

# RIVERSIDE COMMUNITY COLLEGE DISTRICT

## 2024-2025 FACULTY SALARY SCHEDULE

Effective July 1, 2024

Step	B AB	C MA or BA+30 Incl MA	D MA+15 or BA+45 Incl MA	E MA+30 or BA+60 Incl MA	F MA+45 or BA+75 Incl MA	G MA+60 or BA+90 Incl MA	H Doctorate
1	80,825	86,023	91,212	96,397	101,574	106,779	111,978
2	84,947	90,138	95,336	100,524	105,704	110,899	116,085
3	89,067	94,248	99,435	104,614	109,812	115,004	120,206
4	93,165	98,355	103,549	108,733	113,911	119,109	124,311
5	97,271	102,446	107,646	112,846	118,027	123,208	128,404
6	101,392	106,567	111,752	116,933	122,127	127,325	132,539
7	105,485	110,672	115,849	121,058	126,238	131,432	136,620
8	109,605	114,789	119,973	125,167	130,351	135,547	140,729
9	113,691	118,893	124,068	129,252	134,452	139,651	144,830
10	117,809	122,996	128,182	133,386	138,556	143,749	148,933
11	117,809	127,112	132,289	137,494	142,660	147,864	153,063
12	117,809	127,112	132,289	141,589	146,788	151,970	157,144
13	117,809	127,112	132,289	141,589	150,892	156,068	161,250
15	119,283	128,698	133,939	143,354	152,774	158,022	163,267
16	120,758	130,276	135,592	145,123	154,657	159,977	165,288
19	123,697	133,463	138,890	148,682	158,430	163,876	169,329
22	126,650	136,634	142,220	152,218	162,196	167,779	173,355

All AB degrees, MA degrees, and Doctorates must be earned from an institution accredited by a regional or specialized accrediting agency recognized by the Council on Postsecondary Accreditation.

Step advancement shall be awarded at the beginning of the semester following the completion of two (2) full semesters of employment as a full-time contract or regular faculty member in the District.

Employees shall be eligible for step 16, 19 and 22 after completing 15,18, and 21 years, respectively, of paid service in the District.

Approved June 15, 2021 by Board of Trustees

Base Days - 176

Revised 09/2024

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
OCCUPATIONAL FACULTY SALARY SCHEDULE

**Purpose of the Schedule.** The Occupational Faculty Salary Schedule is designed to equate occupational experience and college units with academic degrees in order to allow the District to offer a competitive salary to individuals for teaching positions in occupational subjects. This schedule shall be used in the initial placement of faculty members employed to teach in an occupational subject area. It shall also be used for the subsequent upward mobility of faculty members initially placed on this schedule. AB and MA degrees used for initial placement and subsequent progression on the salary schedule should be either directly related to the subject named on the credential or from the Occupational Education discipline. Recommendation of subject relationship of work completed for progression of this schedule shall be by an adhoc committee of technical, professional peers appointed by the Professional Growth and Sabbatical Leave Committee.

**Placement on the Schedule.** The criteria for initial placement and subsequent upward mobility of faculty members initially placed on this schedule is determined by the type of credential required, the years of occupational experience, and the degrees held and/or number of college units earned. One step will be granted for each two years of allowable occupational experience beyond that which is required for the credential. One step will be granted for each full year of appropriate teaching experience. Initial placement on the salary schedule shall be limited to a maximum of Step 6.

**Credentials.** The credential required may be a Class A Vocational, a full-time Standard Designated Subjects, or full-time Community College Instructor Credential authorizing the teaching of an occupational subject.

- I. Salary placement for occupational faculty employed with less than an AB Degree shall be as follows:
  - B. Temporary Credential or Permanent (5 year of lifetime clear) Credential
  - C. Permanent Credential including 60 college semester units
  - D. Permanent Credential including 90 college semester units
  - E. Permanent Credential plus AB Degree
  - F. Permanent Credential plus AB Degree plus MA Degree
  - G. Permanent Credential plus AB Degree plus MA Degree plus 15 units
  - H. Permanent Credential plus Earned Doctorate
  
- II. Salary Placement for occupational faculty employed with an AB Degree, or an MA Degree, shall be as follows:
  - B. Temporary Credential plus AB Degree
  - C. Permanent Credential plus AB Degree
  - D. Permanent Credential plus AB Degree plus 15 units
  - E. Permanent Credential plus AB Degree plus 30 units
  - F. Permanent Credential plus AB Degree plus 45 units, including MA Degree
  - G. Permanent Credential plus AB Degree plus 60 units, including MA Degree
  - H. Permanent Credential plus Earned Doctorate