



Minutes
RCCDFA/CCA/CTA/NEA
February 22, 2022
Zoom Meeting

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	
Emily Philippsen (Secretary)	
Lee Nelson (Treasurer)	
Fabian Biancardi (MVC VP)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Darius Haghghat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Jennifer Floerke (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:09pm
- 2) Motion: Move to approve the minutes from February 15, 2022 (Jeff/Lee). Motion unanimously approved.
- 3) **President's Report: Rhonda Taube** – Rhonda reported that she is still having trouble with gaining administrative rights to her college provided work laptop. This leads to Rhonda not having access to the Adobe Creative Cloud which prevents her from being able to complete her work.
- 4) Rhonda and Dariush met with Board of Trustees President, Bill Hedrick to discuss several pressing issues facing our district and our colleagues.

Moreno Valley College

- 5) **Fabian Biancardi** – No report.
- 6) **Jeff Rhyne** – Jeff received a faculty question about the physician's certificate of health form for Sabbatical Leave; the District told the faculty member that there is no form. Rhonda explained that forms are the responsibility of the District but that a letter from a physician should suffice because the requirement is just to state the faculty member is healthy enough to fulfill their sabbatical obligations. Ultimately, this question is under the purview of the Academic Senate and BOT procedures.
- 7) **Angelica Barraza** – No report.

Norco College

- 8) **Peter Boelman** – No report.
- 9) **Araceli Covarrubias** – No report.
- 10) **Diana Campuzano** – Diana reported that the monthly meeting with Norco President Green will start on February 25th.

Riverside City College

- 11) **Dariush Haghighat** – Dariush reported that after going back and forth several times with the Chancellor Isaac and IT on the unilateral decision by the district to restrict faculty administrative rights to their computers at RCC which would have also spread to the other two colleges, Chancellor Isaac instructed the District IT to cease and desist that practice and resume the prior practice until a meaningful negotiations takes place between the district and the Faculty Association on this matter.
- 12) Having said that, while most of faculty rights to their computers have been restored at RCC, some faculty are still complaining about lack of total control over all the software updates they seek.
- 13) Dariush has brought this to the Chancellor's attention and the latter has promised Dariush that he will investigate this matter and rectify the problem.
- 14) Dariush has also discussed this matter with Vice President West at RCC, and VP West has assured Dariush that RCC is doing everything in its power to restore faculty rights to their computers.
- 15) Dariush reported that there are some issues with students (about 4,500 of them) that as of this date have not yet uploaded their boosters to CLEARED4.
- 16) The District and the Faculty Association are discussing another extension to give more time to students to update their CLEAED 4 information. The district is

desperately trying to avoid losing these students while maintaining a safe and healthy environment for its stakeholders.

- 17) Dariush shared that we still do not have an active Vice Chancellor of Academic Affairs on duty in our district. The void of an active Vice Chancellor of Academic Affairs is creating confusion of who is responsible for the completion of all the workload directed to the District Academic Services.
- 18) Dariush is on the hiring committee for the District General Counsel position and indicated that position is open until filled. So, the committee will review candidates' files as they receive them. If no suitable candidate will be hired soon, the position might be temporarily filled with an interim or an acting General Counsel since there are a pile of workload that needs immediate attention.
- 19) Dariush advised faculty to not get involved in IOI or tenure review processes outside the scope of those processes.
- 20) Dariush suggested those who participate in the IOI or tenure review processes, must appreciate that their function is over once they have completed their task in the confidential IOI processes. They can no longer engage in any discussions or campaign in favor or against the individual faculty members under review.
- 21) Other faculty members who are not part of the IOI or tenure review process, must respect the sanctity of the IOI or tenure review process and seriously restrain themselves from second guessing their colleagues who are involved in the process. Those faculty members must also stay clear from any campaign for or against a faculty member under review.
- 22) Dariush explained that some faculty reassigned time will be ending due to it not being sanctioned by the contract. The District and the colleges are enforcing the reassigned time per the provisions stipulated in the contract which may have not been followed before.
- 23) Dariush is reminding faculty that the .6 limit applies to regular load and not overload every Fall and Spring semester. This might also include winter or Summer sessions if a faculty member chooses to split their load in two or three semesters.
- 24) Per our collective bargaining agreement, Faculty need to be on campus, in-person at least three days per week even if one of those days is solely dedicated to the office hours. Also, faculty must be available to attend work related responsibilities five days a week. That does not necessarily mean they have to be physically present on campuses five days a week. They must rather be available to attend their job-related responsibilities. But they can be called to report to their campus if their physical presence is required for a work-related responsibility.

- 25) Of course, during the last couple of years, these requirements were suspended due to the pandemic. But starting the Spring semester, the District has not extended the suspension of those clauses in the contract and as such the contract is going to be fully enforced.
- 26) Dariush simply wishes to make faculty aware of these important issues so no faculty will face trouble or disciplinary action by the administration for violating their obligations under the contract.
- 27) A couple of faculty members are already in trouble for such violations. Dariush simply wishes to save faculty and the union a lot of unnecessary headaches by clarifying these points.
- 28) **Garth Schultz** – No report.
- 29) **Wyn Moreno** – No report.
- 30) **Secretary: Emily Philippsen** – No report.
- 31) **Treasurer: Lee Nelson** – The FA taxes have been submitted.
- 32) **Open Hearing** – A faculty member asked whether semester or yearly loads limits take priority. Rhonda advised for the faculty member to work with the dean and payroll to make sure that they are meeting the contract and are not being over or underpaid.
- 33) The FA elections for Executive Board President, Vice Presidents, Treasurer, & Secretary will take place this term. Garth will chair the Elections. More details will be announced soon.
- 34) **California Community College Association (CCA) – Dorothy Reina** – No report.
- 35) **Closed Session** – Eight items were discussed.
- 36) Adjourned at 2:43 pm