



Minutes
RCCDFA/CCA/CTA/NEA
October 4, 2022
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Lee Nelson (Treasurer)
Vivian Harris (Secretary)	
Emily Philippsen (Membership Chair)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Darius Haghghat (RCC (Riverside City College) VP)	
Diana Campuzano (NC PT Rep)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Cameron Young (PAC (Political Action Committee) Chair)	
Mark Sellick (District Academic Senate President)	
Marianne Reynolds (CTA (California Teachers Association) Staff Member)	
Faculty Guests	

- 1) Meeting called to order at 1:11 pm
- 2) Approval of Minutes
 - a. Motion to approve minutes from September 27, 2022. (Lee/Covarrubias).
Approved unanimously.
- 3) President's Report: Rhonda Taube
 - i. Is anyone available to serve on the Safety Committee Taskforce for Centennial Plaza & Coil School for the Arts? Suggestion to see if Garth Schultz is available to serve as a faculty member on this taskforce.
 - ii. Rhonda has been invited to a meeting about load banking with Susan Mills & Christopher Blackmore (from the District) to discuss faculty workload validation and management.
 - iii. Marianne shared the 2022-2023 CCA/CTA/NEA Annual Full-Time Faculty Salary Comparison (rankings). RCCD ranked in the top 5% in most categories.
 - iv. Rhonda is on the hiring committee for a District Civil Rights Investigator.
 - v. Motion to ask the District to increase release time for a Civil Rights Investigator point person faculty member. (Dariush/Young).
Approved unanimously.
- 4) Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. No report
 - b. Full-Time Representative's Report: Jennifer Floerke
 - i. Jennifer attended the Senate meeting and will send out an update via email.
 - c. Part-Time Representative's Report: Zander Allport
 - i. A part-time faculty member, who had never been denied in the past, recently received their first denial for unemployment from the Unemployment Development Department (EDD). Zander is working to obtain language to address this issue. For template language pertaining to denials based on reasonable assurance of future employment, email [Marianne Reynolds](#) with CTA or Zander.
 - ii. Zander is also working on behalf of a PT faculty member who has still not received their FLEX pay for hours submitted through Etrieve last year. He has contacted the faculty's IDS to resubmit the uncompensated hours to payroll for processing. An email went out

asking any PT faculty who still have missing pay from Etrieve to contact Zander directly.

5) Norco College

- a. Vice President's Report: Virgil Lee
 - i. Virgil's, Araceli's, and Diana's monthly meeting with President Monica Green was cancelled this month due to President Green being ill.
 - ii. The Faculty Association meeting is being held at Norco College on Tuesday, October 11th in the Center for Student Success, room 217 (CSS-217). A note about the meeting at Norco was included with today's FA meeting invite. Tomorrow morning, Vivian will re-send the invite to RCCD-All with the minutes that were approved at today's FA meeting.
 - iii. Virgil is waiting for a response from Susan Mills about being able to hold weekend office hours and input them in WebAdvisor.
- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. Araceli attended her first Community College Association (CCA) Membership Development Committee meeting and is looking forward to the next one. We may be able to obtain \$5k in grant funding for membership development. How are we engaging in the process of obtaining new members? One way to increase membership is by providing faculty with online training and in-person workshops.
 - ii. Department Chairs received an email with the following message to be forwarded to associate faculty: *"The Racial Justice Task Force is inviting you to participate in a project aiming at gathering professional development resources and processes for associate faculty. It is essential to the RJTF that this project be based on your needs and interests. Please know that the RJTF focused on supporting the success and welfare of our Black and African American students. If you wish to participate, please contact Dr. Dominique Hitchcock (dominique.hitchcock@norcollege.edu) and Professor Bibiana Lopez (bibiana.lopez@norcollege.edu). You will receive compensation for your time as per the contract. Thank you for all you do for Norco College and our students."*
 - iii. It is important to remind associate faculty about obtaining payment for 3-hours of equity-related training. Part-time faculty can receive payment for up to 9 hours of work-related training per academic year.
- c. Part-Time Representative's Report: Diana Campuzano

i. No report.

6) Riverside City College

a. Vice President's Report: Dariush Haghighat

- i. Vice President Lynn Wright has asked Dariush to name a Faculty Association representative for the STEM and Kinesiology Dean position recruitment process.
- ii. Dariush suggested he is not a subject matter expert in STEM or Kinesiology and wishes to appoint a subject matter expert from those areas if the Executive Board agrees.
- iii. All members of the Executive Board welcomed Dariush's suggestion.
- iv. Dariush will inquire from Vice president Wright about the composition of the hiring committee for the STEM and Kinesiology Dean and appoint a subject matter expert from an area in that Division that is not represented in the hiring committee.
- v. Dariush is still waiting for an update regarding load banking from the District.

b. Full-Time Representative's Report: Scott Brown

- i. Scott received inquiries regarding equity flex and finalizing the demand to bargain.

c. Part-Time Representative's Report: David Martinez

- i. David has received many inquiries about [Assembly Bill-190](#) (AB-190). Motion in favor of issuing a demand to bargain to solidify AB-190 stipulations with the District. (Philippsen/Haghighat). Approved unanimously.

7) Secretary: Vivian Harris

- a. No report.

8) Membership Chair: Emily Philippsen

- a. No report.

9) Treasurer: Lee Nelson

- a. No report.

10) District Academic Senate President: Mark Sellick

- a. Faculty members who teach online (within our District) need to be recertified every 3 years. Faculty may receive 6-hours of training for completing distance education (DE) recertification.

- b. Mark would like to give a presentation detailing the role of the Academic Senate and the 10+1 at a future Board of Trustees meeting.
- 11) Political Action Committee Chair: Cameron Young
- a. Cameron has created memes and video ads for social media. \$1,100 has been spent on advertisements (adverts) and ads that are currently running.
 - b. Cameron was required to get his driver's license notarized for him to create adverts. Motion to approve reimbursement of Cameron's notary fees. (Harris/Lee). Approved unanimously.
- 12) Open Hearing
- a. Marianne Reynolds was asked to walk us through the process of negotiating subsidies. She agreed and is up to performing this task.
 - b. Is our chapter able to obtain information about what other districts are doing with regards to negotiating faculty working standards pertaining to [Assembly Bill-190](#) (AB-190)? Marianne suggests finding out how the State Chancellor's Office will be dispersing the \$200 million statewide reimbursement to districts before finalizing our demand to bargain with the District. The State Chancellor's Office will be holding a webinar in November with details. She also advises asking the District how much is currently being expended on healthcare for part-time faculty. Jeff suggests that members of the AB-190 negotiating team (Virgil, Jeff, Emily, & all 3 part-time representatives) should conduct some research and report back with details.
 - c. Tony Musumba and Diana Campuzano will be attending the CCA fall conference in San Jose as delegates.
- 13) Closed Session – Four items were discussed
- 14) Adjourned at 3:40 pm