Placement of Management and Supervisory Positions List 2024-2025 Fiscal Year

						Market
POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Services Manager	U	132,718	139,410	146,438	153,821	161,580
Apprenticeship Director **	R	116,211	122,068	128,223	134,685	141,483
Assistant Custodial Manager	L	82,117	86,255	90,604	95,177	99,971
Assistant Dean, CalWorks & Special Funded Programs **	S	121,152	127,257	133,672	140,411	147,491
Assistant Director, Admissions and Records	0	103,727	108,961	114,454	120,224	126,287
Assistant Director, CTE Projects	Р	107,497	112,919	118,616	124,593	130,878
Assistant Director, District Technology Support Services	V	155,148	162,973	171,186	179,819	188,891
Assistant Director, EOPS	S	121,152	127,257	133,672	140,411	147,491
Assistant Director, Facilities, Maintenance and Operations	S	121,152	127,257	133,672	140,411	147,491
Assistant Director, Instructional Design	0	103,727	108,961	114,454	120,224	126,287
Assistant Director, RCCD Foundation	Т	126,741	133,128	139,841	146,897	154,301
Assistant Director, Student Financial Services	Q	111,661	117,290	123,205	129,416	135,942
Assistant Director, Upward Bound	0	103,727	108,961	114,454	120,224	126,287
Assistant Manager, Food Services	0	103,727	108,961	114,454	120,224	126,287
Associate Dean, Academic Support	V	155,148	162,973	171,186	179,819	188,891
Associate Dean, Career and Technical Education	V	155,148	162,973	171,186	179,819	188,891
Associate Dean, CTE/Project Director, NSF	V	155,148	162,973	171,186	179,819	188,891
Associate Dean, Educational Partnerships	V	155,148	162,973	171,186	179,819	188,891
Associate Dean, Grants & College Support Programs **	V	155,148	162,973	171,186	179,819	188,891
Associate Dean, Public Safety Education and Training	V	155,148	162,973	171,186	179,819	188,891
Associate Vice Chancellor, Economic Development	Χ	171,335	179,972	189,047	198,582	208,593
Associate Vice Chancellor, Educational Services and Institutional Effectiveness	AB	194,392	204,195	214,492	225,303	236,667
Associate Vice Chancellor, Facilities Planning & Development	AB	194,392	204,195	214,492	225,303	236,667
Associate Vice Chancellor, Grants and Economic Development	AB	194,392	204,195	214,492	225,303	236,667
Associate Vice Chancellor, Information Technology & Learning Services	AB	194,392	204,195	214,492	225,303	236,667
Associate Vice Chancellor, Strategic Communications & Institutional Advancement	Z	181,745	190,906	200,534	210,643	221,262
Campus Administrative Support Center Supervisor *	М	86,438	90,798	95,376	100,184	105,235
Chief Ambassador, MAP Initiative	AB	194,392	204,195	214,492	225,303	236,667

^{*}Supervisor **Grant Funded Rev. 12/2024

Placement of Management and Supervisory Positions List 2024-2025 Fiscal Year

						Market
POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Chief of Police	Χ	171,335	179,972	189,047	198,582	208,593
Chief of Staff	AB	194,392	204,195	214,492	225,303	236,667
Community Education Supervisor *	Q	111,661	117,290	123,205	129,416	135,942
Controller	Υ	176,279	185,166	194,503	204,309	214,609
CTE Project Supervisor	0	103,727	108,961	114,454	120,224	126,287
Custodial Manager	N	90,763	95,335	100,145	105,194	110,496
Dean of College Equity, Inclusion and Engagement	Υ	176,279	185,166	194,503	204,309	214,609
Dean of Instruction	Z	181,745	190,906	200,534	210,643	221,262
Dean of Instruction (Career & Technical Education)	Z	181,745	190,906	200,534	210,643	221,262
Dean of Instruction (Communications and Liberal Arts)	Z	181,745	190,906	200,534	210,643	221,262
Dean of Instruction (Fine and Performing Arts)	Z	181,745	190,906	200,534	210,643	221,262
Dean of Instruction (Language/Humanities/Social Science)	Z	181,745	190,906	200,534	210,643	221,262
Dean of Instruction (STEM & Kinesiology)	Z	181,745	190,906	200,534	210,643	221,262
Dean of Instruction (STEM and CTE)	Z	181,745	190,906	200,534	210,643	221,262
Dean of Instruction, CTE Programs & Grants **	Z	181,745	190,906	200,534	210,643	221,262
Dean of Instruction, Public Safety Education and Training	Z	181,745	190,906	200,534	210,643	221,262
Dean, Admissions and Records	Х	171,335	179,972	189,047	198,582	208,593
Dean, Community Partnerships and Workforce Development	W	166,842	175,258	184,090	193,372	203,125
Dean, Counseling & Specially Funded Programs	Χ	171,335	179,972	189,047	198,582	208,593
Dean, Educational Services	W	166,842	175,258	184,090	193,372	203,125
Dean, Educational Services and Distance Learning	Z	181,745	190,906	200,534	210,643	221,262
Dean, Enrollment Services	Υ	176,279	185,166	194,503	204,309	214,609
Dean, Enrollment Services and Engagement	Υ	176,279	185,166	194,503	204,309	214,609
Dean, Grants and Business Services	W	166,842	175,258	184,090	193,372	203,125
Dean, Grants and Economic Development	V	155,148	162,973	171,186	179,819	188,891
Dean, Grants and Student Equity Initiatives **	W	166,842	175,258	184,090	193,372	203,125
Dean, Grants Development and Administration	W	166,842	175,258	184,090	193,372	203,125
Dean, Institutional Effectiveness	W	166,842	175,258	184,090	193,372	203,125

^{*}Supervisor

Placement of Management and Supervisory Positions List 2024-2025 Fiscal Year

						Market
POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Dean, Institutional Research, Planning, and Effectiveness	W	166,842	175,258	184,090	193,372	203,125
Dean, School of Nursing	Z	181,745	190,906	200,534	210,643	221,262
Dean, Special Funded Programs **	W	166,842	175,258	184,090	193,372	203,125
Dean, Student Development and Wellness	Х	171,335	179,972	189,047	198,582	208,593
Dean, Student Life	W	166,842	175,258	184,090	193,372	203,125
Dean, Student Services	Х	171,335	179,972	189,047	198,582	208,593
Dean, Student Success and Academic Support	Υ	176,279	185,166	194,503	204,309	214,609
Dean, Student Success and Support	Υ	176,279	185,166	194,503	204,309	214,609
Dean, Technology & Learning Resources	Х	171,335	179,972	189,047	198,582	208,593
Director, Academic Support	V	155,148	162,973	171,186	179,819	188,891
Director, Administrative Applications	Х	171,335	179,972	189,047	198,582	208,593
Director, Administrative Support Center	Q	111,661	117,290	123,205	129,416	135,942
Director, Athletic Compliance	Р	107,497	112,919	118,616	124,593	130,878
Director, Athletics	Х	171,335	179,972	189,047	198,582	208,593
Director, Business Services	V	155,148	162,973	171,186	179,819	188,891
Director, Capital Planning	W	166,842	175,258	184,090	193,372	203,125
Director, Career & Technical Education Projects **	Т	126,741	133,128	139,841	146,897	154,301
Director, Career Center	Т	126,741	133,128	139,841	146,897	154,301
Director, Center for International Students & Programs	Т	126,741	133,128	139,841	146,897	154,301
Director, Center for International Trade Development	R	116,211	122,068	128,223	134,685	141,483
Director, Center for Social Justice and Civil Liberties	V	155,148	162,973	171,186	179,819	188,891
Director, College Business Services	U	132,718	139,410	146,438	153,821	161,580
Director, College Corps Grant	R	116,211	122,068	128,223	134,685	141,483
Director, College Technology Support Services	U	132,718	139,410	146,438	153,821	161,580
Director, Construction	Т	126,741	133,128	139,841	146,897	154,301
Director, Corporate and Business Development	R	116,211	122,068	128,223	134,685	141,483
Director, CTE and K-14 Regional Technical Assistant Provider	Т	126,741	133,128	139,841	146,897	154,301
Director, Disability Support Programs **	V	155,148	162,973	171,186	179,819	188,891

^{*}Supervisor

^{**}Grant Funded Rev. 12/2024

Placement of Management and Supervisory Positions List 2024-2025 Fiscal Year

						Market
POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Director, Disabled Student Programs and Services	V	155,148	162,973	171,186	179,819	188,891
Director, District Technology Support Services	Х	171,335	179,972	189,047	198,582	208,593
Director, Employee and Labor Relations and College Support Services	Υ	176,279	185,166	194,503	204,309	214,609
Director, Enrollment Services	R	116,211	122,068	128,223	134,685	141,483
Director, Facilities	U	132,718	139,410	146,438	153,821	161,580
Director, Facilities Maintenance and Operations	V	155,148	162,973	171,186	179,819	188,891
Director, First Year Experience **	Т	126,741	133,128	139,841	146,897	154,301
Director, Food Services	Т	126,741	133,128	139,841	146,897	154,301
Director, Foster and Kinship Care Education Program **	S	121,152	127,257	133,672	140,411	147,491
Director, Government Contracts and Procurement **	R	116,211	122,068	128,223	134,685	141,483
Director, Government Relations	V	155,148	162,973	171,186	179,819	188,891
Director, Grants	S	121,152	127,257	133,672	140,411	147,491
Director, Health Services	V	155,148	162,973	171,186	179,819	188,891
Director, Information Technology Infrastructure & Systems	Х	171,335	179,972	189,047	198,582	208,593
Director, Inland Empire Tech Bridge	Т	126,741	133,128	139,841	146,897	154,301
Director, Inland Empire Technical Trade Center	Т	126,741	133,128	139,841	146,897	154,301
Director, Institutional Research	Т	126,741	133,128	139,841	146,897	154,301
Director, Learning Resource Center	Т	126,741	133,128	139,841	146,897	154,301
Director, Learning, Organizational Development, and Communications	Υ	176,279	185,166	194,503	204,309	214,609
Director, Middle College High School	Т	126,741	133,128	139,841	146,897	154,301
Director, Next Phase Program	Т	126,741	133,128	139,841	146,897	154,301
Director, Open Campus	V	155,148	162,973	171,186	179,819	188,891
Director, Pathways to Excellence (Title V) **	Т	126,741	133,128	139,841	146,897	154,301
Director, Plant Operations & Maintenance	R	116,211	122,068	128,223	134,685	141,483
Director, Regional Apprenticeship and Work-Based Learning Programs	Т	126,741	133,128	139,841	146,897	154,301
Director, Regional Consortium Strategic Partnerships	Т	126,741	133,128	139,841	146,897	154,301
Director, Risk Management	Y	176,279	185,166	194,503	204,309	214,609
Director, Software Development	Х	171,335	179,972	189,047	198,582	208,593

^{*}Supervisor

^{**}Grant Funded Rev. 12/2024

Placement of Management and Supervisory Positions List 2024-2025 Fiscal Year

						Market
POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Director, Sports Information	Р	107,497	112,919	118,616	124,593	130,878
Director, Staffing, Employment, and Records	Υ	176,279	185,166	194,503	204,309	214,609
Director, STEM Grant **	Т	126,741	133,128	139,841	146,897	154,301
Director, STEM Innovation Center/Maker Space (HSI Title III/STEM Grant)	Т	126,741	133,128	139,841	146,897	154,301
Director, Strong Workforce Strategic Communications and Marketing	R	116,211	122,068	128,223	134,685	141,483
Director, Student Access and Equity Support Programs **	V	155,148	162,973	171,186	179,819	188,891
Director, Student Financial Services	V	155,148	162,973	171,186	179,819	188,891
Director, Student Support Services Grant **	R	116,211	122,068	128,223	134,685	141,483
Director, TRiO Programs	Т	126,741	133,128	139,841	146,897	154,301
Director, Tritech Small Business Development Center	Т	126,741	133,128	139,841	146,897	154,301
Director, Upward Bound **	R	116,211	122,068	128,223	134,685	141,483
Director, Upward Bound Math and Science **	R	116,211	122,068	128,223	134,685	141,483
Director, Veterans Resource Center	Т	126,741	133,128	139,841	146,897	154,301
Director, Web Applications	U	132,718	139,410	146,438	153,821	161,580
Director, Workforce and Economic Development Projects	Т	126,741	133,128	139,841	146,897	154,301
District Compliance Officer	AA	187,733	197,197	207,142	217,586	228,554
Early Childhood Education Center Manager	Q	111,661	117,290	123,205	129,416	135,942
Executive Director, Adult Education and Community Initiatives	Т	126,741	133,128	139,841	146,897	154,301
Executive Director, Corporate and Business Innovation	Т	126,741	133,128	139,841	146,897	154,301
Executive Director, Economic Development and Entrepreneurship	W	166,842	175,258	184,090	193,372	203,125
Executive Director, External Relations and Strategic Communications	W	166,842	175,258	184,090	193,372	203,125
Executive Director, Hospitality and Culinary Arts	U	132,718	139,410	146,438	153,821	161,580
Executive Director, Hospitality Program	U	132,718	139,410	146,438	153,821	161,580
Executive Director, Inland Empire/Strong Workforce Regional Consortium	V	155,148	162,973	171,186	179,819	188,891
Executive Director, Office of Grants and Sponsored Programs	V	155,148	162,973	171,186	179,819	188,891
Executive Director, RCCD Foundation	AA	187,733	197,197	207,142	217,586	228,554
Facilities Development Director	U	132,718	139,410	146,438	153,821	161,580
General Counsel	AB	194,392	204,195	214,492	225,303	236,667

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

**Grant Funded Rev. 12/2024

^{*}Supervisor

Placement of Management and Supervisory Positions List 2024-2025 Fiscal Year

						Market
POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Grounds Supervisor *	L	82,117	86,255	90,604	95,177	99,971
Health Services Supervisor *	R	116,211	122,068	128,223	134,685	141,483
Human Resources Administrative Manager	Т	126,741	133,128	139,841	146,897	154,301
Information Architect - Open Campus**	R	116,211	122,068	128,223	134,685	141,483
Instructional Media Center Manager	S	121,152	127,257	133,672	140,411	147,491
Library/Learning Resources Administrative Manager	S	121,152	127,257	133,672	140,411	147,491
Maintenance Manager	0	103,727	108,961	114,454	120,224	126,287
Makerspace Project Supervisor	0	103,727	108,961	114,454	120,224	126,287
Manager, Business Services	S	121,152	127,257	133,672	140,411	147,491
Manager, District Safety and Emergency Preparedness	S	121,152	127,257	133,672	140,411	147,491
Manager, Facilities, Grounds and Utilization	0	103,727	108,961	114,454	120,224	126,287
Manager, Help Desk Services	R	116,211	122,068	128,223	134,685	141,483
Manager, Information Technology Projects	U	132,718	139,410	146,438	153,821	161,580
Manager, Technology Support Services	R	116,211	122,068	128,223	134,685	141,483
Mental Health Services Supervisor *	R	116,211	122,068	128,223	134,685	141,483
Network Manager	U	132,718	139,410	146,438	153,821	161,580
Outcomes Assessment Specialist **	Р	107,497	112,919	118,616	124,593	130,878
Outreach Services Supervisor *	0	103,727	108,961	114,454	120,224	126,287
Parking Services Supervisor	M	86,438	90,798	95,376	100,184	105,235
Pathways Director	Q	111,661	117,290	123,205	129,416	135,942
Payroll Manager	Т	126,741	133,128	139,841	146,897	154,301
Program Director, NSF National Center for Supply Chain Automation	Т	126,741	133,128	139,841	146,897	154,301
Program Director, Student Support Services **	S	121,152	127,257	133,672	140,411	147,491
Program Manager, Title V Grant	Q	111,661	117,290	123,205	129,416	135,942
Project Director, Adult Education Block Grant**	R	116,211	122,068	128,223	134,685	141,483
Project Director, Foster Youth Support Network	R	116,211	122,068	128,223	134,685	141,483
Project Director, Gateway to College	Т	126,741	133,128	139,841	146,897	154,301
Project Manager, STEM Grants	R	116,211	122,068	128,223	134,685	141,483
Purchasing Manager	R	116,211	122,068	128,223	134,685	141,483
Research and Assessment Manager	Р	107,497	112,919	118,616	124,593	130,878
Safety & Police Administrative Supervisor	М	86,438	90,798	95,376	100,184	105,235

^{*}Supervisor **Grant Funded Rev. 12/2024

Placement of Management and Supervisory Positions List 2024-2025 Fiscal Year

						Market
POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Sergeant *	R	116,211	122,068	128,223	134,685	141,483
Statewide Director, Center for International Trade Development	V	155,148	162,973	171,186	179,819	188,891
Supervisor, Basic Needs and Wellness	0	103,727	108,961	114,454	120,224	126,287
Vice President, Academic Affairs	AB	194,392	204,195	214,492	225,303	236,667
Vice President, Business Services	AB	194,392	204,195	214,492	225,303	236,667
Vice President, Planning and Development	AB	194,392	204,195	214,492	225,303	236,667
Vice President, Strategic Development	AB	194,392	204,195	214,492	225,303	236,667
Vice President, Student Services	AB	194,392	204,195	214,492	225,303	236,667
Warehouse Supervisor *	М	86,438	90,798	95,376	100,184	105,235