

**Human Resources**

**AP 7381 HEALTH AND WELFARE BENEFITS**

**Reference:**

Government Code Section 53200

Health and Welfare benefits are provided to employees of the District as follows:

Certificated/academic employee' benefits are pursuant to the Agreement between the District and the Riverside Community College Chapter CCA/CTA/NEA.

Classified employee benefits are pursuant to the Agreement between the District and the Riverside Community College Classified Employees (CSEA) Chapter #535.

Management and confidential employees are provided the same benefits that are negotiated with the District's two bargaining units - CTA and CSEA.

Specific benefits can be viewed on the District's website at <http://www.rcc.edu/administration/hr/hrbenefits.cfm>.

*Office of Primary Responsibility:* Vice Chancellor, Diversity and Human Resources

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Administrative Approval: April 27, 2009