

Board of Trustees Regular Meeting (VI.O)

Meeting	September 20, 2022
Agenda Item	Other Items (VI.O)
Subject	Other Items Resolution No. 10-22/23, Authorizing the Chancellor, or Designee of the District to Layoff and/or Reduce Hours of the Classified Service
College/District	District
Funding	N/A
Recommended Action	Recommend adopting Resolution No. 10-22/23, authorizing the Chancellor, or Designee, of the District to layoff and/or reduce the hours of the classified service and send an appropriate notification to the impacted employee.

Background Narrative:

The James Irvine Foundation Grant

The positions listed below at the District Office are funded 100% by The James Irvine Foundation grant. The one-time funding will expire on December 15, 2022. With the loss of funding to support the positions, the District Office will be forced to layoff and/or reduce the hours of the following positions:

1. Director, Regional Apprenticeship & Work-Based Learning, Educational Services
2. Occupational Education Assistant, Career & Technical Education
3. Student Success Specialist, Educational Services

The Office of Human Resources and Employee Relations will meet with the affected employee and exclusive bargaining representative, if applicable to advise them of their rights and possible re-employment opportunities.

Prepared By: Tammy Few, Vice Chancellor, Human Resources & Employee Relations

RIVERSIDE COMMUNITY COLLEGE DISTRICT

Resolution No. 10-22/23

Resolution of the Board of Trustees of Riverside Community College District Authorizing the Chancellor, or Designee, of the District to Layoff and/or Reduce Hours of the Classified Service

WHEREAS, funds and/or work load have been eliminated/reduced; and

WHEREAS, projected funding levels and/or work load for a classified position has been eliminated or reduced, the Governing Board of the Riverside Community College District ("District") hereby finds it necessary and in the best interest of the District to reduce the classified services as specified below:

<u>Position Title</u>	<u>Department</u>	<u>FTE</u>	<u>College</u>
Director, Regional Apprenticeship & Work-Based Learning	Career & Technical Education	1.00	District Office
Occupational Education Assistant	Career & Technical Education	1.00	District Office
Student Success Specialist	Career & Technical Education	1.00	District Office

NOW THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED that, the classified positions specified herein shall be eliminated to the extent set forth in accordance with California Education Code §88017;

BE IT FURTHER RESOLVED, DETERMINED, AND ORDERED that the Board of Trustees, Chancellor, or Designee, of the District is authorized and directed to give notice of layoff to all affected employees and to the appropriate exclusive bargaining representative, if applicable.

ADOPTED this 20 day of September 2022.



President of the Board of Trustees

ATTEST:


Secretary, Board of Trustees