would require that the Department Chair be compensated for the retreat should they attend.
- c. Part-Time Representative's Report: Diana Campuzano
 - i. No report

6) Riverside City College

- a. Vice President's Report: Dariush Haghghat
 - i. During the closed session, Dariush will share the Course CAPs summary document (from last week's meeting) with the Faculty Association Executive Board.
 - ii. Dariush will also share documents with the FA Executive Board from the Benefits Committee meeting (during a closed session).
 - iii. Dariush and Rhonda have a scheduled meeting with Vice-chancellor Few regarding the history, structure, and function of the Benefits Committee. Dariush and Rhonda will explain why the Benefits Committee cannot be part of the District's Strategic Planning.
 - iv. Health Care and Benefits are bargaining issues and must not be dealt with casually in a Strategic Planning meeting involving individuals who are not official representatives of the bargaining units. The Faculty Association has worked hard to secure one of the best healthcare packages for our stakeholders. As such, the Association cannot and will not risk our health care and benefits packages being compromised.
 - v. The bottom line is: Since benefits are a bargaining issue, the Benefits Committee should be controlled by the faculty and Faculty Association, not Human Resources.
 - vi. We do not want the District to start increasing our health insurance plan fees with claims that they are thinking about cost-saving measures.

- vii. Mental health has been a key issue for the past few years. Therefore, we need mental health experts on campus.
 - viii. Per some members' requests, Dariush has asked our healthcare consultant to investigate the feasibility of adding vision care and dental guard coverage to our health and dental coverage. These can be preventive measures to further reduce the overall cost of our healthcare and dental coverage costs.
- b. Full-Time Representative's Report: Scott Brown
- i. Scott has received several faculty inquiries about negotiating the three days on campus down to two days since faculty often teach classes on two days a week (Monday/Wednesday or Tuesday/Thursday).
 - ii. A faculty member is concerned about a classified professional member who copies the Department Chair and Dean on all emails that are sent to said faculty member. Scott will work with Felipe Galicia on this issue.
 - iii. At the RCC Academic Senate meeting, Scott learned that Parking Services has begun ticketing electric vehicles while they're still charging. Also, since we have switched to an electronic system (versus having a sticker in the window), some faculty members have gotten parking tickets when they are in a different vehicle than the one that was registered. This is a 10 + 1 Senate issue and does not fall under the purview of the Faculty Association. Dariush advises the local senates to contact Aaron Brown. In addition, some faculty members with multiple vehicles have only been able to register two cars (for parking). Email Parking Services with your work ID#, vehicle make, model, color, and license plate number to register additional vehicles. Lee Nelson is a member of the Parking Committee at RCC can ask if we can return to using parking stickers.
- c. Part-Time Representative's Report: David Martinez
- i. No report

7) Secretary: Vivian Harris

- a. No report

8) Membership Chair: Emily Philippsen

- a. No report

9) Treasurer: Lee Nelson

- a. A big thanks to Denise Hernandez for adding the signed Faculty Association budget documents to the RCCD FA website.
- b. Lee is sending the taxes to our CPA Jennifer.
- c. Lee will follow up with Emily about her status with the audit.

- 10) District Academic Senate President: Mark Sellick
 - a. Academic Senate Presidents from all three colleges attended the [fall 2022 plenary](#). Fifty-seven [resolutions](#) were debated.
 - b. Mark attended the Course CAPs Taskforce meeting last week. Like other faculty members present at this meeting, Mark emphasized the importance of faculty work aligning with the contract (with regards to this taskforce).

- 11) Political Action Committee Chair: Cameron Young
 - a. Due to verification and waiting-period requirements, Cameron was only able to send out one text message regarding Keri Then's campaign.
 - b. Apparently, Daryl has not utilized the \$2k that was available for his campaign.
 - c. Cameron has observed a funding boost for Keri over the past few months.
 - d. Numerous voters have been reached through our social media accounts and adverts (over 96k), Inland Empire Labor Council (IELC) canvassers, and CTA mailers.
 - e. Thanks to Mike Chavez for being such a wonderful PAC Treasurer.
 - f. Cameron has enjoyed being PAC Chair but will be taking baby-bonding leave at the end of this semester.

- 12) Open Hearing
 - a. How many new full-time faculty positions will we be receiving across the District? Rhonda has contacted Aaron Brown to get the conversation started and will report back once she obtains additional information.

- 13) Closed Session – Three items were discussed

- 14) Adjourned at 3:27 pm