

## Establish New CTE Certificate and A.S. Degree Programs

### Business Information Worker

- Regional labor market demand: 4,000 job openings per year

### Construction Management

- Regional labor market demand: 94 job openings per year

### Facilities Maintenance

- No other program in region
- Regional labor market demand: 700 job openings per year

### Sound & Communication System Installer Apprenticeship

- Smart systems in partnership with International Brotherhood Electrical Workers (IBEW)
- Explore feasibility implementing other industry certifications
- Regional labor market demand: 34 job openings for state journeymen per year

## Enhance Quality of Existing CTE Programs

### Support Students by establishing a Career Center

- Assist students with employability skills and resume development
- Facilitate internships, work experience, and job placement services
- Coordinate industry engagement, industry panels and tours

## Enhance Support and Effectiveness of CTE Programs

### Support Low-Income Students by providing them with:

- Books and instructional materials
- Industry certification fees needed for employment



RCCD is a member of the **Inland Empire/Desert Regional Consortium** (Region 9), which consists of 12 community colleges including the three RCCD colleges. The consortium serves as a regional framework to communicate, coordinate, collaborate, promote and plan career and technical education and workforce and economic development in the Inland Empire/Desert Region.

In 2016, the Inland Empire/Desert Region received 9.6% of California Community Colleges' Strong Workforce Program total funding allocation.

### RCCD Colleges received \$2,918,223 to fund Workforce programs.

- Moreno Valley College: \$635,006
- Norco College: \$595,609
- Riverside City College: \$1,687,608

**RCCD** | RIVERSIDE COMMUNITY COLLEGE DISTRICT

MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE

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# Strong Workforce Local Share Plan

## Answering the Call for More and Better Career and Technical Education



The California Community Colleges' Strong Workforce Program is established for the purpose of expanding the availability of quality community college career technical education and workforce development courses, programs, pathways, credentials, and degrees. Community college district programs focus on activities that improve student success and attain workforce outcomes for all students enrolled in technical education courses, programs and pathways.



**Strong Workforce Plan**  
July 1, 2016 – December 31, 2018  
\$635,006

## Establish New CTE Certificate and A.S. Degree Programs

### Health Information Technology

- Certificate of Completion in Medical Billing and Coding will prepare graduates for Certified Coding Assistant with certification through the American Health Information Management Association
- Regional labor market demand: 90 job openings per year

### Cyber Security (Healthcare)/Information Assurance

- Emergent field will address need in healthcare fields for cyber security/information assurance professionals who understand the specialized environment in which healthcare professionals work
- Regional labor market demand: 213 job openings per year

## Enhance Quality of Existing CTE Programs

### Medical Assisting – Clinical Medical Assisting

- Add clinical component to existing medical assisting program
- No other college within region offers clinical medical assisting
- Regional Labor Market Demand: 422 job openings for clinical medical assistants per year

### Public Safety

- Develop a Regional Scenario Village that creates a realistic, multidisciplinary training environment for students in public safety and healthcare pathways
- Provides for practice, feedback and method of evaluation of teamwork and technical competencies in scenarios that emulate circumstances in which law enforcement, fire and EMS professionals often interact
- Create opportunity for high school students (and other interested adults) to explore public safety pathways
- Regional labor market demand: 352 job openings for basic peace officers and other advanced sworn officers, 211 corrections officers per year

## Enhance Support and Effectiveness of CTE Programs

- Refine CTE pathways from local high schools into CTE programs
- Leverage Employment Placement Coordinator services to focus on preparation and placement of graduates into jobs/careers



**Strong Workforce Plan**  
July 1, 2016 – December 31, 2018  
\$1,567,119

## Establish New CTE Certificate and A.S. Degree Programs

### Business Administration – Hospitality Management

- Comprehensive feasibility study, curriculum development
- Regional labor market demand: 1,000 job openings per year

### Cosmetology Esthetician Training

- Curriculum development, instructional materials, supplies, equipment, and travel
- Regional labor market demand: 717 job openings per year

### Certified Nursing Assistant

- Contributes to Center for Excellence status for RCC Nursing Department
- Regional labor market demand: 48% increase in job openings per year

## Enhance Quality of Existing CTE Programs

### National Accreditation for Business Administration

- Accreditation Council for Business Schools and Programs (ASBSP) will provide students with opportunity to transfer with distinction
- Regional labor market demand: 15% growth in business information systems jobs

### Certification for Cyber Security Program

- Homeland Security CAE2Y program will provide the opportunity for students to attend Cyber Patriot and Association for Computing Machinery competitions
- Regional labor market demand: 18% growth in Information Security Analyst Positions

### Film, Television, Video, Applied Digital Media and Fine Arts

- Integrated program expansion with comprehensive MAC lab, audio and video editing software, and professional development
- Regional labor market demand: 9% growth in job openings for film and video editors, 5% growth for multimedia artists, animators, graphic designers

### Nursing

- Refresh and acquire state-of-the-art equipment which will contribute to competitiveness of graduates
- Regional labor market demand: 26% growth in job openings per year

### Welding Technology

- Increase number of available welding booths with fume extraction and exhaust, instructional equipment and supplies
- Regional labor market demand: 20% growth in job openings per year

### Sign Language Interpreting Preparation Program Expansion

- Program expansion includes program coordinator stipends, dispatcher and assistants positions, mentors, testing fees, materials and supplies, and professional development
- Regional labor market demand: 40% growth in job openings per year

### Early Childhood Education

- Professional development, instructional equipment and supplies
- Regional labor market demand: 24% growth in preschool teachers, assistants and workers especially in recreation and special education

**Student Success Mentor Program** is an academic assistance program that increases student performance and retention within CTE programs:

- Collaborative learning techniques to improve comprehension and success
- Staffed with mentor coordinator, student success mentors

## Enhance Support and Effectiveness of CTE Programs

**CTE Engagement Center** will provide students with opportunity to:

- Foster relationships with industry partners and employers
- Engage with faculty career coaches, CTE counselors, and job placement coordinators

