

RCCD CONTRACT OPENERS APPLICABLE TO A NEW
AGREEMENT WITH THE RCCD FACULTY ASSOCIATION,
CCA/CTA/NEA

Given that the last comprehensive contract negotiations between the District and the Faculty Association occurred nearly eight years ago, all concerned are aware from experience and changed conditions that some contract details should be changed, clarified, and incorporated into a new contract. Some may be new; others involve existing Memorandums of Agreement (MOAs) and Memorandums of Understanding (MOUs), which already have the force of contract agreement.

The District proposes to open the following articles of the 2011-14 agreement:

Article XI. Improvement of Instruction Tenure Review

- Discuss evaluation of contract load reassigned to non-teaching duties
- Define “institutional service”
- Discuss scope of evaluation process

Article XIII. Leaves

- Incorporate language on personal necessity leave for part-time faculty
- Clarify language related to sick leave and overload assignments

Article XX. Miscellaneous

- Update language on Community Education and Contract Education
- Discuss and revise language on distance education

Article XXI. Intersessions

- Explain language on leaves during summer and winter intersessions

Appendix J. Any Non-contractual District Grievance

- Update and clarify language related to notification of faculty

The District shares the Faculty Association’s interest in discussing the provisions of:

Article VII. Salary

Article X. Hours of Work and Faculty Load

Appendices A-F and K

Additional Recommendations for Consideration

- Clarify and update language throughout the Agreement for currency
- Review and discuss the possible inclusion of existing MOAs and MOUs into the contract
- Discuss a reorganization of the Agreement into sections for full-time and part-time faculty
- Explore mutually beneficial proposals that result in cost savings