



Minutes
RCCDFA/CCA/CTA/NEA
February 21, 2023
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Emily Philippsen (Membership Chair)
Vivian Harris (Secretary)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (NC (Norco College) VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Dariush Haghghat (RCC (Riverside City College) VP)	
Asatar Bair (RCC FT Rep)	
Scott Brown (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Cameron Young (PAC (Political Action Committee) Chair)	
Marianne Reynolds CTA (California Teachers Association) Staff Member	
Faculty Guests	

1. Meeting called to order at 1:05 pm
2. Julius Thomas, Counselor at Rio Hondo College, attended our meeting in person. He introduced himself and confirmed that he's running for CCA President this year (against Eric Kaljumägi). He is focused on increasing college membership and lowering member drops, especially for part-time faculty.
3. Introduction of MVC Part-Time Representative Rhejean King-Johnson
 - a. Motion to approve Rhejean King-Johnson as MVC part-time representative (Floerke/Lee). Approved unanimously.
4. Approval of Minutes
 - a. Motion to approve minutes from the December 6, 2022, meeting. (Nelson/Rhyne). Approved unanimously.
 - b. Motion to approve minutes from the February 14, 2023, meeting. (Rhyne/Nelson). Approved unanimously.
5. President's Report: Rhonda Taube
 - a. Rhonda, Jeff, Virgil, & Scott had a productive meeting with the Chancellor.
 - i. The Golden Handshake will potentially be offered in June & December of 2024. Any Golden Handshake must be approved by the State and approved by the Board of Trustees before it can be offered by the District.
 1. Before a district can offer a STRS Golden Handshake, they must first demonstrate to the State that it offers cost savings. (That proof is not required for any other retirement incentive a district might offer.)
 2. There are also stipulations on retiring faculty returning to teach as part-time faculty after retirement.
 - ii. HR will be looking into the large number of ongoing part-time faculty investigations.
 - b. Current CCA President Eric Kaljumägi will be attending our Faculty Association meeting next Tuesday, February 28, 2023.
6. Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne

- i. Jeff & Jennifer had a productive meeting with Vice President Amezquita.
- b. Full-Time Representative's Report: Jennifer Floerke
 - i. Assistant Chairs received compensation for the PathMaker training that was conducted during the winter session.
- c. Full-Time Representative's Report: Rhejean King-Johnson
 - i. No report

7. Norco College

- a. Vice President's Report: Virgil Lee
 - i. Virgil and Araceli had a productive meeting with President Monica Green.
- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. The issue of not having enough office space for new full-time faculty resurfaced during the meeting with President Green, during which the possibility of faculty voluntarily sharing offices was raised. It was pointed out that sharing offices is a violation of the contract (regardless of whether it's voluntary or involuntary). It was suggested to have the Vice President of Business Services conduct an audit of the space at Norco College to seek out other remedies to the lack of office space at Norco College.
 - ii. A faculty member asked if part-time faculty are required to participate in assessment activities. Part-time faculty may, but are not required to, take part in assessment activities and can receive up to 3 hours of compensation for their assessment work.
- c. Part-Time Representative's Report: Diana Campuzano
 - i. There are concerns about moving to an annual scheduling system.
 - ii. A part-timer with reemployment preference can bump another part-timer for a course.
 - iii. If a part-time faculty member's availability changes, (based on their wish list), it doesn't mean that they're rejecting or turning down a class.

8. Riverside City College

- a. Vice President's Report: Dariush Haghghat
 - i. Job qualifications for the President position at RCC have been refined and are now satisfactory.

ii. Health Net Questions

1. Which members are eligible to migrate from Health Net to one of the other available health plans?
2. When will all eligible members be migrated to one of the other plans?
3. What is the timeline for Health Net members to select a new family provider?
4. What is the process for migrating to one of the other healthcare plans?

iii. Health Net Answers

1. Members who have received a letter are eligible to migrate.
2. All migrations should be completed by April 1, 2023.
3. Members who decide to maintain the Health Net plan must select a new family provider by February 27, 2023.
4. Dariush will send out an email with details about how to migrate to one of the other healthcare plans.

b. Full-Time Representative's Report: Scott Brown

- i. No report

c. Part-Time Representative's Report: David Martinez

- i. Can an optional unsatisfactory evaluation be thrown out in order to move up on the reemployment preference list? No, the evaluation cannot be discarded.

9. Secretary: Vivian Harris

- a. If a faculty member is currently in a tenure-track position (but hasn't yet received tenure), can they transfer to a different tenure-track position when the internal announcement is sent out? Does it matter what campus/college they're at and/or would be transferring to? Based on the job description, a qualified tenured or tenure-track faculty member can apply for the transfer, regardless of college, department, or discipline. However, they must follow the guidelines set forth in the contract to be eligible.

10. Membership Chair: Emily Philippsen

- a. No report

11. Treasurer: Lee Nelson

- a. The Faculty Association's taxes have been filed.
 - b. If you receive an email from our CPA, Jennifer Wasserman, it is legitimate.
12. Political Action Committee Chair: Cameron Young
 - a. No report
13. District Academic Senate President: Mark Sellick
 - a. The next District Academic Senate meeting will be held in hybrid format on Monday, February 27, 2023. Mark will be at the District Office in person and will send out the Zoom link for nonvoting members. Starting March 1, voting members of Academic Senate and Academic Senate subcommittees will need to attend meetings in person (with a few exceptions).
14. Open Hearing
 - a. Can student study rooms be changed to office spaces? It depends since there are state mandates regarding changing designated spaces. Contact the VP of Business Affairs at your college for specifics.
 - b. A faculty member contacted their Dean about distributing information regarding a Go Fund Me account for a family member. It was suggested that the faculty member instead use the opt-discuss@lists.rccd.edu to post the Go Fund Me link and information.
 - c. A question was raised about whether a department can decide if classes in their department can be recorded. Since California requires the consent of both parties in a recording, the faculty member would have to give their consent before any such recordings are done.
15. Closed Session – Two items were discussed
16. Adjourned at 3:18 pm