



Minutes
RCCDFA/CCA/CTA/NEA
March 28, 2023
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Diana Campuzano (NC PT Rep)
Vivian Harris (Secretary)	Dariush Haghghat (RCC (Riverside City College) VP)
Emily Philippsen (Membership Chair)	David Martinez (RCC PT Rep)
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Scott Brown (RCC FT Rep)	
Faculty Guests	

1. Meeting called to order at 1:05 pm.
2. Approval of Minutes
 - a. Motion to approve minutes from the meeting on March 21, 2023. (Nelson/Brown). Approved unanimously.
3. President's Report: Rhonda Taube
 - a. Meetings
 - i. Rhonda will be meeting with Interim President Carter this afternoon.
 - ii. Rhonda met with Vice Chancellor Few last week. Currently, there is no process in place for a newly hired, full-time faculty member who feels they have been placed on the incorrect pay scale. The Human Resources Committee will be working on creating a process for this issue. Please note that credit may be received for being a teaching assistant.
 - b. FLEX
 - i. At the District Academic Senate meeting yesterday, Rhonda learned that there is still confusion surrounding the definition of equity FLEX.
 - ii. Adequate equity FLEX opportunities should be provided by the Professional Development Committee at each college on the back-to-school FLEX days and throughout the academic year.
 - iii. Faculty members can track their FLEX hours via the [FLEX Track System](#).
4. Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. Araceli and Jeff met with the District to negotiate academic calendars. Due to state regulations, the 2023-2024 academic calendar needs to be revised to move the celebration of Cesar Chavez Day to Monday, April 1, from Friday, March 29. Once the calendar is adjusted, there will be three Monday holidays in the same month for that year. We also received proposals for the 2025-26, 2026-27, and 2027-28 academic years.
 1. The FA Executive Board will take an electronic vote on the proposed calendar revisions and new calendars.
 - ii. Faculty Association Election
 1. Motion to approve up to \$1420 for Simply Voting to run the electronic election for Full-Time and Part-Time

Representatives on the Faculty Association Executive Board. (Nelson/Lee). Approved unanimously.

2. The call for nominees has been sent out on all full- and part-time faculty listservs across the District.

- b. Full-Time Representative's Report: Jennifer Floerke
 - i. Jennifer, Jeff, and Rhonda enjoyed their breakfast meeting with Trustee Keri Then.
 - ii. Jennifer proposes discussing all candidates who are running for CCA positions at our meeting prior to the Spring CCA Conference so all delegates know how to cast their votes.
- c. Part-Time Representative's Report: Rhejean King-Johnson
 - i. How many hours is an associate faculty member allotted for bereavement?
 - 1. Up to three days if it's local. Up to 5 days for long distance.
 - ii. How many hours can an associate faculty member use for personal necessity/sick leave? Personal necessity/sick leave is dependent upon how many hours they have accrued (as stated on your paychecks).

5. Norco College

- a. Vice President's Report: Virgil Lee
 - i. Thanks to Jeff for taking the lead with facilitating the upcoming Faculty Association election.
 - ii. An information request was sent to Vice Chancellor Few related to the associate faculty health insurance negotiation in response to the passage of AB 190. The information request also introduced the Faculty Association's negotiation team.
- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. In response to Diana's concern and report (from last week), Araceli reached out to the Department Chair of the part-time faculty member who was concerned about having to complete assessment. This was a misunderstanding. If the part-time faculty member opts to complete assessment, they may receive up to 3 hours of pay for FLEX.
 - ii. Both full- and part-time faculty who are Faculty Association members are eligible to attend CCA conferences.
- c. Part-Time Representative's Report: Diana Campuzano
 - i. No report

6. Riverside City College
 - a. Vice President's Report: Dariush Haghighat
 - i. No report
 - b. Full-Time Representative's Report: Scott Brown
 - i. A full-time classified professional member who also teaches as part-time faculty has been informed that they must retire from the Public Agency Retirement Services (PARS), not the California Public Employees' Retirement System (CalPERS). Scott will reach out to Edwina Cardenas for clarification.
 - ii. There has been some confusion regarding reassign time stipends for sports. A proposal has been submitted to the Faculty Association that combines all reassign time and leaves distribution at the discretion of the Athletic Director. For this proposal to be implemented, the Faculty Association would have to negotiate it with the Board.
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
7. Secretary: Vivian Harris
 - a. No report
8. Membership Chair: Emily Philippsen
 - a. Historically, Emily and Rhonda have served on the Preference Committee. At these meetings, the Faculty Association meets with the District to address idiosyncrasies that arise with part-time faculty preference. Emily feels that it is best to make sure that all three FA part-time representatives consistently attend the meetings.
 - b. The associate faculty preference list was distributed to the Vice Presidents of each college on March 23. Unfortunately, scheduling has usually already been completed by the time the list is released. The FA has continually asked for the District to send this list at the beginning of the fall and spring terms, well before scheduling is created. Sending the list this late could be problematic for department chairs and part-time faculty.
9. Treasurer: Lee Nelson
 - a. No report
10. District Academic Senate President: Mark Sellick
 - a. No report

11. Open Hearing
 - a. The Faculty Association and CTA have both issued Demands to Bargain to offer the Golden Handshake in June 2024 and December 2024 (pending Board approval).
 - b. In April, the Faculty Association will only be meeting on Tuesday, April 4. Jeff Rhyne, professor of English at Moreno Valley College, will deliver the [Riverside Community College District 61st Distinguished Faculty Lecture:](#)
 - i. Thursday, April 6, at Moreno Valley College in the Student Academic Services Building, Room 121.
 - ii. Tuesday, April 18, at Riverside City College in the Bradshaw Building, Hall of Fame.
 - iii. Tuesday, April 25, at Norco College in the Brenda and William Davis Center for Student Success (CSS), Room 217.
12. Closed Session – Seven items were discussed.
13. Adjourned at 3:04 pm