



Minutes
RCCDFA/CCA/CTA/NEA
September 20, 2022
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District Faculty Association President)	Araceli Covarrubias (NC FT Rep)
Vivian Harris (Secretary)	
Lee Nelson (Treasurer)	
Emily Philippsen (Membership Chair)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) (Norco College VP)	
Diana Campuzano (NC PT Rep)	
Dariush Haghighat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Cameron Young (PAC (Political Action Committee) Chair)	
Mike Chavez (PAC Treasurer)	
Mark Sellick (District Academic Senate President)	
John Sullivan (CCA (Community College Association) Secretary)	
Marianne Reynolds, (CTA (California Teachers Association) Staff Member)	
Faculty Guests	

- 1) Meeting called to order at 1:06 pm
- 2) Approval of Minutes
 - a. Motion to approve the minutes from September 13, 2022. (Philippsen/Rhyne). Approved unanimously.
- 3) District Academic Senate President: Mark Sellick
 - a. Operational guidelines and structure for the District Strategic Planning Council (DSPC) and its committees and sub-committees are currently being revised.
 - b. RCCD Faculty Association Board members are strongly encouraged to participate on, and be involved with, District councils and committees, particularly on subcommittees under the Human Resources Committee.
 - c. Many [RCCD Board Policies \(BPs\) and Administrative Procedures \(APs\)](#) in the 2000 series are being updated.
 - d. Student Equity Plans are being completed at all 3 colleges and will be before the senates for review.
 - e. The next District Academic Senate meeting will be held via Zoom on Monday, September 26, 2022 @ 3-5pm. Faculty members may forward agenda item requests to their respective local Academic Senate Presidents by 5pm on Thursday, September 22, 2022.
- 4) Community College Association Secretary: John Sullivan
 - a. Membership
 - i. Part-time faculty members are dropped when there is a missed dues payment; however, those who have been dropped (no longer have union membership) should be reinstated as soon as their next dues are deducted.
 - ii. Per current CTA bylaws, members are dropped for not paying dues.
 - iii. Rhonda and Emily should be getting monthly drop reports from CTA; however, CTA and NEA policy is to not use school email accounts for security reasons. John suggested setting up a Gmail account (i.e., rccdfapresident@gmail.com) for official business.
 - iv. If you get dropped, email [Emily Philippsen](#).
 - b. If California Governor Gavin Newsom signs the 9-part [Higher Education Budget Trailer Bill AB-190](#), per Section 8, part-time faculty would be able to receive health benefit coverage at 100% (and or reimbursement for self-paid health benefits).
 - i. If this bill passes, it will go into effect immediately, and a Memorandum of Understanding (MOU) would be required with the

District. This would put an additional \$400+ per month back into part-time faculty members' net pay.

- c. CCA grants are available. Information and applications are available on the [CCA website](#).
 - i. CCA Local Chapter Reassigned Time Grant
 - ii. CCA Membership Development Grant
 - iii. CCA Innovative Grant
 - d. 2022 CCA Fall Conference (San Jose Marriott, October 14-16, 2022)
 - i. Registration is now open and can be accessed via the [CCA website](#). The last day to book rooms at the CCA negotiated rate is Thursday, September 29, 2022. This is a physical conference, and no virtual option is available.
 - ii. The RCCD Faculty Association has open delegate slots. John encouraged the chapter to send delegates for the training at the conference and to participate in the election and the CCA Council (business meeting) on Sunday morning. Delegates must be approved by the RCCD Faculty Association Executive Board.
 - iii. The CCA Board of Directors voted to make the following changes:
 - 1. Conference registration is free for all CCA members (including non-delegates).
 - 2. Attendees have the option of a double room (with 2 beds) or a king/queen bed.
 - 3. Amended COVID protocols for CCA conferences include proof of vaccination or a negative COVID test prior to travel. Masks are recommended.
 - 4. A free California Teachers Association (CTA) Conference Registration will be awarded to an attendee at CCA conferences.
 - iv. Contact Dorothy Reina, CCA District K Director and CCA Conference Committee Chair, at conference@cca4us.org with any questions.
- 5) Marianne Reynolds: California Teachers Association Staff Member
- a. Marianne reminded everyone that CTA benefits include individual member benefits (insurance, etc.) and legal representation.
 - b. Someone asked if we could view data on what benefits our members are currently using.

6) Open Hearing

- a. 80-hours (total) of COVID sick pay has been extended until December 31, 2022.
- b. Reasons for possibly decertifying from CTA include:
 - i. CTA is nonresponsive to our membership issues.
 - ii. We are the largest chapter in the community college system.
 - iii. We pay a considerable sum for our membership, due to the CTA; but we do not receive adequate support or services from the CTA.
 - iv. We never receive a reasonable campaign contribution from the CTA for the Candidates we endorse during our Trustees' elections.
 - v. At times, CTA has sponsored legislation or propositions that are at odds with the interests of community colleges.
 - vi. CTA hardly consults with us when sponsoring legislation with a major impact on our District, as if they always take us for granted.
 - vii. Our bylaws drafted by a highly competent Labor law attorney were rejected twice by different CTA staff members with no expertise in labor laws. Their reasoning even contradicted each other's rationale for rejecting our proposals.
 - viii. Members' personal information has been publicly disseminated.
- c. The following concerns arose during the decertification conversation:
 - i. Not being able to roll over the current contract
 - ii. Being decertified, without a contract for 1 year (which is the minimum amount of time required before reassociation with a different union can occur)
 - iii. The cost of legal coverage, especially as an independent union

7) Closed Session – Two items were discussed

8) Adjourned at 3:58 pm