



**Minutes**  
**RCCDFA/CCA/CTA/NEA**  
**September 27, 2022**  
**Riverside City College Library Room 404 & Zoom**

<b>Present</b>	<b>Absent</b>
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Cameron Young (PAC (Political Action Committee) Chair)
Vivian Harris (Secretary)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Dariush Haghghat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Mark Sellick (District Academic Senate President)	
Faculty Guests	

- 1) Meeting called to order at 1:07 pm
- 2) Approval of Minutes
  - a. Motion to approve minutes from September 13, 2022. (Lee/Nelson).  
Approved with 2 abstentions.
- 3) President's Report: Rhonda Taube
  - i. Human Resources is waiting to hear from CHUBB to see if long-term insurance was approved for the District. Per our agreement, we needed 10 "qualified" applications for the plan to be accepted. We had 46 employees apply, which makes our chances strong that 10 will be approved. A question was asked regarding what makes an application "approved," and it is that the employee answers 3 questions and meets the minimum health criteria.
  - ii. Cosmetology courses can't be taught in summer because of how the Academic Calendar is approved. Do we want to negotiate with the District to offer 6-week & 8-week courses during the summer? If this is changed for one discipline, it will need to be changed for all disciplines. Academic Calendars have been Board approved through 2025. Can Cosmetology adjust their calendar instead? A discussion ensued regarding the ripple effect this would have across the District and the decision was unanimous not to re-open the calendar.
- 4) Moreno Valley College
  - a. Vice President's Report: Jeff Rhyne
    - i. Jeff, Jennifer, and Zander had their monthly meeting with Dr. Robin Steinbeck yesterday and discussed a confidential matter as well as some other inconsequential issues. We are grateful for Dr. Steinbeck's openness and transparency.
    - ii. A faculty member asked Jeff if Improvement of Instruction (IOI) reviews for newly promoted regular faculty who earned tenure in 2020 have been pushed back one year or will those faculty go through their first I of I as regular faculty in Spring 2023 as the contract stipulates? The original MOU was for regular faculty going through evaluation during COVID shutdowns and did not mention those who completed their fourth year of the tenure evaluation process in AY 2019-20. In short, the MOU applied to regular faculty at the time of the MOU pushing each cohort out one year, not to faculty earning tenure in 2020, 2021, or 2022. Those faculty should

be evaluated in the third spring after tenure as stipulated in the contract.

- iii. Jeff attended the District Enrollment Management meeting. There was significant discussion about scheduling. Scheduling deadlines were shortened this fall on chairs, and there was a discussion of trying to renew efforts to schedule an entire academic year and eventually two years out. Enrollment is up 14% across the District from Fall 2021. There has been a big increase in noncredit full-time equivalent (FTE) student hours, but these are still much lower than nearby colleges in our region.
  - iv. Jeff & Jennifer met with VP Christopher Sweeten about the scheduling issues counselors have been wanting resolved that had previously prohibited them from holding virtual counseling sessions from home. VP Sweeten supports MVC counselors taking ownership of their own scheduling. He is working with them to help them explore how to schedule to meet on campus demand for counseling while staying open to scheduling in such a way that would allow counselors to work remotely for virtual counseling sessions if other "standards of care" for student counseling sessions are met. He noted that there are differences among counseling departments at the three colleges that might make it more difficult for MVC counselors, than it is for RCC and NC counselors, to take advantage of working from home while holding virtual hours.
- b. Full-Time Representative's Report: Jennifer Floerke
- i. A Department Chair asked about the contract, page 35, item W5, which states: With the approval of the Vice President of Academic Affairs or designee, faculty members may work an overload before 2:00 p.m. if one is available, if it is in the best interests of the College, and if it does not interfere with other professional obligations listed in Article X, Section O.
  - ii. While no Moreno Valley faculty are being denied overload based on this stipulation, other faculty in attendance at the meeting say they have been denied. One faculty member reported that their Dean only approves overload before 2pm if more than 50% of the class meets after 2pm.
  - iii. The Department Chair was also concerned because the math and writing lab hours must be scheduled as overload (before 2pm). We want to have a faculty presence on campus but have this stipulation for on-site work, but not online work.
  - iv. Can we remove this part of the clause from the contract?

- v. Contact Susan Mills for clarification from the District.
- c. Part-Time Representative's Report: Zander Allport
  - i. Zander was happy to represent the part-time faculty at the monthly meeting with President Steinbeck (along with Jeff and Jennifer) this week.

#### 5) Norco College

- a. Vice President's Report: Virgil Lee
  - i. The RCCD Faculty Association meeting will be held at Norco College on Tuesday, October 11, 2022.
  - ii. Can a faculty member receive FLEX credit by self-funding and attending an activity in states that are on the denied travel list? Please refer this question to your local Academic Senate as this is not a Faculty Association issue.
  - iii. Can faculty members hold virtual office hours on weekends? If so, then faculty are unable to input them into WebAdvisor because there are no fields in the system for Saturday or Sunday. Virgil will contact Susan Mills for clarification from the District.
- b. Full-Time Representative's Report: Araceli Covarrubias
  - i. Araceli became a member of the Community College Association (CCA) Membership Development Committee. The first meeting will be held on Friday, September 30, 2022.
- c. Part-Time Representative's Report: Diana Campuzano
  - i. If [Assembly Bill 190](#) passes, could part-time faculty also participate in the HMO & PPO insurance plans? Possibly. Who will be covered? Reimbursement will depend on the wording in the bill concerning their family members.

#### 6) Riverside City College

- a. Vice President's Report: Dariush Haghghat
  - i. Per the Employment Development Department (EDD), part-time faculty can only claim unemployment when they are not receiving a paycheck.
  - ii. The list of part-time faculty up for evaluation this semester contains several errors. Dariush has contacted HR (Human Resources) to correct that error. Dariush is following up on the District's compensation for part-time faculty office hours and health care from the state to see if there can be any additional subsidies for part-time faculty.

- iii. Dariush has approached the District to modify the language of the MOU on cashing out load banked courses.
  - b. Full-Time Representative's Report: Scott Brown
    - i. 38 employees joined the PPO plan during open enrollment.
    - ii. Scott successfully resolved 4 faculty issues in the past week.
  - c. Part-Time Representative's Report: David Martinez
    - i. No report
- 7) Secretary: Vivian Harris
  - a. Vivian will attach the September CCA Board report from Dorothy Reina to the Faculty Association minutes.
- 8) Membership Chair: Emily Philippsen
  - a. Jeffery Baquiran (from CTA) is working with Emily to complete a full membership audit.
- 9) Treasurer: Lee Nelson
  - a. Lee will bring the budget to a future Faculty Association meeting.
- 10) District Academic Senate President: Mark Sellick
  - a. The first District Academic Senate meeting was held yesterday. Equity flex, administrative policies & procedures, [AB1111 Common Course Numbering System](#), and Board sub-committee meetings were discussed.
- 11) Political Action Committee Chair: Cameron Young
  - a. We will be getting \$9300 from CTA for the ABC grant.
  - b. We finally have access to the Facebook Advert page. Cameron has input a sample advert run over 7 days, costing us \$70.
  - c. The Inland Empire Labor Council (IELC) is looking for Canvassers for this election between 9/23 and 11/8. Canvassers will receive \$20/hour and a stipend for gas. The schedule is Tuesday through Thursday 2-7pm or Saturday 9am-2pm. To apply, email Kassandra Cisneros at [kcisneros@ielabor.org](mailto:kcisneros@ielabor.org). This is a great way for students who are politically inclined to gain some experience.
  - d. Cameron sent a reminder to our treasurer, Mike Chavez, to file our first pre-election statement, which is due on 9/29.
  - e. Daryl Terrell's campaign has been centered around career technical education, workforce-related job creation and growth, and unions. He has been endorsed by Retired Supervisor Marion Ashley and Retired Riverside County Supervisor John Tavaglione.

- f. Cameron met with the Academic Senate at Moreno Valley College and made a direct appeal to the leadership to share the social media content request with their colleagues, career technical education (CTE) disciplines, and student clubs.
  - g. Keri Then is available for a meet and greet on Monday, October 10, 2022, between 3-6pm at Moreno Valley College (MVC). Food and beverages cost \$250-500 and may be provided by MVC Catering.
  - h. Motion to approve \$500 for meet and greet (Lee/Covarubbias). Approved unanimously.
- 12) Open Hearing
- a. Contact Edwina Cardenas if you encounter any issues with your Health Providers and/or Schools First Federal Credit Union.
  - b. Motion for the RCCD Faculty Association Executive Board to hold a closed session bylaws retreat on October 18, 2022 (Philippsen/Campuzano). Approved unanimously.
- 13) Closed Session – Four items were discussed
- 14) Adjourned at 3:44 pm

# CCA BOARD REPORT

Board Meeting: 16—19 September 2022

## QUICK EVENT REMINDERS



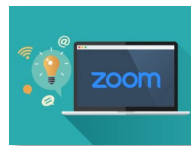
**CCA Leadership Call**  
Wed, Sept. 28<sup>th</sup>,  
5—6 pm  
(Click image to register)



**CCA Board Meeting**  
Fri, Oct 14<sup>th</sup>  
12—4 pm



**CCA Fall Conference/  
Council**  
Oct 14<sup>th</sup>—16<sup>th</sup>  
(Click image to register)



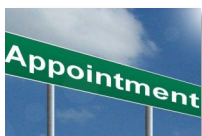
**CCA Leadership Call**  
Wed, Oct. 26<sup>th</sup>,  
5—6 pm  
(Click image to register)

## BOARD HIGHLIGHTS



- The Board updated the Standards for Physical CCA Events
  - Allow hotel stays and meals necessitated due to driving
  - Require vaccination or negative test prior to travel
  - Follow current CTA guidelines for facial coverings
  - Reporting of positive COVID test within four days after meeting
- **Katie Hardeman**, CTA Staff, provided an update on the state budget, including upcoming ballot initiatives; Budget session planned for CCA Fall Conference
- **Board Task Force of CTA State Council delegates** to coordinate the promotion of CCA issues at CTA State Council; first up: Part-time Faculty Parity Talking Points & PT member drops

## APPOINTMENTS & ELECTIONS



- The Board appointed Toni Pirtle (Merced) as **Women's Rights/ Issues Director North** to fill a vacant seat; an election for this seat is scheduled for Fall Conference/Council—(womens\_n@cca4us.org)
- **Elections Committee Chair:** Ed Gomez (San Bernardino)—(elections@cca4us.org)
- **Faculty Equity and Diversity Chair:** Ricardo Aguilar (San Joaquin Delta)—(directorc2@cca4us.org)
- **Building Strong Locals Academy Co-coordinators:** Julius Thomas (Rio Hondo)—(rem\_s@cca4us.org) and Lorraine Slattery (Mt San Jacinto)—(directorh2@cca4us.org)
- **Policy Committee:** Randa Wahbe (North Orange)—(vp@cca4us.org)

## OUTREACH & ADVOCACY



- The Board approved contracts to increase CCA visibility and outreach to members on social media and the CCA website. In chapter posts, please include **#cca4us** and **#wearecta** to link your activities to CCA and our larger community.
- The Board approved tabling at non-CCA conferences where board members will promote CCA to CTA and NEA members.

## CHAPTER UPDATES

### COLLECTIVE BARGAINING



- **Gavilan** is working on an organizing plan and in negotiations
- **Napa** negotiates a 9% salary increase
- **San Joaquin Delta** negotiated a 11.5% salary increase over three years as well as office hours and health benefits
- **Merced** voted down the last TA
- **Long Beach FT and CHI** negotiated a 6:56% increase for all faculty
- **Mt San Antonio (Mt SAC)** settled 21/22 contract; starting on 22/23 negotiations
- **South Orange** negotiate a 4% salary increase
- **Rancho Santiago (FARSCCD)** negotiated a 5% salary increase
- **Riverside** negotiated an additional salary increase of COLA + 1% for the next two years

## FALL COUNCIL ITEMS



- Reminder that **all Council Delegates must sign in and sign out** at the Sunday morning Council session to be reimbursed
- The Board approved sending to Council the 2022-2023 Budget adjustments

Community College Association/CTA/NEA  
email: secretary@cca4us.org  
Website: cca4us.org



### Next 2022 Board Meetings:

14 October 2022:  
18—19 November 2022:

Director / chapter reports due 29 Sept  
Director / chapter reports due 4 Nov