



**RIVERSIDE COMMUNITY
COLLEGE DISTRICT**

MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE RIVERSIDE COMMUNITY COLLEGE DISTRICT
TO DIRECT DISTRICT LEADERSHIP TO MANDATE COVID-19
VACCINATIONS FOR ALL RCCD STUDENTS AND EMPLOYEES FOR THE FALL
2021 TERM**

RESOLUTION NO. 02 – 21/22

WHEREAS, on May 18, 2021 the Board of Trustees passed Safe Return Resolution No. 70 – 20/21; and

WHEREAS, the outbreak of the Novel Coronavirus (“COVID-19”), which was categorized by the World Health Organization as a globalized pandemic, and declared by the President of the United States to be a national emergency, and by the Governor of California to be a state emergency; and

WHEREAS, on March 16, 2020, the Riverside Community College District (RCCD) college campuses were closed to protect students, employees and the community from possible exposure to COVID-19; and

WHEREAS, RCCD recognizes that over time the confluence of challenges in educating students online and in hybrid modes has exacerbated equity gaps in completion rates among student populations; and

WHEREAS, the RCCD mission to serve and enrich its diverse communities by offering programs and services that help students achieve their educational and career goals. The District strives to impact the social and economic mobility of its students by ensuring access, success and equity for everyone who wishes to take advantage of the educational opportunities offered by its colleges; and

WHEREAS, RCCD established a Safe Return Taskforce made up of representatives of students, faculty, staff and administrators to develop recommendations for restoring on-site operations to the Chancellor, adopt the RCCD COVID-19 Prevention Plan and assemble and publish guidelines to provide a reasonably safe working environment in accordance with COVID-19 direction and regulations issued by the Centers for Disease Control and Prevention (CDC), California Department of Public Health (CDPH), California Community College Chancellor’s Office, the California Department of Industrial Relations Division of Occupational Safety and Health (Cal OSHA), as well as other health orders from state and local public health officers; and

WHEREAS, RCCD has worked with state and local health officials to provide access to the COVID-19 vaccine for students, faculty, staff and their families, and will continue working with those partners to provide access to any boosters and subsequent vaccinations that are released; and

WHEREAS, on June 15, 2021 the Board of Trustees passed Evidence of COVID-19 Vaccination Resolution No. 71 – 20/21; and

WHEREAS, COVID-19 vaccines have received Emergency Use Authorization from the U.S. Food and Drug Administration (FDA) and over 165 million people have been fully vaccinated in the United States; and

WHEREAS, the Riverside Community College District (RCCD or the District) Board of Trustees and District leaders have encouraged all students and District employees to get vaccinated for COVID-19 as soon as possible; and

WHEREAS, the RCCD student population is highly represented by an underserved population which has been affected by unequal pandemic consequences in economic, health and social factors; and

WHEREAS, according to the federal Centers for Disease Control and Prevention (CDC), the California Department of Public Health, COVID-19 continues to pose a risk, especially to individuals who are not fully vaccinated, and certain safety measures remain necessary to protect against COVID-19 cases and deaths; and

WHEREAS, vaccination is the most effective way to prevent transmission and limit COVID-19 hospitalizations and deaths; and

WHEREAS, the Riverside Community College District (District) Board of Trustees and District leaders have regularly communicated with students and District employees to stress the importance of vaccinations and to get vaccinated for COVID-19 as soon as possible; and

WHEREAS, on June 17, 2021, Governor Newsom issued Executive Order No. N-09-21, which implements new State Division of Occupational Safety and Health (Cal/OSHA) rules requiring employers to take specific measures to protect employees from COVID-19; and

WHEREAS, Cal/OSHA's COVID-19 Temporary Emergency Standard, revised June 17, 2021 by Governor Newsom's Executive Order No. N-09-21, requires employers to verify and document that an employee is fully vaccinated; and

WHEREAS, although 50% of eligible Riverside County residents have already been vaccinated, the pace of vaccination distribution has significantly slowed; and

WHEREAS, the Delta variant is currently increasing infection rates among those individuals who are unvaccinated; and

WHEREAS, the director of the CDC warned on July 16, 2021, that the COVID-19 pandemic “is becoming a pandemic of the unvaccinated”; and

WHEREAS, there is an ample supply of vaccines for Californians 12 years of age and older; and

WHEREAS, the University of California and the California State University systems have implemented mandatory COVID-19 vaccination programs for their employees and students effective for the Fall 2021 semester; and

WHEREAS, RCCD recognizes the importance of aligning itself with the California State University and University of California systems and other educational institutions serving the Inland Empire counties to ensure that RCCD’s educational partnerships and academic pathways are maintained to foster student success; and


WHEREAS, the Board of Trustees finds that requiring employees and students who enter District offices and College facilities to be vaccinated is necessary to ensure the health and safety of the District community,

NOW, THEREFORE, IT IS RESOLVED that Board of Trustees directs the Chancellor to take the following actions:

1. Require all students to provide evidence of partially vaccinated status no later than August 19, 2021 prior to participating in onsite, face-to-face instruction and student support services, and to provide evidence of fully vaccinated status no later than September 30, 2021 for the Fall 2021 semester.
2. Partially vaccinated students will be required to undergo weekly COVID-19 testing with evidence of negative test results prior to accessing District offices and College facilities.
3. Unvaccinated students will only be able to access online student support services and enroll in online distance education courses, which will be increased as an accommodation, and will not be able to enroll in face-to-face instruction.
4. Require that all employees groups (Faculty, Staff, Administrators, Short-Term Temporary Staff, and Student Employees) provide evidence of partially vaccinated status no later than August 19, 2021 and provide evidence of fully vaccinated status no later than September 30, 2021.
5. Provide a process for vaccination exception for the following situations: (a) a verified medical restriction or functional limitation; or (b) declaration of a religious objection based on a person’s sincerely held religious beliefs, practice or observance. Whenever an exception has been granted which does not preclude a person from being onsite, weekly COVID-19 testing with evidence of negative test results will be required prior to any unvaccinated employee accessing District offices or College facilities.

6. Weekly COVID-19 testing with evidence of negative test results will be required of all employees who do not provide evidence of fully vaccinated status prior to accessing District offices and College facilities.
7. Employees who are required to undergo weekly testing but fail to do so without a valid reason, may be subject to disciplinary procedures, up to and including termination in accordance with Board Policies, Administrative Procedures, collective bargaining agreements, and the Education Code.
8. Deploy procedures to track the vaccination status and test results of students and employees in a secure system designed to protect the privacy of students and employees in accordance with the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rules and Regulations and all other applicable laws.
9. Require all students, employees, and the general public to wear protective face coverings indoors, and outdoors where six feet of physical distancing cannot be maintained, regardless of vaccination status, whenever accessing District offices or College facilities, except:
 - a. When alone in a room or vehicle, or
 - b. When eating and drinking, or
 - c. When an approved accommodation is executed, or
 - d. When job duties or student instructional activities make a face covering infeasible or create a hazard.
10. Restrict general public access and utilization of District office or College facilities unless evidence of fully vaccinated status is provided.

PASSED AND ADOPTED this 10th day of August 2021, at the special meeting of the Riverside Community College District Board of Trustees.



Mary Figueroa, President, Board of Trustees
Riverside Community College District