# 2019 2020 ANNUAL REPORT

RCCD

RIVERSIDE COMMUNITY
COLLEGE DISTRICT



## **Mission**

The Riverside Community College District through its three colleges—Moreno Valley College, Norco College, and Riverside City College supported by the District Office—serves and enriches its diverse communities by offering certificates, degrees, and transfer programs that help students achieve their educational and career goals. The District strives to impact the social and economic mobility of its students by ensuring access, success, and equity for everyone who wishes to take advantage of the educational opportunities offered by the colleges.

## Vision

The Riverside Community College District offers educational opportunities that promote social and economic mobility for its students and demonstrates leadership in the region and the state by providing high quality instructional programs and by advancing social justice for all.

## **Values**

#### **Inclusiveness**

The District embraces diversity in all its forms and endeavors to create a fair and equitable climate for its students and workforce.

#### **Excellence**

The District maintains high standards in teaching, learning, and services.

#### **Innovation**

The District responds to the changing needs of its communities by continuous improvement and creative solutions.

#### Collegiality

The District respects the unique views of each individual and encourages civility, discussion of ideas, and collaboration.

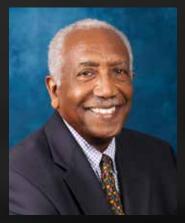
#### Stewardship

The District maintains public trust by responsible management of its resources and by open and honest reporting of its decision-making processes.

#### Heritage

The District respects and builds on the rich traditions of education, innovation, and service to its communities.

## **CHANCELLOR'S MESSAGE**



Dear Community,

It has been a challenging experience for education institutions across the globe in 2020. COVID-19 caused Riverside Community College District colleges to transition education courses onto a virtual format. It was an arduous task for faculty and staff. There were celebratory victories, and at times we felt defeated. But like in life, we overcame. We had to for our students.

We look forward to being able to return to face-to-face instruction as soon as it is safe. In the meantime, the District will continue to deliver top-notch educational opportunities in order to meet the needs of learners and the business community who rely on a well-educated workforce.

Over the course of the last year, we have learned teaching is not confined to the classroom. Moreno Valley College faculty have done a tremendous job taking the classroom outdoors. I encourage you to read about the faculty's efforts to bring science to students through outdoor experiences. Norco College leadership has expanded education opportunities, working with California Rehabilitation Center in order to provide educational rehabilitative opportunities and foster youth in order to improve educational outcomes. Riverside City College continues to excel on the field and in the community. The Tigers' 2019 football team won the program's second national championship, and the College has been addressing the needs of students who are homeless and housing insecure.

This pandemic has not sidelined the District's impact on the communities it serves. In this report you will find highlights and accomplishments of our amazing students, outstanding staff and superior faculty. Education remains an economic engine for communities. And when we fully emerge from the COVID-19 pandemic, education opportunities will be centerstage as the Inland Empire recovers mentally, socially and economically. The District looks forward to using all of its educational tools to help our communities heal.

Sincerely,

Wolde-Ab Isaac, Ph.D. Chancellor, RCCD

## **Board of Trustees**



Top Left to Right: Tracey Vackar, Virginia Blumenthal, Mary Figueroa. Bottom Left to Right: Jose Alcala, Bill Hedrick. Not pictured: Ivan Hess, Student Trustee



### **Colleges Hold Virtual Commencement in 2020**

Moreno Valley, Norco and Riverside City colleges held virtual commencements for its 2020 class due to COVID shutdown. Each of the ceremonies offered words of encouragement from college leadership, student speakers and faculty. The virtual commencements

allowed the graduating students to personalize a slide showcasing their degrees/certificates, offer a personal message, and announce future plans. Colleges plan to give 2020 graduates a chance to return in 2021 for a potential in-person ceremony.







# Moreno Valley College Student Finds Her Voice, Future

In June of 2017, Crystal Williams had reached her peak. Or, so she thought. Was she ever wrong. Williams, 20, will graduate and transfer to California State University, Fullerton to study communications. She said it was learning about the First Year Experience, a program that enables students to successfully transition from high school to college.

"When I graduated from Rancho Verde High in 2017, I was pretty sure that I had reached my potential," Williams said. "I was an average student, with no known talents other than talking a lot. I didn't think I had a place in this world. I honestly doubted if I was going to make it anywhere in life since I just felt I had no purpose, nothing to give the world.

"I want the Class of 2020 to know that everyone has the power to change the world around them by speaking up."





# Riverside City College Student is a Mother, Mentor, Communicator, Interpreter

Roryana Renee Bowman was the commencement speaker at RCC's 2020 virtual graduation. A supplemental instructor, peer mentor, and president of the Ujima Club, Bowman is a mother of two who maintained a 3.6 GPA. Bowman, an American Sign Language Interpreting and Communication Studies major, was accepted to California State University, San Bernardino to pursue a bachelor's degree in Communication Studies with a concentration in Media.

Her goal is to start a non-profit and prepare aspiring American Sign Language interpreters to be better mediators of communication.

"Although things aren't exactly how I'd planned, nothing can take away the elation and pride I feel being the commencement speaker for my graduating class," Bowman said.

## Norco College Graduate Earns Seven Associate Degrees

Gabrielle Ante, who was born in Las Vegas but raised in the Philippines, settled in the United States with her family.

After graduating from Arlington High School in 2015, Ante enrolled at Riverside City College to pursue her general education requirements. A Chemical Engineering major, she earned a Math and Science degree in 2018. However, Ante discovered she was one class short of obtaining a certificate and enrolled at Norco College.

In June, she concluded her community college education with seven associate degrees. She will transfer to a four-year university to pursue a bachelor's degree in Chemical Engineering. In the future, she seeks to gain experience in research and development while working toward a master's degree and eventually a doctorate. She aspires to build a strong foundation of knowledge and community by connecting ideas and working hard to apply them in hopes to improve society.

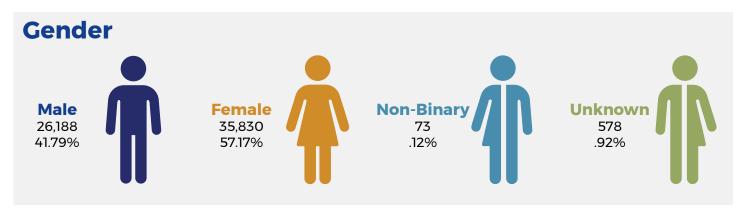


## **Total Students**

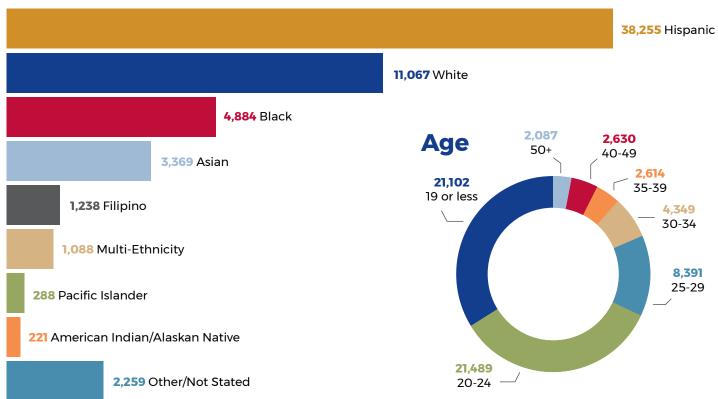
15,722 Moreno Valley College **16,593** Norco College

**30,354**Riverside
City College

13,588
First-Generation
College Students



## **Ethnicity**



## **Articulation Agreements**

K-12 Districts	<b>Articulation Agreements</b>	Students Receiving Cred	lit
Alvord	7	269	
Corona-Norco	27	667	<b>89</b> Articulation Agreements
Jurupa	11	176	
Moreno Valley	11	60	2,956
Riverside	27	1,512	Students Recieving Credit
Val Verde	6	272	

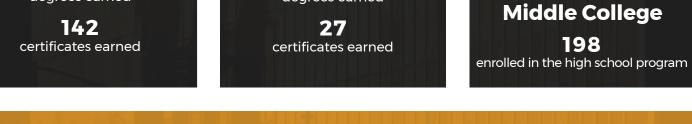








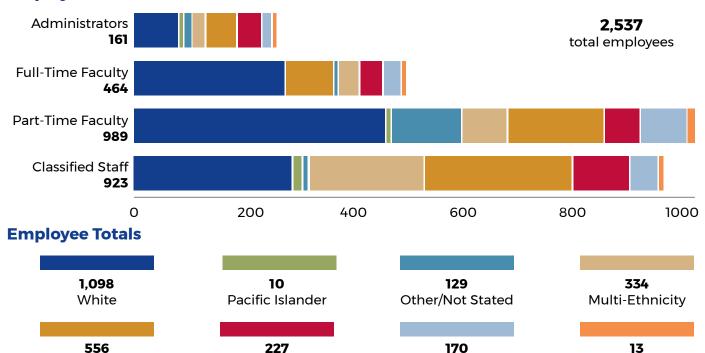








#### **Employee Ethnicities**



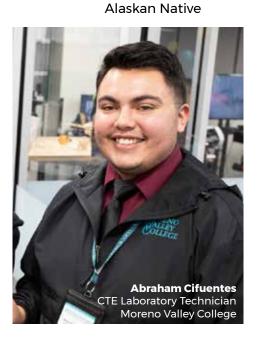
Black



Hispanic



Asian



American Indian/

# Theatre Program Featured on Inside California

Riverside City College's Theatre program, lead by faculty member Jodi Julian, was featured on Inside California Education, a PBS series produced by KVIE in Sacramento. Entitled, Reaching for the Stars, the episode highlighted the RCC Theatre Summer Conservatory program where middle school, high school and community college students work side-byside on a theatre production. Reaching for the Stars is one of 13 episodes for the Inside California Education series which highlighted programs at California community colleges. The programming aired on KVIE on November 13 and later on PBS stations throughout the state. Inside California Education was made possible in large part through support from College Futures Foundation.



Shauna Gates, a member of the San Bernardino Police Department since 1999, was sworn in as the District's Chief of Police. Gates began her career in law enforcement as an officer with the Pomona Police. She holds degrees from California State University, Long Beach.

## Gonzalez named Classified Employee of the Year

Enrollment Services Assistant Evelyn Gonzalez was selected as the Classified Employee of the Year by RCCD's Board of Trustees. Gonzalez, who has worked at the College for the past 17 years, attended Moreno Valley College. She earned a bachelor's degree in Workforce Education and Development from Southern Illinois University in 2019.





## **CARES Act**

## **Coronavirus Aid, Relief, and Economic Security Act Assists Students**

The District's three colleges received just over \$18 million in funding from the Coronavirus Aid, Relief, and Economic Security Act (CARES), with 50 percent of the funds earmarked to assist students with COVID-19 related financial needs. RCC received over \$10 million, while Norco and Moreno Valley colleges each received in the neighborhood of \$3.5 million.

To be eligible for assistance, students had to meet four criteria: must be enrolled in spring 2020; must have declared an RCCD college as the home college; must have had COVID-19 related financial needs, such as being laid

	Moreno Valley College	Norco College	Riverside City College
Available Funding	\$1,840,922	\$1,761,528	\$5,415,766
Eligible Students	4,181	3,460	12,988
Total Number of Applications	2,092	2,185	7,366
Total Number of Awards	1,520	1,620	5,423
Total Awards	\$760,000	\$810,000	\$2,711,500
Remaining Funds	\$1,080,922	\$951,528	\$2,704,266

Chart is as of August of 2020.

off or reduction in workhours; and be a California resident. Students were awarded points, with such things as food insecurity, housing insecurity, technology expenses, health expenses, and childcare expenses figuring into the equation.

Using each student's point total and a District tiered rubric, students were awarded an award of either \$500, \$400 or \$300. The CARES Act supported vulnerable populations as identified in California Community Colleges Chancellor's Office in Vision for Success. As of October 1, the colleges were on their third round of disbursements.





Moreno Valley College was honored at the 2019 ALL IN Challenge Awards Ceremony in Washington, DC after increasing engagement and voter participation on campus. MVC received a Silver Seal for achieving a student rate between 30 percent and 39 percent. The ALL IN Challenge Awards recognize colleges and universities who increase college student voting rates. From 2014 to 2018, MVC saw an increase in voter participation. In 2014, 20 percent of students aged 18 to 24 voted. In 2018, 63 percent went to the polls.

## Upward Bound Team Finishes Second at African-American History and Academic Bowl

A four-student team from Moreno Valley College's Upward Bound program took second place in the 17th Annual African-American History and Academic Bowl at UC Riverside. After winning its first three rounds, the team was edged in the finals by Chaparral High School in Temecula. Teams were tested on their knowledge in 10 categories. The students received laptops by finishing second.



## **Programs Offered**



Associate Degree programs



Associate Degree for Transfer programs



45
Certificate programs

## **Degrees and Certificates Awarded**

1,413

**259** 

Associate Degrees for Transfer **707** 

# **TOP 10**

# AWARDED DEGREES

**Humanities** 

Liberal Arts and Sciences

Biological, Physical Sciences

**Business Administration** 

Psychology

**Physical Education** 

Administration of Justice

Sociology

Fire Technology

**Human Services** 

750 Graduates earning Distinction (3.3-3.74 GPA)

Graduates earning Great Distinction (3.75-4.0 GPA)

# Enrollment 22.2% Full-Time Students 15,722 Students

# **TOP 10**

# AWARDED CERTIFICATES

Administration of Justice

**Emergency Medical Services** 

Fire Technology

**Public and Protective Services** 

Early Childhood Education

**Human Services** 

**Medical Assisting** 

Paramedic

Accounting

Community Interpretation

## Culturally Responsive Teaching, Student-Ready Classrooms Program

Addressing the needs of students from diverse backgrounds is one of the major challenges facing public education. Moreno Valley College has been at the forefront with its Culturally Responsive Teaching and Student-Ready Classrooms, a professional development program. Each month, a faculty member is invited through the Academic Senate to present on teaching and programs from the classroom that distinguish the District, its faculty and colleges.

Through a series of Intersession Institutes and cohorts communities of practice, program identified three elements that led to the deepest impact <u>for student success – placement, </u> support and classroom redesign. Placement leads to the breakdown of placement practices, such as abolishing the remedial standards and therefore opening access to transfer-level courses in English. Support provides students with a higher level of encouragement inside and outside the classroom, and classroom redesign addresses the need to change instruction practices in order to become more engaging, active and culturally relevant.

#### **MoVaLEARNS**

city of Moreno Valley's MoVaLEARNS - Mayors Challenge program helped 50 Moreno Valley Career & Technical Education students stay in school in order to complete their degree/certificate. The program assisted students at Moreno Valley College with a \$250 monthly award for eight months. The idea was to help students advert the "earn versus learn" trap. The "earn versus learn" phrase refers to when students are low on funds and are forced to pause their studies and usually take a low-wage job. Many students never recover from the decision because they never return to finish their studies.



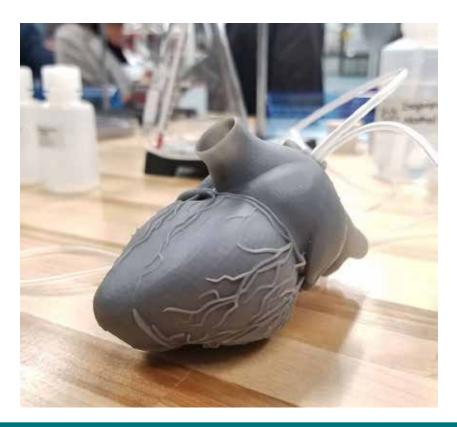
# **Educational Leaders Work to Keep the Communities' Voice Heard**

Moreno Valley College's Jennifer Escobar, assistant professor, English, received a \$18,480 grant from the California Teachers Association Institute of Teaching. The grant's aim is to research communities through oral history.

Escobar, in conjunction with Karyn Thomas and Kimberly Thomas at Val Verde Unified School District and Angelena Tavares and Kenneth Miralles at Moreno Valley Unified School District, worked with 30 secondary and postsecondary educators and their students to conduct oral history projects with Inland Empire residents. Each instructor, along with their students, designed the focus of their class project.

Projects included focusing on commuters, while another group concentrated on people who break barriers. Another faculty member had students interview LGBTQ educators. The students had the opportunity to share their projects at two community events. Classroom educators participated in a year-long community of practice centered on the topics of oral history and meaningful classroom conversations and will share what they have learned with their colleagues, Escobar said.

"The purpose is to provide culturally responsive and sustaining research opportunities with students from middle school, high school, and college," she said. "Students will have the opportunity to learn more about their narrators (interviewees), go through steps of oral history methodology and share their finished narrative."



#### iMake Innovation Center

Moreno Valley College opened its oncampus iMAKE Innovation Center, a 4.150-square-footprint in the Science and Technology Building. The Center will serve as a hub for innovation and creativity and lend itself to fostering enthusiasm for learning. The College was one of 24 institutions to receive California Community College Maker Implementation Grant from California Community College Chancellor's Office. Awarded \$100,000, and renewable for a second year, MVC set out to create a makerspace community that will provide students and the community with access to innovation equipment and material in order to develop entrepreneurial skills. iMAKE Innovation Center was designed to provide an educational training facility for students, faculty, staff, community members and business leaders.

### Field Research Takes Students to Joshua Tree

Associate professors Anya Marquis, geology, and Felipe Galicia, biology, launched a longitudinal study with STEM and geology students at Joshua Tree National Park last November. The 20 students worked with a ranger from the US Forest Service to measure the effect of climate change on primary and secondary growth of Joshua trees as well as the reproductive potential. The trees serve as an important part of the Mojave Desert ecosystem. Research has shown that the trees are being negatively impacted by climate change, making their protection even more important. The inspiration came from the Partners in the Park Program, an outdoor experiential learning program coordinated by the National Collegiate Honors Council. Partners in the Park Program offers unique opportunities at national parks for college honor students and faculty. The students spent the day measuring trees at the base and measuring the limbs and recording the data. For many of the students it was the first time in using scientific equipment. Through this project, Marquis and Galicia hope to build a relationship with the national park as well as develop a meaningful research experience for students which might extend to other disciplines.



## Dental Hygiene Program Earns Recertification

Moreno Valley College's Dental Hygiene Program received recertification from the Commission on Dental. The program received accreditation status of "approval without reporting requirements." The Commission is a specialized accrediting body recognized by the United States Department of Education. The Dental Hygiene Program is the only community college based dental hygiene program in the Inland Empire and is responsible for educating future registered dental hygienists who will graduate prepared to address the oral health needs of our diverse community. The program allows students to develop clinical skills in our 27-chair clinic with state-of-the-art equipment.



# Google Cloud

## Vasquez Attends Google Student Veterans Summit

Cesar Vasquez, microcomputer support technician, was selected for the Google Student Veteran Summit (GSVS). Vasquez, who served in the Navy, got an inside look at Google's unique culture of impact and collaboration during the two-day event for Veterans. He learned about Google's MBA internship program and full-time job opportunities, and attended professional development sessions which covered resume building and interview prep. He also had opportunities to meet with other Veterans, GSVS alumni and Googlers from various functional areas. The Summit is open to Veterans who served in either the Air Force, Army, Coast Guard, Marine Corps or Navy.





## **BEN CLARK TRAINING CENTER**

## Workforce Development Board Honors Ben Clark Training Center

Moreno Valley College Ben Clark Training Center was honored as the Education Partner of the Year by the Riverside County Workforce Development Board. The Ben Clark Training Center, one of the largest public safety training centers in Southern California, offers subject area and general education courses that lead to certificates and degrees in public safety and emergency medical services. As a regional training site, Ben Clark Training Center provides basic and advanced training to public safety personnel. The College prepares hundreds of students to work as law enforcement officers, firefighters, paramedics, technicians. emergency medical correctional officers, dispatchers, probation officers, and juvenile correctional counselors each year.

"Receiving the Riverside County Workforce Excellence Award as the 2019 Educational Partner of the Year from the Riverside County Workforce Development Board shows that the College and Board share a goal of ensuring that the citizens we serve are able



to be well educated and trained," Art Turnier, dean of Instruction, Public Safety Education & Training. "This allows them to successfully compete and enter into a well-paying and meaningful career."

Ben Clark Training Center is in partnership with the College, Riverside County Sheriff's Department, California Department of Forestry & Fire Protection, Riverside County Fire Department, California Highway Patrol, and Riverside County Probation Department.

## **Emergency Medical Services-Paramedic Program Receives Continued Accreditation**

Moreno Valley College's Emergency Medical Services-Paramedic program earned continued accreditation from the Commission on Accreditation of Allied Health Education Programs (CAAHEP). CAAHEP's board of directors recognized the program's substantial compliance with nationally established accreditation standards. The next comprehensive evaluation of the program is scheduled for no later than 2025. The Emergency Medical Services-Paramedic program is designed for students who are interested in providing prehospital emergency care to acutely ill or injured patients.

"The CAAHEP site visit was stressful, but rewarding as well," Bob Fontaine, professor, PSET department chair and EMS program director, said. "Accreditation ensures that the public is getting qualified paramedics and EMTs and providing the most up-to-date care and treatment."

## **NORCO COLLEGE**



# NORCO COLLEGE

## **Programs**



Associate Degree programs



Associate Degree for Transfer programs



certificate programs

## **Degrees and Certificates Awarded**

Associate Degrees for Transfer

# **DEGREES**

Humanities

**AWARDED** 

**TOP 10** 

Liberal Arts and Sciences

Biological, Physical Sciences

**Business Administration** 

Psychology

**Physical Education** 

**Mathematics** 

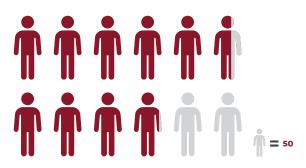
Engineering

Administration of Justice

**Speech Communication** 

Graduates earning Distinction (3.3-3.74 GPA)

191 Graduates earning **Great Distinction** (3.75-4.0 GPA)



# **Enrollment** 19.5% **Full-Time Students** 80.5% Part-Time Students

# **TOP 10**

## **AWARDED CERTIFICATES**

Accounting

Early Childhood Education

Real Estate

**Construction Crafts Technology** 

Manufacturing, Industrial Tech.

Construction Management Tech.

Digital Media

Logistics

Software Development

Architecture



#### **California Rehabilitation Center Celebrates Graduation**

Norco College held its first commencement ceremony for its Prison Education Program at the California Rehabilitation Center in Norco. Twenty-eight students earned degrees, six students graduated with distinction. Students will continue their studies under the guidance of the Claremont Colleges or a California state university.

"It was a liberating experience for these students to join with their professors and the larger Norco College community to celebrate their intelligence, dedication, and success," said Jessica Cobb, Ph.D., program director.



# UC Riverside, Norco College Sign Memorandum of Understanding

The Marlan and Rosemary Bourns College of Engineering (BCOE) at UC Riverside and Norco College signed a memorandum of understanding that smooths the engineering pathway for transfer students. The agreement ensures students will arrive at UC Riverside well prepared to enter the third year of an engineering major, and that Norco College course credits transfer. This agreement helps the College advance a broader goal of expanding access and equity.



# Students Initiate Creative Writing Publication

English major Cynthia McGuire and a group of students produced the *Clear Perspectives: Publication*, a creative writing website for students. The group released two issues. For the May issue, the club hosted a writing contest, and Tory Duncan took first place for her short story, *And the War Came*. View the publication at www.clearperspectivespublication.org





## CTE Pathways for Veterans through Credit for Prior Learning

Norco College developed the Military Articulation Platform (MAP), a cloud-based system that allows evaluators and faculty to match military training with college courses in order to give Veterans college credit. MAP relies on credit recommendations made by the Academic Council on Education (ACE), which are paired with similar courses in the College Catalog. These pairings (or articulations) are activated and published when they are approved by discipline faculty. By expediting these career pathways, Veterans will conserve their limited post-911 GI Bill benefits and re-enter the workforce sooner and with higher wage prospects. MAP colleges are excited about the potential to increase completions and Veteran participation rates.

# Norco College Partners with NAVSEA to Create Opportunities

Norco College is one of three educational institutions to partner with NAVSEA to create opportunities for local economy through their IE Tech Bridge. The focus of the Inland Empire Tech Bridge is in areas deemed critical — industries such as artificial intelligence, data analytics and data visualization, and advanced manufacturing. These industries tie into the pro-

grams of study at Norco College and create additional opportunities for students

and faculty to learn. The program will also serve as a regional hub of innovation for the Navy command and local partners in industry, academia, non-profits, and private capital to work together to find faster, better solutions to warfighter challenges. The Inland Empire Tech Bridge joins 11 others across the country, challenging the Navy to find ways to work with internal and external partners.



#### **NASA SUITS**

The Norco College NASA SUITS Team was the only group of community college students to present in the NASA Spacesuit **Technology** Challenge virtual exit pitch. The team pitched the idea of utilizing virtual reality and user interface, making use of simple hand signals for astronauts to activate responses. They also included the idea of using a 360-degree camera to capture multiple angles. A panel composed of NASA architects and an astronaut reviewed the pitches and provided feedback.



## Music Students Release Ninth Album

Norco Music students released their ninth studio album and hosted a community release event at the FieldHouse at Silverlakes. The album, Beneath the Surface, boasts 36 tracks written and recorded by Norco College music students under the direction of Brady Kerr, Music Industry Studies faculty member. Thirty-eight student artists participated in the writing and recording of the album.



## Norco College Expands Competitive Opportunities; Men's Soccer Makes First Post-Season Appearance

The **men's soccer team** became the first program at Norco College to earn a post-season bid when the Mustangs qualified for the California Community College Athletic Association's Southern California Regional Tournament. Norco College, which tied for second place in the Inland Empire Athletic Conference, lost its first-round match up with Mt. San Antonio College, 6-2. The Mustangs, who were 4-2-2 in conference play, finished the season 8-8-4. The eight wins was a program high for the Mustangs, surpassing their seven victories in 2013, the first year of the program. The College also offers **women's soccer**. The **men's crosscountry** team qualified for the Southern California Championships. Freshman Devin Mansfield, who was 10th at the conference championships, led the Mustangs at the regional meet with a 116th finish.



Norco College became one of over 900 colleges across the country to offer **rugby** when the Mustangs launched its inaugural club season in 2019. According to USA Rugby there are over 32,000 college players registered with the association. Norco College's season was interrupted by COVID-19 but not before getting off to a 4-2 start with victories over California State University, Fullerton; University of California. Riverside: University of California. Irvine: and California State University, Northridge.

As e-sports grows across the country, Norco College's **E-sports Club Association** program continues to grow since its inception in 2018. At its last held tournament, 34 players displayed their skills. Students across the College showcased skills in the ever popular Super Smash Bros. Ultimate. Competing head-to-head students battle until one remains standing. E-sports has exploded in popularity across college campuses.



# **Nursing Simulation Laboratory Earns SSH Accreditation**

Riverside City College School of Nursing's simulation laboratory received accreditation by the Society for Simulation in Healthcare Accreditation Committee. The College's simulation laboratory becomes the first community college facility in California to earn this accreditation. Nationally, eight community colleges have attained accreditation. Gaining accreditation from the SSH is a rigorous process, according to Amy Vermillion, professor, Nursing.

Earning SSH accreditation for the simulation laboratory strengthens patient safety efforts and provides the School of Nursing with national and international recognition for its expertise in simulation. The SSH accreditation is for five years. Leading up to the accreditation site review, a task force was created to review simulation literature and best practices. From the task force's research, a simulation program was developed, using national and international best practices, sound pedagogical principles, and accreditation standards. Staff spent months preparing the self-study and preparing for the site review which, due to COVID-19, was conducted virtually.



## **Programs**



46
Associate Degree programs



**26**Associate Degree for Transfer programs



**82**Certificate programs

## **Degrees and Certificates Awarded**

3,062
degrees

923
Associate Degrees for

Associate Degrees for Transfer **1,040** certificates

# **TOP 10**

# AWARDED DEGREES

**Humanities** 

Biological, Physical Sciences

Liberal Arts and Sciences

Nursing

**Business Administration** 

**Physical Education** 

Psychology

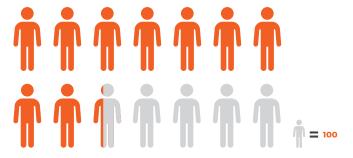
Sociology

Administration of Justice

**Speech Communication** 

Graduates earning
Distinction
(3.3-3.74 GPA)

Graduates earning Great Distinction (3.75-4.0 GPA)



# Enrollment 27.9% Full-Time Students 30,354 Students

# **TOP 10**

# AWARDED CERTIFICATES

Early Childhood Education
Cosmetology

Nursing

Environmental Control Tech. (HVAC)

**Business Management** 

**Automotive Technology** 

Computer Infrastructure

Graphic Art and Design

Manufacturing, Industrial Tech.

Software Development



## **Career Closet Receives 2020 Exemplary Program Honorable Mention Award**

RCC's Career Closet received a 2020 Exemplary Program Honorable Mention Award from the California Community Colleges Board of Governors. In all, six programs were recognized. Sponsored by the Foundation for California Community Colleges, the Board of Governors established the Exemplary Program Award in 1991 to recognize outstanding community college programs. The Career Closet offers students attire for professional, academic, and

personal opportunities in an equitable, inclusive, and stigma-free manner. The boutique style of the Career Closet invites students to shop for clothes in a supportive and positive environment. Volunteer faculty and staff help with selection – matching students with attire and accessories, clothes fitting, and moral support in order to complement their goals.



## **RCC Partners with Riverside County to Establish Internship Program**

Associate Professor of Administration of Justice Melissa Matuszak created a memorandum of understanding with the County of Riverside to create a first of-its-kind paid internship opportunity for RCC students studying Administration of Justice. Matuszak said she was genuinely excited about this

partnership because it allows students an opportunity to experience the criminal justice field firsthand. This internship offers students an opportunity to observe, learn, and study within the County District Attorney's Office Bureau of Investigation.



### Puente Celebrates 30th Anniversary

The RCC Puente Program celebrated its 30th anniversary. Author Bertha Barraza, Ph.D., a former Puentista, shared with the audience that "this place is what paved her way to higher education." She went on to earn degrees from UC Riverside and University of Southern California. A counselor at RCC, her book, The Sense of Belonging: Investing in Yourself, covers her story and highlights the individuals who had an

impact on her life. Attendees also heard from David Ramirez who immigrated to the US with his mother at 14. He recalled his mother telling him that they were going on a field trip, which became a three-day trip across the desert. He attended RCC in 2002-03 and was a member of the Puente program. He earned a full scholarship to the university in Mexico City where he received a degree in International Business.

# RCC Awarded a \$2.1 Million Grant to Aid Homeless and Housing Insecure Students

Riverside City College received a three-year \$2.1 million grant from the California Community College Chancellor's Office in order to participate in the College Homeless and Housing Insecure Pilot Program. RCC was one of 14 California community colleges to receive the \$700,000 per year award. The pilot program will build upon existing infrastructure and resources, and local housing services in order to implement a sustainable program for homeless and housing insecure students. Nearly half of the 2,118 RCC students who participated in the survey reported experiencing food insecurity. Fifty-three percent experienced housing insecurity in the past year and 16 percent were homeless in the same timeframe.

The #RealCollege was the nation's largest assessment of basic needs and housing insecurity for college students. Results reaffirmed college leaders' belief that basic need insecurities are a challenge for students pursuing a higher education degree. Selection criteria for the Homeless and Housing Insecure Pilot Program grant included the availability of low-income housing in the area; the number of students receiving Pell grants; the percentage of foster or former foster youth students and Veterans; and the number of students living with a disability. Colleges were also given credit for having an effective relationship with community-based housing organizations.

# Choir Performs at NAMM Foundation Celebration for Music Education

The RCC Chamber Singers were the featured performers for the National Association of Music Merchants Foundation Celebration for Music Education. The Chamber Singers  $received \, the \, invitation \, after \, performing \, for \, Grammy-winning$ composer Eric Whitacre. Following their performance, the group was cited by the organizers for students' professionalism. Held in correlation with the annual NAMM Show in January, the event celebrates music education programs and supports reinstating music curricula. NAMM's mission is to strengthen the \$17 billion music product industry. NAMM is comprised of approximately 10,300 members, located in 104 countries and regions. Events and members fund the NAMM Foundation's efforts to advance active participation in music making across the lifespan by supporting scientific research, philanthropic giving, and public service programs.



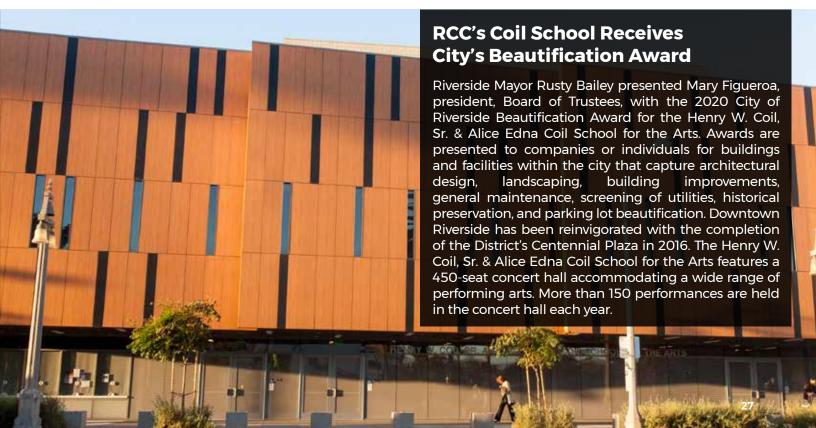
#### **RCC Partners with Feeding America**

Riverside City College partnered with Feeding America Riverside, San Bernardino (FARSB) to host a food distribution day. With the help of RCC and community volunteers, the FARSB team filled over 1,000 cars, providing families with nonperishable food boxes and a box of fresh produce. Because of the COVID-19 pandemic, over half of FARSB's partners had to temporarily close their doors. In response, EARSB introduced weekly emergency drive-through food distributions.



response, FARSB introduced weekly emergency drive-through food distributions to help meet the needs of families in the Inland Empire.

FARSB provides food to over 200 partner charity organizations throughout the Inland Empire, leading the fight against hunger by providing food, emergency relief, education, and advocacy to families in Riverside and San Bernardino counties. In 1980, in response to the increasing concern about the dual problems of hunger and food waste in the Inland Empire, FARSB opened a Survive Food Bank. Today, FARSB distributes over two million pounds of food monthly.







## **Athletic Teams Have Strong Season Until COVID Shutters the Year**



Athletics experienced a strong 2019 fall season with five of the six teams reaching the California Community College Athletic Association playoffs. Success was led by **football** which earned the CCCAA state championship as well as the College's second national championship title, the first coming in 1989. The Tigers

ended the season 13-0 with their final victory coming in the State Championship game against San Mateo. Head Coach Tom Craft was named the American Football Coaches Association (AFCA) Coach of the Year.

The women's water polo team reached the state title game for the 14th time in the last 17 years and the 6th time in the last seven years under head coach Doug Finfrock. The Tigers, regional runner ups, fell in the finals to Fullerton, 7-6. Meanwhile, the men's water polo team reached the CCCAA Southern California tournament for the 13th consecutive season after placing third in conference play.

**Women's cross country** experienced a strong season, highlighted by a fifth-place finish at the CCCAA State Championship. RCC finished second at the Orange Empire Conference meet and third at the Southern



Regional Championship. The **men's cross country** team shined early, winning the season-opening Redlands Invitational and then placing second in five other meets, including the conference championship.

The **men's basketball** team earned a share of the Orange Empire Conference title and, after wins over No. 12 Citrus and No. 4 Santa Monica, advanced to the CCCAA state championship. However, the tournament was canceled prior to the start of the tournament. The **women's basketball** team finished fourth in its pursuit of the conference title and were eliminated from the post-season in second round of regionals.

All spring sports were halted in March due to COVID.



## **MVC Welcome Center Groundbreaking Held**

Moreno Valley College and District officials celebrated the beginning of construction on the Welcome Center, a \$14 million single-story building that will house enrollment services and other student services divisions. The Welcome Center is next to Student Activities and behind the Science and Technology Building. When completed, the Welcome Center will join Student Academic Services, the Dental Education Center, and the Network Operations Center as buildings completed under the District's 2004 Measure C bond that was approved by voters in order to finance new construction and remodels across the District in order to accommodate the growing number of students the colleges are serving.







## **Scenario Training Center Opens**

With the addition of the Platform Scenario Training Building at the Ben Clark Training Center the program becomes one of a few correction academies on the West Coast with an in-house corrections scenario and simulation training capability with infused scenario-based learning domains. Students in the correction academies now receive interactive training, providing the tools needed to work in real-world situations as well as learn through live scenario strategies.

The 3,642-square-foot facility provides experiential and interactive jail scenario training, giving recruits the opportunity to work through potential real-life situations and scenarios to shape their judgment and decision-making while developing specific skills needed to work within jail facilities. In partnership with the Riverside County Sheriff's Department, the Platform Scenario Training Building was funded by Measure C; Strong Workforce funds; and a Title V grant from the Department of Education. The project was completed at a cost of \$3 million.

There are discussions for future projects including a 17,000-square-foot facility that would provide the public safety programs with general and EMT classrooms and labs, administrative offices, student services, a library, computer lab, and lockers and showers.



## **Additional Measure C Projects**

- The Riverside City College Life Science and Physical Science project was approved to be funded at \$35 million, of which \$27 million is from the state.
- The green house at Riverside City College was approved and the project will be completed in the fall.
- The Moreno Valley College elevator modernization project is completed.
- The Norco College soccer field underwent turf replacement.

## Current Citizens' Bond Oversight Committee Board Members

**Warren Avery**Business Community

**Philip Falcone**Community Member-At-Large

**Eva Petty**RCCD Student Representative

**Patricia Reynolds** Taxpayers Association

**Fauzia Rizvi** Community Member-At-Large

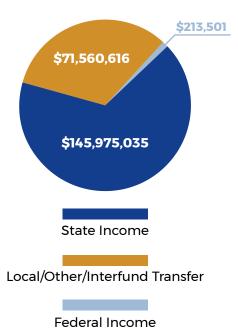
**Dwight Tate**College Advisory Organization

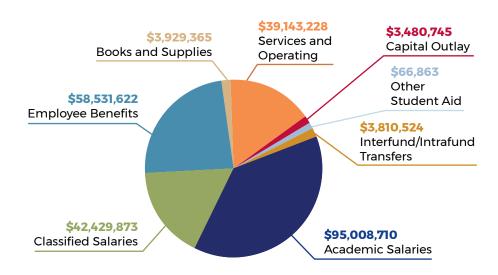
**Michael Vahl**Senior Citizen Organization



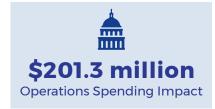
## **Revenue Sources**

## **Budget Expenditures**





## **Economic Impact**









For every \$1.00 of public money invested in RCCD



taxpayers receive

in added tax revenue and public sector savings

The economic value of Riverside Community College District by Emsi, FY2016-17

# Colleges Undergo Accreditation Process

RCCD's colleges underwent the accreditation process in 2019-20. At its June 10 meeting, the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges, took the following institutional actions on the accredited status of the District colleges:

**Moreno Valley College** — Reaffirmed accreditation for 18 months with a required follow-up report with a visit, on the basis of a comprehensive evaluation;

**Norco College** — Reaffirmed accreditation for seven years, on the basis of a comprehensive evaluation; and

**Riverside City College** — Reaffirmed accreditation for seven years with a required follow-up report, on the basis of a comprehensive evaluation.

The Commission commended MVC for encouraging innovation by administrators, faculty, staff, and students leading to institutional excellence and for providing exceptional equitable access and services. NC was applauded for cultivating a collaborative culture of innovation, a sustained and substantive dialogue about equitable student outcomes, and its innovative practices that lead to increased student access and success. RCC was celebrated for building a culture of inclusion, transparency, equity-mindedness, and student-centeredness. The College was also cited for their effective program review process and ability to effectively utilize faculty, librarian, and student support professionals' expertise and collaboration which is evident in the engagement centers.







## Office of Economic Development Receives Grant to Assist Small Businesses

The Governor's Office of Business and Economic Development awarded \$327,601 to the RCCD Office of Economic Development to expand services in the Procurement Technical Assistance Center and develop local businesses through innovative business development counseling and training. The California Small Business Technical Assistance Expansion Program (SB TAEP) provides one-onone consulting and training to help small businesses and entrepreneurs start, expand, facilitate investment and create jobs in Riverside and San Bernardino counties. The SB TAEP program provides services to historically underserved business groups, including women, minority and Veteran-owned businesses and businesses in low-wealth, rural and disaster-impacted communities.

The program client services include:

- Procurement readiness, business development, and pre-award support
- Referrals to local resource partners
- Annual documentation/equal opportunity filing
- Sustainability analysis
- Benchmark evaluations
- Workshops and training



## **Department of Defense Funds RCCD's PTAC**

The Procurement Technical Assistance Center (PTAC) is a cooperative agreement between the Department of Defense Logistics Agency and Riverside Community College District. PTAC offers resource information and procurement training to businesses seeking to market products and services to federal and state agencies, and local governments, either directly or as subcontractors.

In order to do business with the government, it is necessary to fulfill their basic requirements, as well as understand the government contracting process.

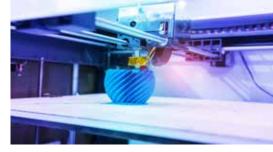
PTAC services include:

- One-on-one assistance
   Workshops and training
- Bid Matching services
   Marketing to government agencies

New clients	261
Clients assisted	306
Counseling sessions provided	1,049
Trainings	34
Attendees	660
Contracts awarded (prime)	106
Total contracts awarded (prime)	\$22,422,716
Contracts awarded (sub)	10
Total contracts awarded (sub)	\$2,521,513







## **Strong Workforce Promotes Career Education Opportunities**

The California Community Colleges' Strong Workforce Program was established for the purpose of expanding the availability of quality community college career technical education and workforce development courses, programs, pathways, credentials, and degrees. Programs focus on activities that improve student success and attain workforce outcomes for students enrolled in technical education courses, programs and pathways.

RCCD is a member of and hosts the Inland Empire/ Desert Regional Consortium (IEDRC, Region 9), which consists of 12 community colleges including the three RCCD colleges and 56 school districts in Riverside and San Bernardino counties. IEDRC allocates over \$50 million to community colleges and high schools to support this work.

#### Strategic priorities and emerging sectors for the region include:



Advanced manufacturing



Advanced and logistics



**Business and** transportation entrepreneurship



Energy, construction and utilities



Healthcare



Information communication technology and digital media



## **Work-Based Apprenticeship Network Launched**

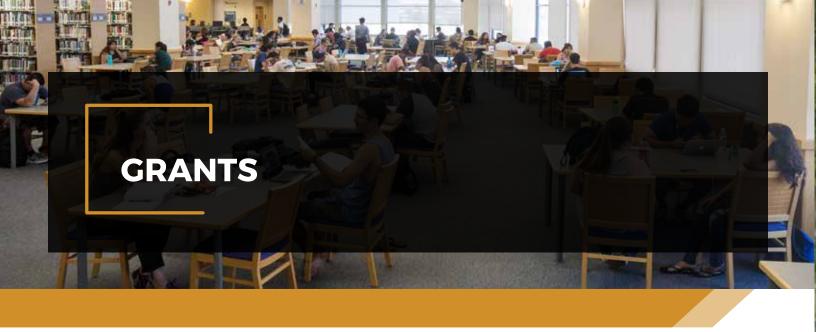
Two new manufacturing apprenticeship committees partnered the region's community colleges with over 30 manufacturing companies and provided workplace opportunities to over 100 students.

Lynam Industries, a Fontana producer of sheet metal products and enclosures, partnered with the College to create a program for their employees, almost like a benefit. One of their newer employees, Wade Wheeler, took classes that earned him a promotion.

## **Cyber Camps Become International Draw**

Although Moreno Valley College's Cyber Camps were forced on line due to the COVID-19 pandemic, the interest level did not decline. In fact, the virtual environment led to increased attendance. The Beginner Cyber Camp drew 179 students and the Advanced Cyber Camp sold out with 100 registrants. The camps attracted students from 13 states and four countries including Canada, Abidjan (West Africa), and the Netherlands. Activities were open to 7th to 12th grade students. Both camps were provided at no cost and co-hosted by Moreno Valley Unified School District and Moreno Valley College.

Planning and coordination were done as part of the Strong Workforce Program IE Cyber Hub Centers project and with the support of the Regional Director Employer Engagement - ICT & Digital Media and SynED. Practice Labs provided free access to ITF+, A+, Network+ and Security+ for use by faculty and students in both camp sessions. SynED provided Digital Badges to coaches and students achieving specific levels of engagement with the material. Moreno Valley College is an active IE Cyber Hub project participant that has a dedicated cybersecurity hub and related activities including the camps.

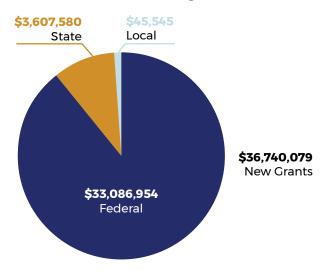


# RCC Receives College and Career Access Pathways Grant

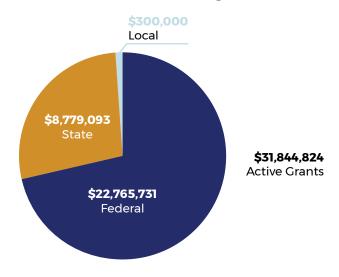
Riverside City College received a five-year \$1.67 million College and Career Access Pathways Grant from the California Community Colleges Chancellor's Office for its STEM/Nursing Health Science Pathway. The grant will enable RCC to recruit and educate underrepresented student groups to become nurses. Over the course of the grant, nearly 1,500 students from Arlington and Ramona high schools are expected to participate, with 435 completing the discipline to become nurses or other healthcare professionals.



## **New Grants by Source**



**Active Grants by Source** 



Moreno Valley College

16 Active Grants

\$5,890,870

Revenue

Norco College

25 Active Grants

\$9,876,862 Revenue Riverside City College

**31** Active Grants

**\$14,733,998**Revenue

**District** 

4 Active Grants

\$1,343,094 Revenue Total\*

**76** Active Grants

Active Grants

\$31,844,824 Revenue

\*Includes CARES Act funding



## **NSF Grant Creates Cyberpreneur Program**

Riverside City College was awarded a three-year, \$299,974 grant from the National Science Foundation to create a Cyberpreneur certificate program. The Advanced Technological Education grant provides funding to educate students in cybersecurity and entrepreneurship to meet the cybersecurity needs of small-and medium-sized businesses who cannot afford to hire a cybersecurity team.







## **President's Message**

It was a great honor to serve as president of the RCCD Foundation Board of Directors during the 2019-20 academic year. This year was one of steady progress despite the disruptions caused by the onset of COVID-19.

First, the Foundation stayed true to its student-driven mission by awarding over \$487,000 in scholarships to approximately 550 students. This was only possible because of our generous donors – individuals and companies in our community who see the value of investing in the future of our region. On behalf of the Foundation Board of Directors, I thank each of our donors for entrusting us with the important task of distributing these scholarship funds to RCCD students. Your support truly changes lives.

In addition to our scholarship mission, the Foundation team continued our effort to align fundraising activities with District and college priority initiatives. Student access, success, and equity are what guide our work, and in 2019-20 we achieved a significant increase in support for student success initiatives over the prior year.

We also achieved an important milestone in our ongoing effort to help the colleges connect with their alumni. In spring 2020, the Foundation facilitated the first-ever postcard campaign to 100,000-plus alumni. If you received a postcard from Moreno Valley, Norco, or Riverside City colleges, I hope you appreciated the outreach.

I am proud of how the Foundation sprang into action at the onset of the COVID-19 pandemic and the resulting closure of the District and colleges. Immediately, the Foundation team made its transition to remote work, canceled in-person events as required by health directives, and pivoted to the pursuit of grant opportunities. They opened accounts so our donors could contribute to the colleges' food pantries, and worked to secure grant funding for emergency student services. The Foundation Board of Directors approved a \$50,000 allocation to help the colleges provide emergency financial support to students.

This academic year has been unprecedented in many ways but, through the uncertainty and disruption, the RCCD Foundation stayed focused on its mission and continued its work on behalf of the Riverside Community College District. The Foundation closed the recent fiscal year with nearly \$14 million in net assets and over \$1.87 million raised through gifts and grants. Without the generous contributions of individuals, corporate and private foundation partners, the RCCD Foundation would not be able to do the important work of supporting our colleges and students.

Michael Fine President, 2019-20



## STATEMENT OF FINANCIAL POSITION

## with comparative totals for the year ended June 30, 2019

Assets	<u> 2020</u>	<u> 2019</u>
Current Assets		
Cash and Cash Equivalents	\$860,858	\$496,339
Operating Investments	\$304,467	\$303,398
Accounts Receivable	\$200	\$200
Pledge Receivable - Current Portion	\$165,670	\$248,790
Total Current Assets	\$1,331,195	\$1,048,727
Non-Current Assets		
Investments	\$11,033,534	\$10,743,901
Funds Held with FCCC	\$438,516	\$454,164
Pledges Receivable, Net	\$177,496	\$297,493
Split Interest Agreements Receivable	\$2,069,908	\$2,029,318
Total Non-Current Assets	\$13,719,454	\$13,524,876
Total Assets	\$15,050,649	\$14,573,603
Liabilities and Net Assets	<u> 2020</u>	<u> 2019</u>
Current Liabilities	\$40.264	¢06.57.5
Accounts Payable Due to RCCD	\$40,264 \$247,454	\$86,545 \$232,475
Refundable Advances	\$893,004	\$232,473 \$561,596
	<u> </u>	
Total Current Liabilities	\$1,180,722	\$880,616
Net Assets		
Without Donor Restrictions	\$613,382	\$631,231
With Donor Restrictions	\$13,256,545	\$13,061,756
Total Net Assets	\$13,869,927	\$13,692,987
Total Liabilities and Net Assets	\$15,050,649	\$14,573,603

Information accurate as of June 30, 2020

## **Fundraising Results**

#### **2020 Audited Fundraising Totals:**

Contributions: \$1,147,378

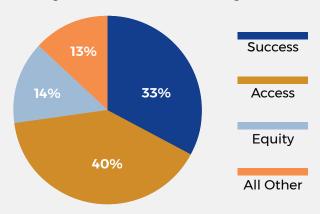
**Grants:** \$169,863

Special Events: \$150,036

**In-Kind Gifts**: \$37,199

**TOTAL:** \$1,504,476

#### **Gift Alignment with District/College Priorities**



The RCCD Foundation raises funds to support the District's strategic priorities. In 2018-19, the Foundation initiated a deliberate shift in its activities towards fundraising that supports student access, success, and equity initiatives. This focus has proven successful so far, and brings the Foundation into better alignment with the colleges it serves.



Moreno Valley College's Office of TRIO Programs received a \$20,000 Community Impact Grant from the United Way of the Inland Valleys to support its STEM "U" LATE YOUR MIND College Connection project. The grant allows for the creation of a multi-generational college-going culture to grow the regional economy through workforce development in the areas of healthcare, STEM, logistics, and green technology/sustainability.

#### **Foundation Board of Directors**

#### **Executive Committee**

Mike Fine President

Teri Parker Vice President

> Corey Seale Secretary

Judith Horan Immediate Past President

Tamara Sipos Chair, Finance Committee

> Lois Tomlinson Chair, Scholarship

Paul Gill Chair, Stewardship Committee

#### **Directors**

**Sharon Anderson** 

Dennis Brandt

Jeremy Goldman

Jesus Holguin

Martinrex Kedziora

Steve Loomis

Robert Riddick

David Slawson

Wes Speake

**Grover Trask** 

#### **Foundation Staff**

Launa Wilson Executive Director

Wendy Johnson Assistant Director

Demarius Carmichael Community Relations Specialist

Rizza Guthrie Administrative Technician

Shannon Tillett Administrative Assistant

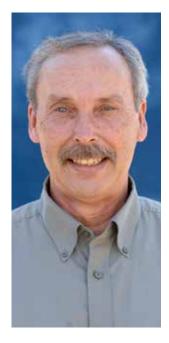




## RCC Vice President Establishes Endowment

The Dr. FeRita Perna Carter Emergency Student Assistance Endowment will enable the College to provide needbased services to students in highrisk and highneed situations. The endowment provide will direct assistance to students who find themselves facing unforeseen

personal circumstances that could derail their academic endeavors. Funds will be used to purchase non-perishable food items for the College food pantry; and gift cards for food, gas and other daily life necessities as well as hotel vouchers.



## Donor Honors Late Husband with Legacy Gift

Elizabeth J. Hall, wife of the late Lewis E. Hall, chose to honor her husband's memory and their 48-year marriage through a planned gift to Riverside City College. The gift, a life insurance policy valued at \$100,000, will be used to establish the Lewis E. Hall Memorial Endowed Scholarship to assist students who are pursuing degrees computer information systems, technology mathematics.



## 1959 Alumna Endows Scholarship

Jane Lee Murphy was in the first Nursing graduation class in 1959. During her academic journey and career, Murphy was impacted by small acts of kindness. The Jane Lee Murphy, RN, BSN, Endowed Scholarship supports students pursuing the associate degree in Nursing/Registered Nurse (ADN/RN) credential and/or the concurrent enrollment ADN/BSN program. She also donated her nursing cape and cap from 1959 to the RCC School of Nursing.

# Two Endowments Established in Memory of Mother and Grandmother

Monica Florian established two endowed scholarships in memory of her mother and grandmother. The Phyllis Curry Faure Memorial Endowed Scholarship honors her mother and supports students pursuing degrees or certificates in business administration. The Ivah Ruth Aspergren Memorial Endowed Scholarship honors her grandmother by providing support to students pursuing certificates in Early Childhood Education.



# RCC Alumna Provides Endowed Scholarship for Future Educators

Nick and Sandy Ferguson grew up in the Jurupa Valley area in the early 1960s. After graduating from Rubidoux High School in 1964 (Nick) and 1965 (Sandy), respectively, they attended RCC before transferring to Cal Poly Pomona. The Nicolas and Sandra Ferguson Endowed Scholarship will provide scholarship support to RCC students who are pursuing careers in K-12 education.



# Bank of America Awards Grant to RCCD Foundation

The Foundation received a Bank of America grant to address the economic mobility for individuals and families, putting them on a path toward financial stability. The \$25,000 grant funded resources for workforce development and education pathways. Because of the grant, District colleges will be able to support an initiative to increase the number of historically underrepresented populations — women, Veterans, and foster youth, as well as individuals with disabilities — interested in pursuing a career in a STEM (science, technology, engineering, math) field.

# Norco College Veterans Initiative Receives \$10,000 Grant

The Veterans Initiative project at Norco College received a \$10,000 grant from the Albertsons Companies Foundation. The gift will provide support to Veterans through the Norco



College Veterans Resource Center. Norco College is known as a Veteran friendly institution throughout the community and as a result, has won the *Military Times* Best for Vets Award each of the last five years. The Norco College Veterans Resource Center serves Veterans, active duty military members, and VA dependents with varying educational services in order to help them begin or continue their education.

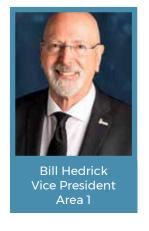




# College Futures Foundation Grant Will Help Usher Pathways Across The Region

RCCD received a \$250,000 grant from the College Futures Foundation to support developing a strategy to scale Guided Pathways and pilot a case management technology solution to support integration and improved delivery of student services in order to facilitate academic success.



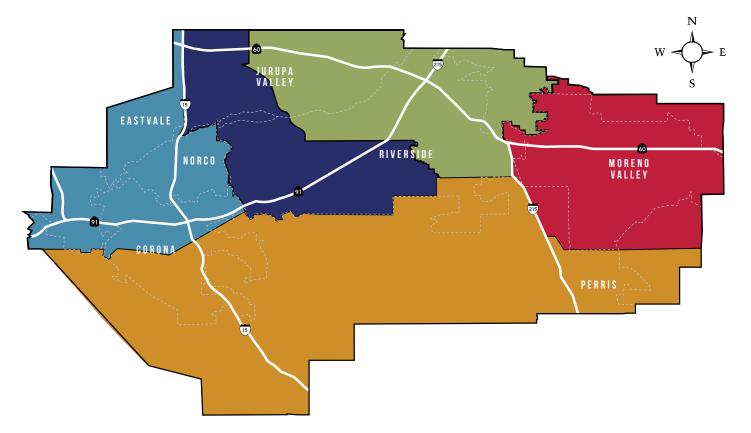














#### **Riverside Community College District**

3801 Market Street Riverside, CA 92501 (951) 222-8000 rccd.edu

#### **Moreno Valley College**

16130 Lasselle Street Moreno Valley, CA 92551 (951) 571-6100 mvc.edu

#### **Norco College**

2001 Third Street Norco, CA 92860 (951) 372-7000 norcocollege.edu

#### **Riverside City College**

4800 Magnolia Avenue Riverside, CA 92506 (951) 222-8000 rcc.edu

#### **Ben Clark Training Center**

16791 Davis Avenue Riverside, CA 92518 (951) 571-6300 mvc.edu/bctc/

#### **Rubidoux Annex**

4250 Opal Street Jurupa Valley, CA 92509 (951) 328-3790

#### **Center for Social Justice** & Civil Liberties

3855 Market Street Riverside, CA 92501 socialjustice.rccd.edu

## Henry W. Coil Sr. and Alice Edna Coil School for the Arts

3890 University Avenue Riverside, CA 92501 coilschoolforthearts.com

#### **RCC Culinary Arts Academy**

3801 Market Street Riverside, CA 92501 (951) 222-8800 rcc.edu/programs/culinary-arts







