

Riverside Community College District**Classified Confidential Structure (Monthly)****Effective July 1, 2024**

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	LS-1	LS-2	LS-3	LS-4
A	4,037	4,242	4,457	4,684	4,920	5,041	5,168	5,297	5,430
B	4,181	4,393	4,615	4,846	5,094	5,219	5,349	5,485	5,623
C	4,326	4,545	4,773	5,013	5,270	5,399	5,535	5,673	5,817
D	4,503	4,727	4,964	5,216	5,478	5,615	5,756	5,895	6,045
E	4,731	4,968	5,217	5,480	5,757	5,896	6,047	6,199	6,355
F	4,947	5,197	5,458	5,733	6,024	6,173	6,325	6,484	6,647
G	5,181	5,443	5,720	6,012	6,310	6,469	6,628	6,796	6,965
H	5,460	5,734	6,026	6,325	6,645	6,812	6,980	7,157	7,335
I	5,709	5,996	6,299	6,617	6,952	7,122	7,302	7,484	7,669
J	5,961	6,261	6,578	6,907	7,258	7,438	7,627	7,815	8,010
K	6,237	6,552	6,884	7,227	7,590	7,782	7,975	8,178	8,384
L	6,611	6,941	7,292	7,662	8,047	8,246	8,452	8,665	8,879
M	6,872	7,219	7,584	7,963	8,370	8,579	8,793	9,009	9,238
N	7,181	7,542	7,927	8,325	8,744	8,966	9,186	9,414	9,655
O	7,484	7,862	8,257	8,675	9,116	9,341	9,573	9,811	10,057
P	7,843	8,239	8,655	9,090	9,550	9,788	10,035	10,281	10,541
Q	8,244	8,660	9,097	9,554	10,038	10,283	10,548	10,808	11,076
R	8,680	9,120	9,578	10,059	10,568	10,832	11,108	11,380	11,665
S	9,140	9,603	10,087	10,593	11,132	11,406	11,694	11,983	12,281
T	9,674	10,156	10,673	11,206	11,774	12,067	12,367	12,680	12,995
U	10,174	10,687	11,226	11,793	12,384	12,694	13,012	13,338	13,673
V	10,711	11,252	11,816	12,415	13,042	13,370	13,701	14,043	14,395

1. The rules of computing the salary amounts are as follows:
 - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Confidential Employees Handbook.
3. Eligibility for longevity steps shall be as follows:
 - a. Employees who have completed 10 years of service in the District shall be eligible for Step LS-1.
Such step to be 2 1/2% above step 5.
 - b. Employees who have completed 14 years of service in the District shall be eligible for Step LS-2.
Such step to be 2 1/2% above LS-1.
 - c. Employees who have completed 19 years of service in the District shall be eligible for Step LS-3.
Such step to be 2 1/2% above LS-2.
 - d. Employees who have completed 25 years of service in the District shall be eligible for Step LS-4.
Such step to be 2 1/2% above LS-3.