



**Minutes
RCCDFA/CCA/CTA/NEA
May 10, 2022
RCC DL 404 & Zoom Meeting**

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	
Emily Philippsen (Secretary)	
Lee Nelson (Treasurer)	
Fabian Biancardi (MVC VP)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Darius Haghghat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Mark Sellick (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:08 pm
- 2) Motion: Move to approve the minutes from May 3, 2022. (Jeff/Garth) Motion unanimously approved.
- 3) **President’s Report: Rhonda Taube** – Rhonda discussed the AB 567 proposed bill for educators to have long-term care added to benefits. Discussion ensued.
- 4) Rhonda discussed the new “No Surprise Act” legislation designed to address when out of network healthcare services happen that result in a large, unexpected bill for care not completely covered, also called Balance Billing. Keenan is working on a policy regarding this, as the bill isn’t 100% but is a step in the right direction.

- 5) Rhonda reported that the District EAP REACH program will end on June 30th and Deer Oaks EAP will begin providing services on July 1st.
- 6) Rhonda stated that District Benefits Specialist, Edwina Cardenas is working with Keenan on creating a District calendar that continuously shows all of the benefits workshops.
- 7) One of our benefits is through Global Fit which provides discounted health club memberships, such as LA Fitness.
- 8) Open enrollment for benefits will take place in mid-August through mid-September 2022 and now will align with fall FLEX.
- 9) Motion: Reimburse acting Vice President Business Services for RCC, Mehran Mohtasham, for catering for Dariush's Faculty Lecture reception (Rhonda/Garth). Motion unanimously approved.

Moreno Valley College

- 10) **Fabian Biancardi** – Fabian attended the Safe Return Task Force meeting where concerns about the in-person graduation ceremony were discussed. Many are concerned with the logistics of checking the thousands of attendees CLEARED4 passes. Also, many classified staff members and administrators voiced the lack of District resources available to do so. It seems that the best plan would be for the BOT to temporarily lift the Covid-19 vaccine mandate for the ceremony. The other major concern is that faculty are required to attend and that is a possible risk for faculty to attend an event with unvaccinated individuals. The recommendation of the FA Executive Board is that due to the importance of graduation to the thousands of students in our District, the vaccine mandate should be temporarily lifted for the event. In addition to the in-person ceremony continuing, faculty are expected to attend the ceremony in-person. If faculty are themselves or have family members who are at risk then they need to petition for an accommodation through the college administration (not District HR). More information on this process is forthcoming.
- 11) Motion: In-person graduation shall continue with the Covid-19 vaccine mandate temporarily lifted for the event, masks should be highly encouraged, and the expectation for faculty is that in-person attendance is still expected or faculty that need an accommodation for virtual attendance can petition through their college administration, not District HR (Fabian/Lee). Motion unanimously approved.
- 12) **Jeff Rhyne** – Jeff reminded faculty to vote for Tony Musumba for CTA State Council representation. The online voting ballots were sent to personal emails by CTA.
- 13) **Angelica Barraza** – No report.

Norco College

- 14) **Peter Boelman** – Peter reported that two faculty members found inaccuracies in their sick leave audits. In one case, payroll quickly resolved the issue.
- 15) **Araceli Covarrubias** – Araceli reported she was contacted about adding the voting registration and other important dates to the district calendar. The Executive Boards feels that this is a necessary update. This change will be added to the Juneteenth holiday MOU. The proposed dates are:
 - a. The bill (AB963) there are three dates that need to be included on digital and print versions of the academic calendar:
 - i. National Voter Registration Day – September 20, 2022
 - ii. Deadline to Register to Vote – October 24, 2022
 - iii. Primary Elections – November 8, 2022
 - iv. Early Voting Opening Day – Date to be specified, <https://www.sos.ca.gov/elections/upcoming-elections>
- 16) **Diana Campuzano** – Diana reported that AdobeSign is live for part-time faculty to submit their professional development, equity, and/or assessment time.
- 17) The part-time faculty office space in the LRC at Norco has been temporarily moved so that repairs can be made to the DRC offices. The temporary move was communicated to faculty. Repairs should take 4-6 weeks. There is a designated cubicle in the LRC for temporary associate faculty office space, and the LRC will reserve study spaces upon request.
- 18) CCA giving an unemployment webinar on May 18, 5-6 pm.

Riverside City College

- 19) **Dariush Haghghat** – Dariush reported that he found out more information on the background of the unilateral decision to shut off the potable drinking water in Qaud and some other areas at RCC. This was not a district decision. This was rather part of RCC cost saving measure. Currently the acting VP Mehran and RCC management team are working hard to resolve this matter. They have upgraded plumbing and order new potable drinking water stations. Dariush is extremely upset that President Anderson and the RCC administration did not plan for way for drinking water to in the quad in the meantime and that faculty, staff, and students were not notified of the shut off. This is another clear example of the lack of communication to those that work in that area.
- 20) Dariush is beyond frustrated with the lack of leadership by President Anderson is addressing some of the most basic issues without involving HR or sometimes even attorney. The line between legal issues and exercising leadership has really become blurry at RCC. Ant this is so frustrating. We can simply address and resolve many pressing issues by a simple act of leadership before those rises to become major and sometimes costly legal challenges for us. Much of those involved in decision making are overly concerned with the semantics of

negotiations versus upholding the agreement. It has become so challenging that every detail of each negotiation has to be documented. There is no more trust in negotiation decorum.

- 21) Dariush reported that acting VP of Business & Finance, Mehran Mohtasham is working on the preparing the arrangements for the FA sponsored training on Title IX. The proposed date for this training would be for August 30, 2022 1-3pm to take the place of the FA meeting. More details will be sent out soon.
- 22) **Garth Schultz** – Garth has been fielding questions about the logistics of graduation.
- 23) Garth is concerned with the glacial pace of the use of the brand-new Veteran's Center at RCC. Due to the pandemic and switch in administration in Business Services, Garth is concerned that the Veteran's Center will not be available to students anytime soon.
- 24) **Wyn Moreno** – Wyn reported that there are more part-time faculty members that are having difficulty with the campus WIFI.
- 25) Wyn reported that a prospective part-time faculty member is extremely confused by the overly difficult process for hiring. It seems that none of the forms are writable so faculty have to manually download, print (or use other software to type into them), save, and then send the packet back. The packet is more than 30 pages and the entire process could take more than three hours to complete. Our hiring system seems to be antiquated compared to other districts. This presents an equity problem for faculty that do not own the computer software to complete it all.
- 26) **Secretary: Emily Philippsen** – Emily will be stepping down from her position on the CCA Membership Committee. She is thankful for the opportunity to learn from and to serve on this committee for the past two years.
- 27) **Treasurer: Lee Nelson** – Lee reported that a nursing faculty member submitted a social justice training to the professional development committee to be approved for FLEX. The training was denied due to the committee stating that no trainings were being approved since there is a hold for Equity FLEX time. Rhonda feels that this is an unnecessary task of the committee since Equity trainings should continue regardless of the status of this process.
- 28) **Open Hearing** – A RCC librarian faculty member was approached by a RCC administrator for the library to be the central place for students to get menstrual products which was upsetting. The FA Executive Board agrees that it is not the librarian's responsibility to be in charge of this task. The college should mirror other institutions and provide menstrual products in the bathrooms.

29) **California Community College Association (CCA) – Dorothy Reina** – No report.

30) **District Academic Senate – Mark Sellick** – No report.

31) **Closed Session** – Seven items were discussed.

32) Adjourned at 3:07 pm