



Minutes
RCCDFA/CCA/CTA/NEA
August 30, 2022
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Emily Philippsen (Membership Chair)
Vivian Harris (Secretary)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Zander Allport (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Dariush Haghighat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Cameron Young (PAC (Political Action Committee) Chair)	
Mike Chavez (PAC Treasurer)	
Faculty Guests	

1) Meeting called to order at 1:10 pm

2) Approval of Minutes

- a. Motion to approve minutes from August 23, 2022. (Rhyne/Covarrubias).
Approved unanimously.

3) President's Report: Rhonda Taube

- i. Open enrollment for RCCD employees is ongoing through September 15, 2022. If you are interested in signing up for long-term care, review the revised login information from Edwina Cardenas. There are 4 new changes this year: blue light coverage in our vision care, implant coverage in our dental, we have a new Employee Assistance Program (EAP) Deer Oaks, and we now have Long Term Care insurance.
- ii. On Thursday, September 29 @ 12:50-1:50pm (college hour), Rhonda and Emily will be providing a FLEX workshop about faculty Improvement of Instruction (IOI) evaluations.
- iii. Dariush Haghghat, Cameron Young, Jennifer Floerke, Parissa Clark, and John Alpay will be delegates on the Central Labor Council. In-person meetings are held @ 6:30pm on the 1st Wednesday of the month at the UDW (United Domestic Workers) Riverside County Office (1445 Spruce Street, Suite A, Riverside, CA 92507). Currently, meetings are being held via Zoom. Mike Chavez explained that the Central Labor Council deals with voting rights, being able to support candidates, providing voter resources, etc.
- iv. Issues have arisen regarding Administrative Procedures and Board Policies (AP/BP).
 - 1. Revisions to the wording in many AP/BPs have been proposed that include replacing the name of the "Faculty Association" with "appropriate bargaining unit" because some things in the policy may also pertain to CSEA (California School Employees Association), the Classified Professionals bargaining unit.
 - 2. Additionally, the Board approved revisions of several other BPs (Board Policies) in June without any input from the Faculty Association.
 - 3. Dariush informed us that he and Mark Sellick created a process on how board policies (AP/BP) are reviewed, but it has never been implemented.

4. Dariush suggests objecting to the AP/BPs that were approved in June because collective bargaining and working conditions fall under the purview of the Faculty Association.
5. The Faculty Association are the sole negotiators of the Academic Calendar ([AP/BP 2010](#)). Review the policy to ensure that it is correct.
6. Rhonda revisited the idea of de-certifying from CTA and what that would look like and could entail. We would be without our contract for a year, so we would need a solid agreement with the Chancellor and Trustees.
7. Dariush said if we are going to do it, this year would be the year because we would have the right administration in the District office.

4) Moreno Valley College

- a. Vice President's Report: Jeff Rhyne
 - i. MVC counselors are frustrated by their dean who demands that they fulfill their online counseling sessions from their offices at work. This practice runs contrary to what is being practiced at the other two colleges where faculty can fulfill their online counseling sessions from home one day a week. The result is inequity within the District. It also amounts to the equivalent of demanding that classroom instructional faculty do all their work for their online classes from their offices on campus.
- b. Full-Time Representative's Report: Jennifer Floerke
 - i. The Strategic Planning Committee (SPC) at MVC would like to include a part-time representative on the committee and obtain compensation for this role. The MVC faculty chair is collaborating with the SPC faculty chairs at Norco & RCC to see if this position can be added at each of the 3 colleges.
- c. Part-Time Representative's Report: Zander Allport
 - i. Part-time faculty members who are teaching both in-person and online have a need for space on-campus to complete online teaching. Who should they contact to pursue getting a designated workspace on campus, not only an office-like space for meeting with students, but also a space that could facilitate online teaching? For PT faculty who are assigned in-person classes that end only a short time before their online courses begin, there is concern about students (and faculty) being able to get home or to a computer in time for the online portion of the class to begin, especially student with disabilities. There is also concern about how much work is

expected from them when teaching courses in hybrid format, which is now largely expected by students even if it isn't a designated "HyFlex" class. Part-time faculty must work with their Deans and facilities to obtain clarity and rectify these ongoing issues.

5) Norco College

- a. Vice President's Report: Virgil Lee
 - i. A full-time faculty member asked if the Faculty Association can work with the District to ensure that people with verifiable medical conditions are able to work from home if the RCCD Board of Trustees removes the mask mandate. The Faculty Association works endlessly to protect all faculty, but health/medical conditions fall under the purview of Human Resources (HR), so it is not an issue that the Faculty Association can negotiate.
- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. A part-time faculty member had concerns about protecting their intellectual property after receiving a request from the Disability Resource Center (DRC) to provide PowerPoint slides from their lectures to a student. If there are not any alternative ways of dispersing the information, the student can be provided with a printed version of the PowerPoint slides prior to the start of each class session.
- c. Part-Time Representative's Report: Diana Campuzano
 - i. Diana received a short response from Vice Chancellor Few who stated she would investigate, but no further action has been taken at this time regarding part-time faculty unemployment issues.

6) Riverside City College

- a. Vice President's Report: Dariush Haghighat
 - i. While RCC is still operating without a Vice President of Finance, the other Vice Presidents are doing a commendable job tackling their professional responsibilities and carrying the extra load of Vice President of Finance's responsibilities, especially Vice President Kristi Dimemmo.
 - ii. Some faculty members have expressed concerns about the possibility of the air conditioning at RCC, especially in the Quad area, not being able to keep up with the expected heat wave during the next couple of weeks. Faculty members who face air conditioning problems in their classrooms should seek assistance from their area deans. Area deans can assist faculty with moving their classes to another classroom or possibly transitioning online

(temporarily). Faculty also have the option of cancelling a class if the heat/temperature is unsafe and unbearable.

- b. Full-Time Representative's Report: Scott Brown
 - i. No report
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
- 7) Secretary: Vivian Harris
- a. No report
- 8) Membership Chair: Emily Philippsen
- a. No report
- 9) Treasurer: Lee Nelson
- a. Financial reports are forthcoming and will be posted soon.
 - b. Lee is working on developing the budget and hopes to keep membership dues the same.
- 10) Political Action Committee Chair: Cameron Young
- a. Keri Then's campaign has been provided \$5,000 dollars from our PAC.
 - b. Cameron is still waiting to receive voter data information from CTA.
 - c. By next week, Cameron should know if we have been approved for the CTA grant.
 - d. The website is coming along slowly and will be hosted by WordPress.
 - e. Motion for a ceiling of \$5k to be provided for RCCD FA PAC's social media campaign. (Nelson/Rhyne). Approved unanimously.
 - f. Cameron and Mike are having trouble getting things set up with Altura Credit Union as the PAC Bank and would like to consider alternative banking options after this campaign concludes.
 - g. To find and follow our social media pages:
 - i. Facebook <https://www.facebook.com/rccdfacultyassociationpac>
(search for RCCD FA PAC)
 - ii. Instagram <https://www.instagram.com/rccdfacpac/?hl=en>
(search for RCCD Faculty Association PAC)
 - h. We are looking for social media content for Facebook and Instagram. The theme is: We are all in this together. Why Keri Then? How is Keri the right fit for Moreno Valley Area 5? What will she bring to Moreno Valley?
 - i. A photo session is scheduled for Friday, 9/2, at 4pm, at RCC.

- 11) Open Hearing
 - a. A part-time faculty member inquired about being able to attend department meetings during a semester when one is not teaching any classes. Part-time faculty who are not currently teaching but want to attend department meetings, should consult with their chair(s).
- 12) Closed Session – Two items were discussed
- 13) Adjourned at 3:20 pm