

# Riverside Community College District

## Placement of Management and Supervisory Positions List

2025-2026 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Assistant Custodial Manager	L	84,006	88,239	92,688	97,366	102,270
Grounds Supervisor *	L	84,006	88,239	92,688	97,366	102,270
Campus Administrative Support Center Supervisor *	M	88,426	92,886	97,570	102,488	107,655
Parking Services Supervisor	M	88,426	92,886	97,570	102,488	107,655
Safety & Police Administrative Supervisor	M	88,426	92,886	97,570	102,488	107,655
Warehouse Supervisor *	M	88,426	92,886	97,570	102,488	107,655
Custodial Manager	N	92,851	97,528	102,448	107,613	113,037
Assistant Director, Admissions and Records	O	106,113	111,467	117,086	122,989	129,192
Assistant Director, Instructional Design	O	106,113	111,467	117,086	122,989	129,192
Assistant Director, Upward Bound	O	106,113	111,467	117,086	122,989	129,192
Assistant Manager, Food Services	O	106,113	111,467	117,086	122,989	129,192
CTE Project Supervisor	O	106,113	111,467	117,086	122,989	129,192
Maintenance Manager	O	106,113	111,467	117,086	122,989	129,192
Makerspace Project Supervisor	O	106,113	111,467	117,086	122,989	129,192
Manager, Facilities, Grounds and Utilization	O	106,113	111,467	117,086	122,989	129,192
Outreach Services Supervisor *	O	106,113	111,467	117,086	122,989	129,192
Assistant Director, CTE Projects	P	109,969	115,516	121,344	127,459	133,888
Director, Athletic Compliance	P	109,969	115,516	121,344	127,459	133,888
Director, Sports Information	P	109,969	115,516	121,344	127,459	133,888
Outcomes Assessment Specialist **	P	109,969	115,516	121,344	127,459	133,888
Research and Assessment Manager	P	109,969	115,516	121,344	127,459	133,888
Assistant Director, Student Financial Services	Q	114,229	119,988	126,039	132,393	139,069
Community Education Supervisor *	Q	114,229	119,988	126,039	132,393	139,069
Director, Administrative Support Center	Q	114,229	119,988	126,039	132,393	139,069
Early Childhood Education Center Manager	Q	114,229	119,988	126,039	132,393	139,069
Pathways Director	Q	114,229	119,988	126,039	132,393	139,069
Program Manager, Basic Needs and Wellness	Q	114,229	119,988	126,039	132,393	139,069
Program Manager, Title V Grant	Q	114,229	119,988	126,039	132,393	139,069
Apprenticeship Director **	R	118,884	124,876	131,172	137,783	144,737

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

\*Supervisor

\*\*Grant Funded

Rev. 06/2026

# Riverside Community College District

## Placement of Management and Supervisory Positions List

2025-2026 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Director, Center for International Trade Development	R	118,884	124,876	131,172	137,783	144,737
Director, College Corps Grant	R	118,884	124,876	131,172	137,783	144,737
Director, Enrollment Services	R	118,884	124,876	131,172	137,783	144,737
Director, Government Contracts and Procurement **	R	118,884	124,876	131,172	137,783	144,737
Director, Plant Operations & Maintenance	R	118,884	124,876	131,172	137,783	144,737
Director, Strong Workforce Strategic Communications and Marketing	R	118,884	124,876	131,172	137,783	144,737
Director, Student Support Services Grant **	R	118,884	124,876	131,172	137,783	144,737
Director, Upward Bound **	R	118,884	124,876	131,172	137,783	144,737
Director, Upward Bound Math and Science **	R	118,884	124,876	131,172	137,783	144,737
Health Services Supervisor *	R	118,884	124,876	131,172	137,783	144,737
Information Architect - Open Campus**	R	118,884	124,876	131,172	137,783	144,737
Manager, Help Desk Services	R	118,884	124,876	131,172	137,783	144,737
Manager, Technology Support Services	R	118,884	124,876	131,172	137,783	144,737
Mental Health Services Supervisor *	R	118,884	124,876	131,172	137,783	144,737
Project Director, Adult Education Block Grant**	R	118,884	124,876	131,172	137,783	144,737
Project Director, Foster Youth Support Network	R	118,884	124,876	131,172	137,783	144,737
Project Manager, STEM Grants	R	118,884	124,876	131,172	137,783	144,737
Promise Program Manager	R	118,884	124,876	131,172	137,783	144,737
Purchasing Manager	R	118,884	124,876	131,172	137,783	144,737
Sergeant *	R	118,884	124,876	131,172	137,783	144,737
Assistant Dean, CalWorks & Special Funded Programs **	S	123,938	130,184	136,746	143,640	150,883
Assistant Director, EOPS	S	123,938	130,184	136,746	143,640	150,883
Assistant Director, Facilities, Maintenance and Operations	S	123,938	130,184	136,746	143,640	150,883
Director, Foster and Kinship Care Education Program **	S	123,938	130,184	136,746	143,640	150,883
Director, Grants	S	123,938	130,184	136,746	143,640	150,883
Library/Learning Resources Administrative Manager	S	123,938	130,184	136,746	143,640	150,883
Manager, Business Services	S	123,938	130,184	136,746	143,640	150,883
Manager, District Safety and Emergency Preparedness	S	123,938	130,184	136,746	143,640	150,883
Program Director, Student Support Services **	S	123,938	130,184	136,746	143,640	150,883

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

\*Supervisor

\*\*Grant Funded

Rev. 06/2026

# Riverside Community College District

## Placement of Management and Supervisory Positions List

2025-2026 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Assistant Director, RCCD Foundation	T	129,656	136,190	143,057	150,276	157,850
Director, Academic Advising and Student Success	T	129,656	136,190	143,057	150,276	157,850
Director, Career & Technical Education Projects **	T	129,656	136,190	143,057	150,276	157,850
Director, Career Center	T	129,656	136,190	143,057	150,276	157,850
Director, Center for International Students & Programs	T	129,656	136,190	143,057	150,276	157,850
Director, Construction	T	129,656	136,190	143,057	150,276	157,850
Director, CTE and K-14 Regional Technical Assistant Provider	T	129,656	136,190	143,057	150,276	157,850
Director, First Year Experience **	T	129,656	136,190	143,057	150,276	157,850
Director, Food Services	T	129,656	136,190	143,057	150,276	157,850
Director, Inland Empire Tech Bridge	T	129,656	136,190	143,057	150,276	157,850
Director, Institutional Research	T	129,656	136,190	143,057	150,276	157,850
Director, Learning Resource Center	T	129,656	136,190	143,057	150,276	157,850
Director, MAP Military CPL Pathways	T	129,656	136,190	143,057	150,276	157,850
Director, Middle College High School	T	129,656	136,190	143,057	150,276	157,850
Director, Next Phase Program	T	129,656	136,190	143,057	150,276	157,850
Director, Pathways to Excellence (Title V) **	T	129,656	136,190	143,057	150,276	157,850
Director, Regional Apprenticeship and Work-Based Learning Programs	T	129,656	136,190	143,057	150,276	157,850
Director, Regional Consortium Strategic Partnerships	T	129,656	136,190	143,057	150,276	157,850
Director, STEM Grant **	T	129,656	136,190	143,057	150,276	157,850
Director, STEM Innovation Center/Maker Space (HSI Title III/STEM Grant)	T	129,656	136,190	143,057	150,276	157,850
Director, TRiO Programs	T	129,656	136,190	143,057	150,276	157,850
Director, Tritech Small Business Development Center	T	129,656	136,190	143,057	150,276	157,850
Director, Veterans Resource Center	T	129,656	136,190	143,057	150,276	157,850
Director, Veterans Upward Bound	T	129,656	136,190	143,057	150,276	157,850
Director, Workforce and Economic Development Projects	T	129,656	136,190	143,057	150,276	157,850
Executive Director, Adult Education and Community Initiatives	T	129,656	136,190	143,057	150,276	157,850
Executive Director, Corporate and Business Innovation	T	129,656	136,190	143,057	150,276	157,850
Human Resources Administrative Manager	T	129,656	136,190	143,057	150,276	157,850
Payroll Manager	T	129,656	136,190	143,057	150,276	157,850

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

\*Supervisor

\*\*Grant Funded

Rev. 06/2026

# Riverside Community College District

## Placement of Management and Supervisory Positions List

2025-2026 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Program Director, NSF National Center for Supply Chain Automation	T	129,656	136,190	143,057	150,276	157,850
Project Director, Gateway to College	T	129,656	136,190	143,057	150,276	157,850
Accounting Services Manager	U	135,771	142,616	149,806	157,359	165,296
Director, College Business Services	U	135,771	142,616	149,806	157,359	165,296
Director, College Technology Support Services	U	135,771	142,616	149,806	157,359	165,296
Director, District Sustainability Programs	U	135,771	142,616	149,806	157,359	165,296
Director, Facilities	U	135,771	142,616	149,806	157,359	165,296
Director, Web Applications	U	135,771	142,616	149,806	157,359	165,296
District Director, Reporting and Data Systems.pdf	U	135,771	142,616	149,806	157,359	165,296
Executive Director, Hospitality and Culinary Arts Program	U	135,771	142,616	149,806	157,359	165,296
Executive Director, Hospitality Program	U	135,771	142,616	149,806	157,359	165,296
Facilities Development Director	U	135,771	142,616	149,806	157,359	165,296
Manager, Information Technology Projects	U	135,771	142,616	149,806	157,359	165,296
Assistant Director, District Technology Support Services	V	158,716	166,721	175,123	183,955	193,235
Assistant Director, Network Services	V	158,716	166,721	175,123	183,955	193,235
Associate Dean, Academic Support	V	158,716	166,721	175,123	183,955	193,235
Associate Dean, Career and Technical Education	V	158,716	166,721	175,123	183,955	193,235
Associate Dean, CTE/Project Director, NSF	V	158,716	166,721	175,123	183,955	193,235
Associate Dean, Educational Partnerships	V	158,716	166,721	175,123	183,955	193,235
Associate Dean, Grants & College Support Programs **	V	158,716	166,721	175,123	183,955	193,235
Associate Dean, Inland Empire Technical Trade Center	V	158,716	166,721	175,123	183,955	193,235
Associate Dean, Public Safety Education and Training	V	158,716	166,721	175,123	183,955	193,235
Dean, Grants and Economic Development	V	158,716	166,721	175,123	183,955	193,235
Director, Academic Support	V	158,716	166,721	175,123	183,955	193,235
Director, Business Services	V	158,716	166,721	175,123	183,955	193,235
Director, Center for Social Justice and Civil Liberties	V	158,716	166,721	175,123	183,955	193,235
Director, Disability Support Programs **	V	158,716	166,721	175,123	183,955	193,235
Director, Disabled Student Programs and Services	V	158,716	166,721	175,123	183,955	193,235
Director, Facilities Maintenance and Operations	V	158,716	166,721	175,123	183,955	193,235

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

\*Supervisor

\*\*Grant Funded

Rev. 06/2026

# Riverside Community College District

## Placement of Management and Supervisory Positions List

2025-2026 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Director, Football Operations/Head Football Coach.pdf	V	158,716	166,721	175,123	183,955	193,235
Director, Government Relations	V	158,716	166,721	175,123	183,955	193,235
Director, Health Services	V	158,716	166,721	175,123	183,955	193,235
Director, Open Campus	V	158,716	166,721	175,123	183,955	193,235
Director, Risk Management	V	158,716	166,721	175,123	183,955	193,235
Director, Student Access and Equity Support Programs **	V	158,716	166,721	175,123	183,955	193,235
Director, Student Financial Services	V	158,716	166,721	175,123	183,955	193,235
Executive Director, Office of Grants and Sponsored Programs	V	158,716	166,721	175,123	183,955	193,235
Statewide Director, Center for International Trade Development	V	158,716	166,721	175,123	183,955	193,235
Dean, Community Partnerships and Workforce Development	W	170,679	179,289	188,324	197,820	207,797
Dean, Educational Services	W	170,679	179,289	188,324	197,820	207,797
Dean, Grants and Business Services	W	170,679	179,289	188,324	197,820	207,797
Dean, Grants and Student Equity Initiatives **	W	170,679	179,289	188,324	197,820	207,797
Dean, Grants Development and Administration	W	170,679	179,289	188,324	197,820	207,797
Dean, Institutional Effectiveness	W	170,679	179,289	188,324	197,820	207,797
Dean, Institutional Research, Planning, and Effectiveness	W	170,679	179,289	188,324	197,820	207,797
Dean, Special Funded Programs **	W	170,679	179,289	188,324	197,820	207,797
Director, Capital Planning	W	170,679	179,289	188,324	197,820	207,797
Director, MAP CPL Counseling Support	W	170,679	179,289	188,324	197,820	207,797
Executive Director, Economic Development and Entrepreneurship	W	170,679	179,289	188,324	197,820	207,797
Executive Director, External Relations and Strategic Communications	W	170,679	179,289	188,324	197,820	207,797
Associate Vice Chancellor, Economic Development	X	175,276	184,111	193,395	203,149	213,391
Chief of Police	X	175,276	184,111	193,395	203,149	213,391
Dean of Instruction, Kinesiology/Athletic Director.pdf	X	175,276	184,111	193,395	203,149	213,391
Dean, Admissions and Records	X	175,276	184,111	193,395	203,149	213,391
Dean, Counseling & Specially Funded Programs	X	175,276	184,111	193,395	203,149	213,391
Dean, Student Development and Wellness	X	175,276	184,111	193,395	203,149	213,391
Dean, Student Life	X	175,276	184,111	193,395	203,149	213,391
Dean, Student Services	X	175,276	184,111	193,395	203,149	213,391

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

\*Supervisor

\*\*Grant Funded

Rev. 06/2026

# Riverside Community College District

## Placement of Management and Supervisory Positions List

2025-2026 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Dean, Technology & Learning Resources	X	175,276	184,111	193,395	203,149	213,391
Director, Administrative Applications	X	175,276	184,111	193,395	203,149	213,391
Director, CPL MAP Infrastructure	X	175,276	184,111	193,395	203,149	213,391
Director, District Technology Support Services	X	175,276	184,111	193,395	203,149	213,391
Director, Information Technology Infrastructure & Systems	X	175,276	184,111	193,395	203,149	213,391
Director, Software Development	X	175,276	184,111	193,395	203,149	213,391
Controller	Y	180,333	189,425	198,977	209,008	219,545
Dean of College Equity, Inclusion and Engagement	Y	180,333	189,425	198,977	209,008	219,545
Dean, Enrollment Services	Y	180,333	189,425	198,977	209,008	219,545
Dean, Enrollment Services and Engagement	Y	180,333	189,425	198,977	209,008	219,545
Dean, Student Success and Academic Support	Y	180,333	189,425	198,977	209,008	219,545
Dean, Student Success and Support	Y	180,333	189,425	198,977	209,008	219,545
Director, Employee and Labor Relations and College Support Services	Y	180,333	189,425	198,977	209,008	219,545
Director, Learning, Organizational Development, and Communications	Y	180,333	189,425	198,977	209,008	219,545
Director, Staffing, Employment, and Records	Y	180,333	189,425	198,977	209,008	219,545
Director, Workforce CPL Integration & MAP Operations	Y	180,333	189,425	198,977	209,008	219,545
Dean of Instruction	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction (Career & Technical Education)	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction (Communications and Liberal Arts)	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction (Fine and Performing Arts)	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction (Language/Humanities/Social Science)	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction (STEM & Kinesiology)	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction (STEM and CTE)	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction, CTE Programs & Grants **	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction, Public Safety Education and Training	Z	185,925	195,297	205,146	215,488	226,351
Dean of Instruction, STEM.pdf	Z	185,925	195,297	205,146	215,488	226,351
Dean, Educational Services and Distance Learning	Z	185,925	195,297	205,146	215,488	226,351
Dean, School of Nursing	Z	185,925	195,297	205,146	215,488	226,351
Executive Director, CPL MAP Initiative	Z	185,925	195,297	205,146	215,488	226,351
Executive Director, Inland Empire/Desert Regional Consortium	Z	185,925	195,297	205,146	215,488	226,351
District Compliance Officer	AA	192,051	201,733	211,906	222,590	233,811
Executive Director, RCCD Foundation	AA	192,051	201,733	211,906	222,590	233,811

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

\*Supervisor

\*\*Grant Funded

Rev. 06/2026

# Riverside Community College District

## Placement of Management and Supervisory Positions List

2025-2026 Fiscal Year

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Associate Vice Chancellor, Educational Services and Institutional Effectiveness	AB	198,863	208,891	219,425	230,485	242,110
Associate Vice Chancellor, Facilities Planning & Development	AB	198,863	208,891	219,425	230,485	242,110
Associate Vice Chancellor, Grants and Economic Development	AB	198,863	208,891	219,425	230,485	242,110
Associate Vice Chancellor, Information Technology & Learning Services	AB	198,863	208,891	219,425	230,485	242,110
Associate Vice Chancellor, Strategic Partnerships & Workforce and Economic D	AB	198,863	208,891	219,425	230,485	242,110
Chief Ambassador, MAP Initiative	AB	198,863	208,891	219,425	230,485	242,110
Chief of Staff	AB	198,863	208,891	219,425	230,485	242,110
General Counsel	AB	198,863	208,891	219,425	230,485	242,110
Vice President, Academic Affairs	AB	198,863	208,891	219,425	230,485	242,110
Vice President, Business Services	AB	198,863	208,891	219,425	230,485	242,110
Vice President, Planning and Development	AB	198,863	208,891	219,425	230,485	242,110
Vice President, Student Services	AB	198,863	208,891	219,425	230,485	242,110

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

\*Supervisor

\*\*Grant Funded

Rev. 06/2026