



Minutes
RCCDFA/CCA/CTA/NEA
September 6, 2022
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Lee Nelson (Treasurer)
Vivian Harris (Secretary)	
Emily Philippsen (Membership Chair)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Dariush Haghighat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC (Riverside Community College) PT Rep)	
Cameron Young (PAC (Political Action Committee) Chair)	
Mike Chavez (PAC Treasurer)	
Mark Sellick (District Academic Senate President)	
Faculty Guests	

1) Meeting called to order at 1:05 pm

2) Approval of Minutes

- a. Motion to approve the minutes from August 30, 2022. (Brown/Lee).
Approved unanimously.

3) President's Report: Rhonda Taube

i. The Benefits Committee met last week

- 1. Open enrollment for RCCD employees will continue through September 15, 2022.
- 2. The PPO plan is being promoted (to increase enrollment and decrease fees). So far, 15 people have switched to the PPO plan and 81 employees made benefits changes during the first two weeks of open enrollment.
- 3. Four new benefits are available for RCCD employees:
 - a. Blue light coverage in vision care
 - b. Implant coverage in dental (Teledentistry appointments are also available.)
 - c. Long term care insurance
 - d. Deer Oaks is the Employee Assistance Program (EAP) provider.
- 4. The guides and videos are a useful way to obtain detailed information about your specific benefits plans.

ii. The RCCD Faculty Association tried to have its bylaws approved by CTA in the past and is wondering if the bylaws should be resubmitted for approval again? Motion to approve re-sending the bylaws to CTA for approval. (Haghighat/Covarrubias). Approved unanimously.

iii. Rhonda Taube and Emily Philippsen will be providing a FLEX workshop on Thursday, September 29 during college hour (12:50-1:50pm) in person at Riverside City College Bradley Hall of Fame and online via [Zoom](#)

- 1. The topic is Improvement of Instruction (IOI) Training and Best Practices for Participating on IOI Committees.
- 2. Both full and part-time faculty have Improvement of Instruction evaluations, so everyone is welcome to attend.
- 3. [Zoom Meeting ID: 864 1576 7708](#)
Passcode: 818883

- 4) District Academic Senate President: Mark Sellick
 - a. The District Academic Senate hasn't met yet this semester. However, all three local senates (at each college) have met and decided to exercise the provision of [AB \(Assembly Bill\) 361](#) to continue to make use of AB 361 allowance of holding meetings remotely (for the next 30 days).
 - b. This year, student equity plans (through 2025) are due at all 3 colleges.
 - c. MVC (Moreno Valley College) and RCC have voted to implement the [California Virtual College-Online Education \(CVC-OEI\) Consortium](#) and are awaiting NC's decision. Although it is a campus-by-campus decision, all 3 colleges being part of the CVC-OEI Consortium is a condition for the District to receive its Emergency Conditions Allowance (ECA) from the California Community College Chancellor's Office (CCCCO).

- 5) Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. Jeff confirmed that COVID paid sick leave is only valid through September 30, 2022.
 - b. Full-Time Representative's Report: Jennifer Floerke
 - i. Jennifer confirmed that some faculty members would like to provide their thoughts and opinions about the district-wide mask mandate at the Board meeting tonight.
 - c. Part-Time Representative's Report: Zander Allport
 - i. No report

- 6) Norco College
 - a. Vice President's Report: Virgil Lee
 - i. Full-time Business Law faculty member John Alpay inquired about becoming an RCCD delegate for the Central Labor Council. Motion to approve John Alpay as a delegate (Lee/Rhyne). Approved unanimously.
 - b. Full-Time Representative's Report: Araceli Covarrubias
 - i. Due to [AB 705](#), a full-time Reading faculty member has concerns about fulfilling the required 1.0 teaching load. Suggestions include getting courses and training approved through the Professional Growth and Sabbatical Committee (PG&SL (Professional Growth & Sabbatical Leave)) in order to obtain a second Faculty Service Area (FSA) and reaching out to Human Resources (HR).
 - ii. A faculty member anonymously shared that they are in favor of the Board removing the mask mandate and highly recommending wearing masks.

- c. Part-Time Representative's Report: Diana Campuzano
 - i. Diana is still waiting for Vice Chancellor Few to issue directives regarding part-time faculty unemployment issues.
 - ii. Diana has received inquiries about part-time faculty being able to submit equity-related Flex activities (that take place outside of our District), get them approved, and get paid for them. Part-time faculty should follow the standard process for submitting all Flex activities in order to get them approved and receive payment.

7) Riverside City College

- a. Vice President's Report: Dariush Haghighat
 - i. Dariush and Rhonda have appealed to the District for the recruitment of the permanent Vice President of Finance for RCC.
 - ii. The first standing meeting with the RCC Faculty Association Board members and interim RCC President will be held today.
 - iii. Dariush has decided to pull back from his involvements with the District and mostly focus on his responsibilities at RCC. Dariush needs to mentor new faculty on the Association Board for more front role responsibilities with the District. As such Dariush will no longer be present at the standing meetings that are held between the RCCD Faculty Association Executive Board members and the Chancellor. Dariush will be replaced by Scott Brown in those meetings.
 - iv. Dariush urges all members to support Rhonda Taube, our Faculty Association President, and to stand behind decisions that are advocated for and attained by the Faculty Association.
- b. Full-Time Representative's Report: Scott Brown
 - i. Both full-time Student Activity Coordinators at RCC have been informed that they must start sharing the 100% stipend even though they hold 2 separate positions (due to the massive workload), don't receive reassign time, and have never split the stipend before. The Board approved both positions at 100% in June, but it was changed to 50% (and re-approved) in August. The College must support their decision to hire 2 coordinators and honor paying each of them the 100% stipend.
- c. Part-Time Representative's Report: David Martinez
 - i. No report

8) Secretary: Vivian Harris

- a. Report on behalf of CCA (Community College Association) District K
Director: Dorothy Reina

- i. Registration for the 2022 CCA Fall Conference is now open and can be accessed via the [CCA website](#). Contact Dorothy Reina at conference@cca4us.org with any questions.
- ii. State Budget Workshop Webinar will be held Wednesday, Sept 7, 2022 @ 5:00 PM - 6:00 PM. The meeting is open to all CCA members but is intended primarily for local presidents. This webinar will cover what local presidents need to know about the state budget and how it affects your district finances. You can join using any of the following:
 - 1. [Weblink](#)
 - 2. Meeting Number (2597 293 2669) & Password (hKaJifPM582)
 - 3. Phone: 1-415-655-0003, 25972932669##
- iii. Please contact Dorothy Reina at directork@cca4us.org if you would like her to report anything at the [CCA Board](#) meeting in September.

9) Membership Chair: Emily Philippsen

- a. No report

10) Treasurer: Lee Nelson

- a. No report

11) Political Action Committee Chair: Cameron Young

- a. Cameron is still waiting to see if we will be awarded the ABC grant (from CTA).
- b. Voter data has been received and Cameron arranged a meeting with the CTA. PAC may opt for a less expensive option (besides CTA). This will be determined at the PAC meeting on Friday.
- c. If we participate in the joint mailer program with CTA, then we must decide by September 12, 2022. CTA will match the 28 cents provided by us to cover postage, disseminating the information, etc. However, the mailers would arrive between October 14-17, 2022, and absentee voter ballots will have already been distributed. A ceiling of \$5,000 for mailers was requested from the FA Board. Depending on the options from the Friday meeting, \$5k may be authorized for use of mailers.
- d. PAC would like to hold a meet & greet for Keri Then near the end of September.
- e. A Twitter account will be created soon to obtain additional social media support for Keri Then.
- f. More promotional materials including memes and videos (in English and Spanish) are needed.

12) Open Hearing

- a. Part-time faculty are unable to sign up for Delta Dental (likely because of the uncertainty of teaching assignments from term-to-term) but have inquired if they can pay out of pocket for Delta Dental benefits? This issue will be researched, and details will be provided once they are obtained.
- b. There was an inquiry regarding finalizing the demand for approving 8-hours of equity-related Flex time for full-time faculty. There has been a delay in resolving this issue because the District has yet to reschedule the meeting and provide a response to the Faculty Association's demand. Also, to obtain a resolution, there must be uniformity across all 3 colleges when defining equity-related Flex and the approval process.
- c. Someone asked if the Faculty Association plans to poll the faculty about the mask mandate. There are no plans to poll the faculty. The issue is going to the Board tonight and hopefully the Board will take a vote at its next Board meeting.

13) Closed Session – Four items were discussed

14) Adjourned at 3:35 pm