



Minutes
RCCDFA/CCA/CTA/NEA
May 2, 2023
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	
Vivian Harris (Secretary)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Dariush Haghghat (RCC (Riverside City College) VP)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Faculty Guests	

1. Meeting called to order at 1:01 pm.
2. Approval of Minutes
 - a. Motion to approve minutes from the meeting on April 25, 2023. (Araceli/Rhyne). Approved with one abstention.
3. President's Report: Rhonda Taube
 - a. The Faculty Association was denied having the Stay in Shelter incident added as an agenda item at the Board meeting tonight.
 - i. Verbal or written statements may be provided at the Board meeting during open hearing.
 - b. Community College Association (CCA) Leadership Election Results for 2023-2025:
 - i. President: Eric Kaljumägi
 - ii. Vice President: Randa Wahbe
4. Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. Election Results for Part-Time & Full-Time RCCD Faculty Association Representatives for 2023-2025
 1. Moreno Valley – Rhejean King-Johnson (p/t) & Jennifer Floerke (f/t)
 2. Norco College – Diana Campuzano (p/t) & Araceli Covarrubias (f/t)
 3. Riverside City College – David Martinez (p/t) & Garth Shultz (f/t)
 - ii. Jeff attended the CCA Spring Conference
 1. Many thanks to Ann Pfeifle, Jennifer Escobar, and Jose Ocegüera from MVC and Tony Musumba from RCC, all of whom attended the conference as RCCDFA delegates (in addition to our RCCDFA Executive Board members who attended: Jennifer Floerke, Rhejean King-Johnson, Diana Campuzano, Araceli Covarrubias, and Scott Brown),
 2. Sessions were of higher quality than at previous conferences.
 3. Jeff attended a session on bargaining and another that Marianne led on Ed Code and other laws that are often misunderstood.
 - iii. Jeff will be attending a faculty investigation meeting where a faculty member has been accused of discrimination by a student who

continues to make preposterous accusations towards faculty, classified professionals, and administrators across the district.

1. The student never requested accommodation but is claiming that they should be provided with one.
 2. All previous claims made by this student have been dismissed.
 3. Our district continues to misunderstand the law. The FA supports the laws as it protects individuals from discrimination, but there are standards in the law that are not being applied by the District. Rather than make a determination if a complaint warrants a full investigation, they prefer to send every complaint to costly, external investigators which, Rhonda has often pointed out, cost the District in excess of \$1 million per budget year and which cost faculty countless hours preparing to defend themselves against frivolous accusations.
 4. In order to limit the overuse of investigations, the Faculty Association may request compensation from the District for their time preparing for and attending these investigations.
- b. Full-Time Representative's Report: Jennifer Floerke
- i. A faculty member who didn't complete the EVERFI sexual harassment prevention training asked Jennifer when they will be able to make up the training.
 1. The District hasn't provided any information about faculty being able to complete/make up the harassment prevention training.
 - ii. At the spring CCA conference, Jennifer learned a few things at the sessions she attended about bargaining and part-time healthcare.
- c. Part-Time Representative's Report: Rhejean King-Johnson
- i. At the Spring CCA conference, Rhejean attended the workshop on negotiating PT Faculty Health Insurance.
 1. The presenters at this session were unable to answer many of the questions that were asked (because they didn't know the answers).
 - ii. Rhejean was disappointed with the session about social justice session.
 1. No definitions were provided for justice or social justice.
 2. The presenters encouraged using a social justice framework and providing a student-focused perspective, but they

couldn't explain what that means and didn't provide any examples.

3. The entire hour was spent as more of a gripe session about many institutions not being social-justice oriented.
4. Pertinent next steps and details about ways to implement this information were missing from the presentation.

5. Norco College

a. Vice President's Report: Virgil Lee

- i. The Faculty Association and the RCCD Administration teams are ready to start the part-time healthcare negotiations. We are currently trying to find a time for the team members to meet.
- ii. A faculty member asked Virgil the following question, if they accept a position as a District Administrator, do they get retreat rights? Faculty only get automatic retreat rights if they accept an Academic administrative position.

b. Full-Time Representative's Report: Araceli Covarrubias

- i. Student Activity Coordinators are still being denied requests for summer overload hours.

c. Part-Time Representative's Report: Diana Campuzano

- i. Language from the contract states that student surveys from all classes must be included during the Improvement of Instruction (IOI) process.
 1. Student surveys should be for the classes at the college where the IOI is being done.
 2. In previous evaluations, student surveys would only be distributed to students in the classroom but with it being online it can more easily follow the contract.
 3. Diana would appreciate consistency when it comes to the distribution of student evaluations.

6. Riverside City College

a. Vice President's Report: Dariush Haghighat

- i. Human Resources isn't giving a new faculty member (work experience) credit for being a teaching assistant. If the teaching assistant is responsible for instruction in the classroom, they should receive teaching credit when they are first hired as faculty.
- ii. The ongoing issue of the lack of faculty offices at RCC is still being worked on.

iii. Per the RCCD Chief of Police, there is no policy about distributing citations.

1. Officers will begin putting tickets on windshields instead of issuing them electronically.
2. Tickets are currently only issued to people who don't have parking permits.
3. All tickets that have been issued to people with parking permits will be dismissed.

b. Full-Time Representative's Report: Scott Brown

i. An RCC faculty member has a high impact science lab that contains a significant amount of expensive equipment that needs to be calibrated, materials that need to be cleaned, etc.

1. The faculty member is not being compensated for the time spent performing these duties.
2. The faculty member should not be doing this work because it is not included in their job description.
3. The faculty member is advised to write up the details of what they have been doing and provide this information to the Faculty Association.

c. Part-Time Representative's Report: David Martinez

i. In Athletics, is the Improvement of Instruction (IOI) based on classroom instruction or coaching? The IOI is based on the course that the faculty member is teaching.

7. Secretary: Vivian Harris

a. No report

8. Membership Chair: Emily Philippsen

a. No report

9. Treasurer: Lee Nelson

a. No report

10. Open Hearing

a. May Faculty Association Meeting Schedule

- i. May 9 – At RCC in the library, room 404
- ii. May 16 – The FA will not be meeting

1. Jeff Rhyne, professor of English at Moreno Valley College, will deliver the [Riverside Community College District 61st](#)

[Distinguished Faculty Lecture](#) at 12:50 pm in the Hall of Fame
(Bradshaw Building)

iii. May 23 – At Ben Clark Center in Moreno Valley

iv. May 30 – At RCC in the library, room 404

- b. The Faculty Association thanks all the RCCD faculty who attended the spring CCA conference as delegates.
11. Closed Session – Six items were discussed.
12. Adjourned at 3:31 pm