

BP 3505B EMERGENCY PAY

References:

Disaster Relief Act

California Emergency Services Act, Government Code Sections 8550-8668

During times of a declared disaster/emergency, all management staff are expected to work excessive hours in the Emergency Operations Center or Department Operations Center, or wherever they are needed throughout the District. Classified staff and faculty are not required to work in excess of 40 hours per week, but may be asked to do so.

Pay for classified staff who work in excess of 40 hours per week will be paid for the overtime in accordance with the terms set out in their bargaining unit agreement or the Confidential-classified Handbook.

Pay for faculty who work in excess of the number of hours specified in the CTA Collective Bargaining Agreement, will be paid for those excess hours at the hourly lab rate (Appendix A).

Management staff (exempt employees) will receive overtime pay, at their regular rate of pay, for any hours worked over 40 per week.

The work week begins at 12:00 a.m. Sunday and ends at 11:59 p.m. the following Saturday.

Date Adopted: December 15, 2009