



Minutes
RCCDFA/CCA/CTA/NEA
April 25, 2023
Riverside City College Library Room 404 & Zoom

| Present | Absent |
|------------------------------------------------------------------------------------------|---------------------------------------------|
| Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President) | Virgil Lee (NC (Norco College) VP) |
| Vivian Harris (Secretary) | Jeff Rhyne (MVC (Moreno Valley College) VP) |
| Emily Philippsen (Membership Chair) | David Martinez (RCC PT Rep) |
| Lee Nelson (Treasurer) | |
| Jennifer Floerke (MVC FT Rep) | |
| Rhejean King-Johnson (MVC PT Rep) | |
| Araceli Covarrubias (NC FT Rep) | |
| Diana Campuzano (NC PT Rep) | |
| Darius Haghghat (RCC (Riverside City College) VP) | |
| Scott Brown (RCC FT Rep) | |
| Faculty Guests | |

1. Meeting called to order at 1:12 pm.
2. Approval of Minutes
 - a. Motion to approve minutes from the meeting on April 4, 2023. (King-Johnson/Campuzano). Approved unanimously.
3. President's Report: Rhonda Taube
 - a. An email was sent out about the equity FLEX requirement.
 - b. Move to approve providing alcohol at all graduation receptions this spring (Philippsen/Haghighat). Approved unanimously.
 - c. Listservs are going to be concentrated.
 - d. Faculty investigations are out of control. The questions asked about faculty are inappropriate, invasive, and rude.
 - e. We need resolution for the endless cycle of accusations/investigations with Faculty vs. Faculty.
4. Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. No report
 - b. Full-Time Representative's Report: Jennifer Floerke
 - i. Department Chairs should send updates pertaining to Associate Faculty reemployment preference lists to the Vice President of Academic Affairs (at each college).
 - c. Part-Time Representative's Report: Rhejean King-Johnson
 - i. Rhejean, Diana, and Vivian attended the Associate Faculty reemployment preference meeting.
 1. The committee has decided to meet at least once a semester versus on an as-needed basis.
 2. To keep associate faculty apprised of the process (and option), reemployment preference information and details will be disseminated more frequently by the District Office.
 3. It is the associate faculty's responsibility to apply for preference.
 - ii. The part-time negotiations committee held a meeting.
5. Norco College
 - a. Vice President's Report: Virgil Lee
 - i. No report
 - b. Full-Time Representative's Report: Araceli Covarrubias

- i. It has been proposed to have Technology Support Services (TSS) centralized in the District. This proposal has been placed on hold until more information is obtained, and all constituent groups are included in the process.
 - ii. The Child Development faculty approached the Faculty Association regarding the joint use of facilities between Phillip M. Stokoe Elementary School and RCCD. The agreement provides guidelines for the use of restrooms at Stokoe by RCCD students, faculty, and staff. Part of the agreement includes disciplinary action taken on behalf of ILC Administrator, Principal at the ILC, and RCCD administrative designee. The Faculty Association objects to the language at the end of section 11 that describes the discipline process for staff (i.e., RCCD faculty members) who fail to comply with these guidelines. RCCD Faculty members can only be held to the RCCD/CTA bargaining agreement.
 - iii. For clarification, when faculty retire, they do not lose access to their RCCD email account.
 - iv. Araceli received a parking violation and was fined \$45 + \$3.75 processing fee. Districtwide, faculty have been cited and issued parking tickets. Motion to issue a demand to bargain parking tickets being improperly issued across the District. (Haghighat/Nelson). Approved unanimously.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. Since a formal appeals process isn't spelled out clearly in the contract, what is the process when a part-time faculty member has a rebuttal to receiving a needs improvement on an IOI? Can the Dean step in and intervene? No, the Dean cannot overrule the subject matter expert who completed the IOI.

6. Riverside City College

- a. Vice President's Report: Dariush Haghighat
 - i. Communication during the shelter in place was atrocious! Rave Guardian didn't work correctly, and the system continues to fail (Within the past year, there was also an incident at MVC where Rave Guardian didn't work properly.)
 - ii. This needs to be addressed by the District, so this situation can be resolved.
- b. Full-Time Representative's Report: Scott Brown
 - i. Rhonda and Scott met with the coaches and are working to resolve the stipend issue at RCC. The end goal is to have Districtwide

alignment and resolution, which includes the men's and women's soccer & cross-country teams at Norco.

- c. Part-Time Representative's Report: David Martinez
 - i. No report
- 7. Secretary: Vivian Harris
 - a. No report
- 8. Membership Chair: Emily Philippsen
 - a. No report
- 9. Treasurer: Lee Nelson
 - a. No report
- 10. Open Hearing
 - a. No report
- 11. Closed Session – Three items were discussed.
- 12. Adjourned at 3:14 pm