



Minutes
RCCDFA/CCA/CTA/NEA
February 14, 2023
Riverside City College Library Room 404 & Zoom

Present	Absent
Rhonda Taube (RCCD (Riverside Community College District) Faculty Association President)	Virgil Lee (NC (Norco College) VP)
Vivian Harris (Secretary)	David Martinez (RCC PT Rep)
Emily Philippsen (Membership Chair)	Lee Nelson (Treasurer)
Jeff Rhyne (MVC (Moreno Valley College) VP)	
Jennifer Floerke (MVC FT Rep)	
Vacant (MVC PT Rep)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Darius Haghghat (RCC (Riverside City College) VP)	
Asatar Bair (RCC FT Rep)	
Scott Brown (RCC FT Rep)	
Cameron Young (PAC (Political Action Committee) Chair)	
Faculty Guests	

1. Meeting called to order at 1:03 pm
2. Susan Mills and Christopher Blackmore requested Faculty Association representatives to work with and provide feedback to the forthcoming ERP vendor, Anthology. Jeff Rhyne, Cameron Young, and Diana Campuzano volunteered to assist with this project.
3. President's Report: Rhonda Taube
 - a. The Faculty Association has rescinded the demand to bargain for equity FLEX.
 - b. The Faculty Association Board needs to hold a meeting during the spring semester to discuss the bylaws.
 - c. Julius Thomas, former NEA Representative, contacted Rhonda because he's running for CCA President and would like to attend our Faculty Association meeting next Tuesday.
 - d. Any faculty members who are interested in being delegates at the [CCA 2023 Spring Conference and WHO Awards on April 28-30, 2023](#), please let the Faculty Association know as soon as possible. The event is being held at the Hilton in Orange County/Costa Mesa. Faculty members can receive FLEX credit for attending this event.
 - e. The FA monthly meeting is being held with the Chancellor today at 3:30pm.
4. Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. Several faculty at MVC reported that their excess sick leave has not been updated on their paychecks in the last year. Per District Controller Geraghty, all excess sick leave should be updated by the end of February for full-time faculty (2/28 paycheck) and by the March paycheck (3/7) for part-time faculty. Please review your paychecks to confirm.
 - ii. Payroll is looking into a new software package system for tracking sick and vacation leave.
 - iii. There are currently numerous ongoing part-time faculty investigations at MVC.
 - b. Full-Time Representative's Report: Jennifer Floerke

- i. Jennifer has received many inquiries about Health Net.
 - ii. Jennifer, Jeff, Diana, and Tony Musumba attended the CCA Winter 2023 Conference over the weekend.
 - iii. Congrats to Zander for securing a full-time position at Norco College! Jeff and Jennifer are working to secure Rhejean King-Johnson as the part-time MVC Faculty Association Representative.
 - c. Full-Time Representative's Report: Vacant
 - i. No report

5. Norco College

- a. Vice President's Report: Virgil Lee
 - i. No report
- b. Full-Time Representative's Report: Araceli Covarrubias
 - i. How do Administrators interpret unit increments in the contract with regards to load banking? This is an issue for Ed Services, not the Faculty Association. Administrators can reach out to Dr. Susan Mills for additional information.
 - ii. Our chapter is encouraged to apply for the \$1500 CCA Membership Grant.
 - iii. Faculty are required to hold 5 office hours every week regardless of reassign time. Department Chairs are also required to hold weekly Chair hours.
- c. Part-Time Representative's Report: Diana Campuzano
 - i. After attending a workshop at the CCA Winter 2023 Conference, Diana obtained additional details about part-time healthcare.
 - ii. CCA elections will be held this spring.
 - iii. Diana would like to invite both the President and Vice President of CCA to attend a Faculty Association meeting this spring.

6. Riverside City College

- a. Vice President's Report: Dariush Haghghat
 - i. Dariush and Rhonda have been working tirelessly to resolve the Health Net issue.
 - ii. Dariush and Rhonda had a productive meeting with the healthcare consultants.
 - iii. The Faculty Association Board will review notes/information and vote on healthcare issues/vendors at next week's meeting.

- iv. A suggestion was made to move graduation indoors at RCC.
 - v. There have been issues with people other than faculty writing job descriptions for faculty positions.
 - b. Full-Time Representative's Report: Scott Brown
 - i. Scott has received inquiries about securing office space for faculty members.
 - ii. Scott has been attending faculty investigation meetings.
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
- 7. Secretary: Vivian Harris
 - a. No report
- 8. Membership Chair: Emily Philippsen
 - a. No report
- 9. Treasurer: Lee Nelson
 - a. No report
- 10. Political Action Committee Chair: Cameron Young
 - a. The CTA follow-up report has been filed regarding their grant.
 - b. Our semi-annual statement has been filed but needs to be amended.
 - c. The Inland Empire Labor Council (IELC) has returned to in-person meetings. Cameron will be attending and plans to participate with their political wing which meets bi-weekly.
 - d. This semester, Cameron will be revamping our social media sites so we can establish, build, and further community connections.
- 11. District Academic Senate President: Mark Sellick
 - a. No report
- 12. Open Hearing
 - a. No report
- 13. Closed Session – Three items were discussed
- 14. Adjourned at 3:25 pm