

RIVERSIDE COMMUNITY COLLEGE DISTRICT
Salary Schedule for Early Childhood Development Center Employees
Effective July 1, 2024

ANNUAL SALARY

POSITION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Pre-School Assistant Teacher	1	35,557	37,336	39,214	41,171	43,229
Pre-School Associate Teacher	2	45,388	47,647	50,035	52,550	55,169
Pre-School Teacher	3	57,909	60,803	63,827	67,025	70,374
Early Childhood Master Teacher	4	70,711	74,239	77,972	81,887	85,996
Site Supervisor	5	88,895	93,338	98,015	102,896	108,050
Program Director	6	114,395	125,823	138,368	152,203	167,439

HOURLY RATE

POSITION	RANGE	1	2	3	4	5
Pre-School Assistant Teacher	1	18.22	19.13	20.09	21.09	22.15
Pre-School Associate Teacher	2	23.25	24.41	25.63	26.92	28.26
Pre-School Teacher	3	29.67	31.15	32.70	34.34	36.05
Early Childhood Master Teacher	4	36.22	38.03	39.94	41.95	44.06
Site Supervisor	5	45.54	47.82	50.21	52.71	55.35
Program Director	6	58.60	64.46	70.89	77.97	85.78

Persons employed in the positions listed on the Childhood Development salary schedule must meet the state required minimum qualifications as set forth herein, and any additional job related qualifications as prescribed by the District.

Initial Placement: New employees shall be placed on Step 1 of the salary schedule. Higher step placement up to a maximum of Step 3 may be granted upon the recommendation of the Director, Human Resources. Such exception must be based upon exemplary experience and training.

Advancement in Step: Advancement from Step 1 to Step 2 and advancement from Step 2 to Step 3 shall require 2 semesters of service to the District in the respective position.

Advancement from Step 3 to Step 4 shall require three years of service to the District.

Advancement from Step 4 to Step 5 shall require four years of service to the District.

Approved June 15, 2021 by the Board of Trustees

Base days - 244

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