



Minutes
RCCDFA/CCA/CTA/NEA
April 4, 2023
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Dariush Haghighat (RCC (Riverside City College) VP)
Vivian Harris (Secretary)	David Martinez (RCC PT Rep)
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Scott Brown (RCC FT Rep)	
Faculty Guests	

1. Meeting called to order at 1:01 pm.
2. Joshua Christ, Career Education Professor in Technical Theater at Rio Hondo College attended our meeting via Zoom. He introduced himself and confirmed that he's running for CCA Vice President this year (against Randa Wahbe). He is focused on increasing involvement of the locals, social justice initiatives, and reconnecting CTA & NEA.
3. Approval of Minutes
 - a. Motion to approve minutes from the meeting on March 28, 2023. (Rhyne/Nelson). Approved unanimously.
4. President's Report: Rhonda Taube
 - a. An email was sent out about the equity FLEX requirement.
 - b. Rhonda and Vivian attended the initial meeting for the Chief of Staff position.
 - c. Rhonda is also on the hiring committee for another District position.
 - d. Rhonda was contacted by FeRita Carter because they're planning to make changes to the job description for the Athletics Director. These changes would alleviate a significant number of problems for the Kinesiology Department.
 - e. At the District Safety Committee meeting, Rhonda learned that the colleges use a mass system to track student behavioral issues. Who should have access to this system? How are the colleges communicating to one another about the information in this system? The District office, not Human Resources, should be overseeing this information. There should also be a plan for students who would like to reenter the college.
 - f. Rhonda encourages everyone to take the District safety trainings (active shooter, etc.). They are extremely beneficial and useful for both full- and part-time faculty. Contact the safety coordinator at your respective college for information about upcoming training sessions.
 - g. Motion to approve CCA delegates for spring conference. (Rhyne/Lee). Approved unanimously.
 - h. Rhonda asked the Executive Board for feedback about the upcoming CCA Presidential elections.
 - i. Motion to endorse Joshua Christ for CCA Vice President. (Rhyne/Floerke). Approved unanimously.

5. Moreno Valley College

a. Vice President's Report: Jeff Rhyne

i. MOU regarding COVID

1. The MOU regarding COVID sunset in fall 2022.
2. Employees must test positive for COVID, not simply have symptoms.
3. Having to take so many days off may significantly impact part-time faculty.
4. Rhonda suggests reviewing measures that CSUs & other CCCs have in negotiated and currently have in place before making changes to our current MOU/system.

b. Full-Time Representative's Report: Jennifer Floerke

i. MVC Guided Pathways Faculty Liaisons

1. MVC has faculty liaisons for each of the schools in Guided Pathways.
2. This impactful project was piloted in fall 2021 and at the time, the liaisons were receiving special project funds.
3. However, during a meeting this spring, the liaisons learned (mid-semester) that they're not currently getting paid or compensated after having completed a significant amount of work.
4. After receiving funds via special projects (SPRs) for a year, payment would have to be re-negotiated (to determine reassign time, etc.).
5. The liaisons have been told to count the work they've completed as Institutional Service.
6. MVC Academic Senate President Felipe Galicia will request a meeting with President Steinback to discuss this issue.
7. Rhonda advises the MVC Liaisons not to complete any additional work until they start receiving compensation. This is a District issue so all Engagement Center Liaisons will be impacted, especially if the Faculty Association is forced to issue a Demand to Bargain.

c. Part-Time Representative's Report: Rhejean King-Johnson

i. No report

6. Norco College

a. Vice President's Report: Virgil Lee

- i. Norco College is seeking to change from a department structure to a school structure. The Guided Pathways Liaison asked if an MOU is

needed to enact the change of moving from seven departments to nine schools. No MOU is required at this time.

- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. No report
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. No report
7. Riverside City College
- a. Vice President's Report: Dariush Haghighat
 - i. No report
 - b. Full-Time Representative's Report: Scott Brown
 - i. Scott invited the sports faculty to attend a Faculty Association meeting to discuss reassigned time stipends for sports. A proposal has been submitted to the Faculty Association that combines all reassign time and leaves distribution at the discretion of the Athletic Director. For this proposal to be implemented, the Faculty Association would have to negotiate it with the Board of Trustees.
 - ii. Scott will contact Edwina Cardenas for clarification regarding the full-time classified professional member who also teaches as part-time faculty and has been informed that they must retire from the Public Agency Retirement Services (PARS), not the California Public Employees' Retirement System (CalPERS).
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
8. Secretary: Vivian Harris
- a. No report
9. Membership Chair: Emily Philippsen
- a. No report
10. Treasurer: Lee Nelson
- a. Lee is serving on a committee that has been charged with selecting a new environmental management system (EMS) for the District. The committee is currently reviewing proposals. Someone inquired if the new system will allow employees to review our pay checks online. Our paychecks are distributed by the Riverside County Department of Education via mail, so it is unlikely that this feature will be available once the new system has been implemented.

11. District Academic Senate President: Felipe Galicia on behalf of Mark Sellick
 - a. The proposed governance structure was approved at the District Academic Senate Committee meeting yesterday. The next step is to request approval from the District Strategic Planning Committee.
 - b. The succession plan for the District Academic Senate President was also approved.

12. Open Hearing
 - a. A new full-time librarian started at RCC yesterday. How much FLEX must they complete in order to fulfill their requirement for the academic year? It is pro-rated so they will need to complete a total of 6 hours.
 - b. In April, the Faculty Association will only be meeting on Tuesday, April 4. Jeff Rhyne, professor of English at Moreno Valley College, will deliver the [Riverside Community College District 61st Distinguished Faculty Lecture:](#)
 - i. Thursday, April 6, at Moreno Valley College in the Student Academic Services Building, Room 121.
 - ii. Tuesday, April 18, at Riverside City College in the Bradshaw Building, Hall of Fame.
 - iii. Tuesday, April 25, at Norco College in the Brenda and William Davis Center for Student Success (CSS), Room 217.

13. Closed Session – Four items were discussed.

14. Adjourned at 3:04 pm