MINUTES OF THE REGULAR BOARD OF TRUSTEES MEETING OF JANUARY 18, 2022

Vice President Alcala called the Board of Trustees meeting to order at 6:00 p.m. in the District Office, Board Room, 3801 Market Street, Riverside, California and via teleconference.

CALL TO ORDER

Trustees Present

Jose Alcala, Vice President Virginia Blumenthal, Secretary Tracey Vackar, Board Member Mary Figueroa, Board Member Jack Harris, Student Trustee <u>Trustees Absent</u> Bill Hedrick, President

Staff Present

Dr. Wolde-Ab Isaac, Chancellor

Mr. Aaron Brown, Vice Chancellor, Business & Financial Services

Ms. Tammy Few, Vice Chancellor Human Resources & Employee Relations

Ms. Rebeccah Goldware, Vice Chancellor, Institutional Advancement & Economic Development (Zoom)

Dr. Robin Steinback, President, Moreno Valley College

Dr. Monica Green, President, Norco College

Dr. Gregory Anderson, President, Riverside City College

Mr. Felipe Galicia, Academic Senate Representative, Moreno Valley College

Dr. Virgil Lee, Academic Senate Representative, Norco College (Zoom)

Dr. Mark Sellick, Academic Senate Representative, District/Riverside City College (Zoom)

Guests Present

Dr. Dominique Hitchcock, Professor of Spanish and French, Norco College

Dr. Rhonda Taube, President, California Teachers Association (CTA) (Zoom)

Ms. Casandra Greene, California Schools Employee Association (CSEA)

Ms. Seema Rasheed, Account Manager, Keenan and Associates (via Zoom)

Student Trustee Harris led the Pledge of Allegiance. <u>PLEDGE OF ALLEGIANCE</u>

COMMENTS FROM THE PUBLIC

Written public comments were received and read on behalf of Christina Uriate, Elizabeth Villegas, Natalie Halsell, Samantha Cannon, Nikki Cook, Diana DeCastro and Nicole LeDuff.

Blumenthal/Vackar moved that the Board of Trustees approve Trustee Bill Hedrick's absence as excused. Motion carried. (4 ayes/1 absent)

MOTION TO EXCUSE ABSENCE

APPROVAL OF MINUTES

Vackar/Blumenthal moved that the Board of Trustees approve the minutes of the Board of Trustees Regular/Committee Meeting of December 7, 2021. Motion carried. (4 ayes/1 absent)

MINUTES OF THE BOARD OF TRUSTEES REGULAR/COMMITTEE MEETING OF DECEMBER 7, 2021 Blumenthal/Vackar moved that the Board of Trustees approve the minutes of the Board of Trustees Regular Meeting of December 14, 2021. Trustee Figueroa moved that the CCCT assignment be changed to Trustee Vackar and the handing back of the gavel from Chancellor Isaac to President Hedrick be added to the minutes; it was seconded by Trustee Blumenthal. Motion carried with revisions. (4 ayes/1 absent)

MINUTES OF THE BOARD OF TRUSTEES SPECIAL MEETING OF DECEMBER 14, 2021

Blumenthal/Vackar moved that the Board of Trustees approve the minutes of the Board of Trustees Special Meeting of December 14, 2021. The Board of Trustees indicated that future agendas should list meetings in the order they were held. Motion carried. (4 ayes/1 absent)

MINUTES OF THE BOARD OF TRUSTEES REGULAR MEETING OF DECEMBER 14, 2021

Enrollment decline remains to be a major challenge. Every effort is being made to explore different strategies at finding a solution that will pull us out of this hole. We are continuously analyzing data so that we may be able to identify the issues to be focus our efforts as appropriately. Dr. Isaac recognized the relentless efforts of the colleges and the collaboration that is being exhibited between the colleges and the district office in creating a joint effort at resolving this issue. A more detailed analysis and report of this effort will be presented to the board at the end of the spring semester.

CHANCELLOR'S REPORTS

On January 21, 2021 all 23 chancellors of multicollege districts in the state will meet to attempt to create an informal venue multi-college districts to meet and discuss issues that are unique to them and are not usually addressed at the CEO meeting at the annual CCLC conference. In preparing for this meeting it has been discovered that with the onset of the Omicron variant, all 23 districts have scheduled a large component of online courses for the spring semester, ranging from 30% - 90%. We are probably the only district with a Winter intercession. RCCD has organized a COVID management team to monitor events carefully and work with local health authorities and collaborate with other experts, using a matrix that was developed by UCLA which has been adopted by the entire UC system to help identify tipping points on converting courses from face-to-face to online and vice versa. President Steinback is leading this effort as part of the Safe Return Taskforce and hopefully we will have a presentation at the next meeting. Chancellor Isaac asked that the board provide him with the authority, after this is done, to approve the

recommended system after it is discussed with the shared governance groups so that we can adequately prepare for the semester and avoid rushing and approving it at the last minute.

The Omicron unprecedented rapid rate of transmission is causing havoc in all sectors, not just education. As of today, in Riverside County only about 63% are fully vaccinated. Data shows that about 86% of all hospitalizations are of the unvaccinated, demonstrating that there is real protection for the fully vaccinated, and even better if one is boosted. It is on the basis of this scientific data that we are bringing a modified amendment to the vaccination mandate to require the booster dose for all students and employees of the district.

The governor's new proposed budget and the state chancellor's office have reinforced how we can use the proposed budgets to achieve the Vision for Success and most of the goals set are very similar to the ones in our strategic plan; it's important that in 2022 we regroup, reassess and relook at our goals. We are prepared to meet our obligations.

Ms. Seema Rasheed advised the Board of Trustees that there is one open claim at this time. The claim was approved this morning by Blue Shield to be paid 100%; the reimbursement should be made within 2-3 weeks.

Dr. Dominique Hitchcock gave a presentation to the Board of Trustees on the Racial Justice Task Force at Norco College.

The Board of Trustees received information on documents used to monitor and review upcoming action items, information items, and presentations, as well as planning for the monthly Committee and Board meetings.

Student Trustee Harris presented a report about recent and future student activities at Moreno Valley, Norco, and Riverside City colleges and Riverside Community College District events.

Blumenthal/Figueroa moved that the Board of Trustees:

Approve/ratify the listed academic appointments, separations, and assignment

Healthcare Update

Five to Thrive Presentation – Norco College's Racial Justice Task Force

Future Monthly Committee Agenda Planner and Annual Master Planning Calendar

STUDENT REPORT

CONSENT ITEMS

Action

Academic Personnel

and salary adjustments;

Approve/ratify the listed classified appointments, separations, and assignment and salary adjustments;

Classified Personnel

Approve/ratify the listed other personnel appointments, and assignment and salary adjustments;

Other Personnel

Approve the Purchase Orders and Purchase Order Additions totaling \$3,226,545, and District Warrant Claims totaling \$9,535,476;

Purchase Order and Warrant Report – All District Resources

Approve the budget transfers as presented;

Budget Adjustments

Add the revenue and expenditures of \$100,000 to the budget;

Resolution No. 26-21/22 - 2021-2022 California Youth Leadership Corps MOU

Add the revenue and expenditures of \$29,874 to the budget;

Resolution No. 27-21/22 - 2021-2022 Umoja Grant

Add the revenue and expenditures of \$66,500 to the budget;

Resolution No. 28-21/22 - 2021-2022 Pritzker Foundation Grant

Add the revenue and expenditures of \$75,036 to the budget;

Resolution No. 29-21/22 - 2021-2022 NSF S-STEM Grant

Add the revenue and expenditures of \$128,020 to the budget;

Resolution No. 30-21/22 - 2021-2022 California Wellness Foundation - Rising Scholars Grant

Approve the ratification of the purchase of COVID-19 tests, testing and collection services, utilizing the California State University (CSU) negotiated Master Pricing Agreement No. C-CSUCO-00001976;

Purchase of COVID-19 Tests, Testing, and Collection Services Utilizing the California State University (CSU) Master Pricing Agreement No. C-CSUCO-00001976

Approve Agreement Amendment No. 7 with Interact Communications in the total additional amount of \$200,000;

Amendment No. 7 with Interact Communications, Inc. for the Inland Empire/Desert Regional Consortium CTE Marketing Campaign Award

Approve the Inland Empire/Desert Region Strong Workforce Program Participation Agreement Amendments with Barstow Community College District, Chaffey Community College District, College of the Inland Empire Desert Region Participation Agreements No. 2017/20-19 Strong Workforce Program between Riverside Community College District and Desert, Copper Mountain Community College District, Mt. San Jacinto Community College District, Palo Verde Community College District, San Bernardino Community College District, and Victor Valley Community College District; eight community college districts within the region

Approve the Inland Empire/Desert Region Strong Workforce Program Participation Agreement Amendments with Barstow Community College District, Chaffey Community College District, College of the Desert, Copper Mountain Community College District, Mt. San Jacinto Community College District, Palo Verde Community College District, San Bernardino Community College District, and Victor Valley Community College District.;

Inland Empire Desert Region Participation Agreements No. 2017/20-20 Strong Workforce Program between Riverside Community College District and eight community college districts within the region

Approve contracts totaling \$460,157 for the period of December 1, 2021 through December 31, 2021;

Contracts and Agreements Report Less than \$96,700 - All District Resources

Approve out-of-state travel;

Out-of-State Travel

Approve the projects listed on the attachment as complete, and approving the execution of the Notices of Completion (under Civil Code Section 3093 – Public Works);

Notice of Completion

Approve by unanimous vote: (1) declare the property on the attached list to be surplus; (2) find the property does not exceed the total value of \$5,000; and (3) authorize the property to be consigned to The Liquidation Company to be sold on behalf of the District;

Surplus Property

Approve the Second Addendum to Resolution No. 02-21/22 Mandate COVID-19 Vaccinations for All RCCD Students and Employees.

Second Addendum to Resolution No. 02-21/22 Mandate COVID-19 Vaccinations for All RCCD Students and Employees

Motion carried. (4 ayes/1 absent)

Information

The Board received the Monthly Financial Report for Month Ending – December 31, 2021.

Monthly Financial Report for Month Ending – December 31, 2021

The Board received the Capital Program Executive Summary Report as of December 31, 2021

Capital Program Executive Summary Report as of December

BOARD COMMITTEE REPORTS

Advancement and Partnership Committee

Alcala/Vackar moved that the Board of Trustees approve the Measure C Citizens' Bond Oversight Committee applicant. Motion carried. (4 ayes/1 absent)

Measure C Citizens' Bond Oversight Committee Application

ADMINISTRATIVE REPORTS

Vice Chancellors

Dr. Steinback, President, Moreno Valley College, Dr. Green, President, Norco College, and Dr. Anderson, President, Riverside City College updated the Board on upcoming events and activities occurring at their colleges.

Presidents

ACADEMIC SENATE REPORTS

Mr. Galicia presented the report on behalf of Moreno Valley College and the District.

Moreno Valley College/District

Dr. Lee presented the report on behalf of Norco College.

Norco College

Dr. Sellick presented the report on behalf of Riverside City College.

Riverside City College

BARGAINING UNIT REPORTS

Dr. Taube presented the report on behalf of the CTA.

CTA – California Teachers

Association

Ms. Greene presented the report on behalf of the CSEA.

CSEA – California School Employees Association

BUSINESS FROM BOARD MEMBERS

Ms. Goldware reported that we are in the process of requesting quotes to have a firm come in, then we will be able to have the committee that Trustees Alcala and Blumenthal are chairing or running and we will be able to move the process forward relative to redistricting and indicated that tonight is the opportunity to direct staff or provide any other guidance. Trustee Blumenthal requested a meeting on the topic to include herself, Trustee Alcala and Ms.

Discussion from Members of the Board of Trustees on Redistricting

Goldware. Trustee Vackar expressed concern about ensuring constituency representation. Trustee Figueroa requested that an update be reported at the next board meeting; Trustee Vackar requested a timeline.

Trustee Blumenthal thanked the Chancellor the work and hours he puts in and how much he has done for this district and expressed concern about how he was characterized in some reports tonight. We still have things to do on Measure C. Expressed her support for the vaccine and the booster. Apologized that she will be unavailable to attend commencement ceremonies this year. Thanked Dr. Sellick for reminding us about Dr. Oliver Thompson Commented that the best attitude you can have is one of a positive nature. Jennifer Bombakely passed away this week, strong supporter of RCCD and incredible leader and supporter in our community.

Trustee Figueroa also thanked Dr. Sellick for reminding us about Dr. Oliver Thompson and spoke of Dr. Thompson and his years of service. Expressed her appreciation to Dr. Steinback for sharing information about signing the beam. Informed the other board members that she will begin working with the Inland Empire Trustee and CEO Association (ITECA). The top item on the agenda is the enrollment decline, as it has hit this region hard. Thanked Norco College for the report on African American students and this information is another item that the IETCA can address. Let's make sure this report does not go a shelf. There are some incredible recommendations that were done and insights that were highlighted that we need to pay attention to and move forward on. Reiterated her passion for redistricting and expressed that Trustee Vackar brings up some very good points that will be taken into consideration. Agreed that Chancellor Isaac has done an incredible job and also assure CSEA that this board is empathetic and remind them of limitations placed upon them due to the Brown Act. Commented that one of the goals is to keep the employees and their families safe.

Trustee Vackar commented on how impactful the Five for Thrive presentation was tonight. Thanked the students for having the courage to speak out and Norco College for working hard to hear the student voice and to be able to grow and make changes for the betterment of our students. CCCT the weekend of 1/29 will be hybrid for those that may want to watch it online. Riverside County School Board Association in December requested support in the role of back-up

Update from Members of the Board of Trustees on Business of the Board signatory on the Treasurers Accountability section. Commended them for the steps they are taking to earn back the trust of the community and restore integrity by being transparent due to legal issues from a few years ago. Heard loud and clear the concerns of CSEA. Reminded them of the power of being visible and being able to connect and how important that is to our students. We need to find solutions and support that are vital to the success of our students. Thanked fellow board members for hearing her out on redistricting. Expressed that she is not interested in what happened in the past, but is more interested in what is going to happen for the future. We also need to pay close attention to the educational levels of the regions that we represent and find some equity in the educational element as well. Voiced concerns about the tight redistricting timeline and that we need to move very fast because we are probably a little bit behind. May need to have either a special board meeting or may need to take an action item at the Committee meeting. Thanked Dr. Isaac for his stellar leadership and tireless work, and his team and the faculty for thinking outside the box in finding ways to help our students be successful and for us to support each other as colleagues. Thank the colleges for opening up drive-throughs that allow for access to resources for our communities.

Trustee Alcala thanked Norco for the Social Justice presentation and expressed that he looks forward to the day where we don't see comments from students that they experience discrimination or that their voices are less heard than others, or that they have to in any way minimize who they are to fit in. Reminded everyone to remember patience with one another. It's human nature to get frustrated, but what's gotten us to this point so far to be successful is patience and understanding. We are only going to get through this together. Thank you to the college president's for coming through for his students with the request he made.

The Board adjourned the meeting at 8:55 p.m.

ADJOURNMENT

Official Minutes Approved on 02/15/2022

Certified By: Jamus O. William