



Minutes
RCCDFA/CCA/CTA/NEA
May 5, 2023
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	
Vivian Harris (Secretary)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Dariush Haghghat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Faculty Guests	

1. Meeting called to order at 1:05 pm.
2. Approval of Minutes
 - a. Motion to approve minutes from the meeting on May 2, 2023. (Nelson/Rhyne). Approved with one abstention.
3. President's Report: Rhonda Taube
 - a. The District has proposed adding an additional 0.2 release time for the:
 - i. Chair of Tech Review Chair
 - ii. Floating Lead Articulation OfficerMotion to approve this proposal (Floerke/Lee). Passed unanimously.
 - b. Student Activities Coordinators summer overload requests are still being denied.
 - i. Rhonda, Vice Chancellor Susan Mills, and the three Vice President of Academic Affairs will be meeting on Monday to discuss (and hopefully resolve) this issue.
 - c. After making an additional inquiry about revising the clause in the contract that does not allow for overload to be scheduled before 2pm, Rhonda did receive a response:
 - i. The Vice Presidents of Academic Affairs (at each college) are not willing to remove this clause from the contract at this time.
 - ii. However, they agreed to be more flexible and exercise consistency (across the District) if they received any additional requests.
 - d. Administrative Policies and Board Policies for Chapter 6 (Human Resources & Employee Relations) will soon be coming to the Faculty Association for review and approval.
 - e. Rhonda and Jennifer have been asked to serve on a districtwide remote task force. Details have not been provided yet, but they will provide an update once they have obtained more information about this group.
 - f. The District is waiting for guidance from the State Chancellor's Office before issuing a Demand to Bargain regarding the new DEIA resolution. We will see if our current faculty contract is already in compliance with and fulfills the revised DEIA requirements.
 - g. A part-time faculty member who isn't teaching this semester is currently under investigation. Human Resources has been strongly urging this associate faculty member to attend an inquiry meeting even though they are not currently employed by the District.
 - i. Marianne suggested requesting Human Resources to compensate associate faculty members to attend investigation meetings whenever they are not currently teaching within the District.

6. Riverside City College

a. Vice President's Report: Dariush Haghighat

- i. Faculty are still expressing concerns about the substantial number of parking tickets that Parking Services continues to issue (at RCC and across the District).
 1. Emily explained that the Parking Committee is an advisory group, so many recommendations proposed by members have been denied. (This issue has become disheartening to faculty).
 2. Dariush asserts that the Faculty Association is a powerful force that can create change when they are provided with timely details and information and are able to effectively participate in the process.
- ii. Dariush would like to remind the Chief of Police that it is imperative that faculty to be involved with and attend the Safety Committee meetings.
 1. Dariush is disappointed that a plan of action still hasn't been put in place for emergency situations (across the District).
 2. Administration hasn't followed up by holding any Town Hall meetings regarding safety.
- iii. Dariush commended Diana and Scott for their Faculty Association representation on the RCC Presidential Hiring Committee.

b. Full-Time Representative's Report: Scott Brown

- i. No report

c. Part-Time Representative's Report: David Martinez

- i. David has been receiving emails about forthcoming changes due to the upcoming Assembly Bills.

7. Secretary: Vivian Harris

- a. No report

8. Membership Chair: Emily Philippsen

- a. No report

9. Treasurer: Lee Nelson

- a. Lee is working on finalizing financial reports for the Faculty Association.
 - i. Membership has decreased, so funding is currently in the negative.
 - ii. Lee is in favor of applying for the CTA grant in order to boost our union membership.

- iii. Lee is still waiting to receive the current membership roster from Emily.

10. Open Hearing

- a. Because specific duties for Math Lab Coordinators aren't mentioned in the contract, MVC has been having issues with a Dean trying to impose duties that they created on faculty. Moving forward, Jeff would like the Math Lab Coordinators to provide/produce a copy of their job duties in writing (for reference).
- b. A faculty member asked if the clause in the contract to request overload before 2pm can be renegotiated the next time the faculty contract is opened.
 - i. Leniency from the Vice Presidents of Academic Affairs and a rationale for not wanting to approve the overload would prove useful.
 - ii. The biggest concern about not allowing overload before 2pm is that faculty may not be available to complete their Institutional Service (if their overload begins that early).
- c. A faculty member requested to hold a Safety Townhall at the first Faculty Association meeting of the fall semester.
 - i. Motion to approve. (Campuzano/Rhyne). Approved unanimously.

11. Closed Session – Six items were discussed.

12. Adjourned at 3:15 pm