

**Riverside Community College District**  
**Classified Confidential Structure (Annual)**  
**Effective July 1, 2024**

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	LS-1	LS-2	LS-3	LS-4
A	48,444	50,904	53,484	56,208	59,040	60,492	62,016	63,564	65,160
B	50,172	52,716	55,380	58,152	61,128	62,628	64,188	65,820	67,476
C	51,912	54,540	57,276	60,156	63,240	64,788	66,420	68,076	69,804
D	54,036	56,724	59,568	62,592	65,736	67,380	69,072	70,740	72,540
E	56,772	59,616	62,604	65,760	69,084	70,752	72,564	74,388	76,260
F	59,364	62,364	65,496	68,796	72,288	74,076	75,900	77,808	79,764
G	62,172	65,316	68,640	72,144	75,720	77,628	79,536	81,552	83,580
H	65,520	68,808	72,312	75,900	79,740	81,744	83,760	85,884	88,020
I	68,508	71,952	75,588	79,404	83,424	85,464	87,624	89,808	92,028
J	71,532	75,132	78,936	82,884	87,096	89,256	91,524	93,780	96,120
K	74,844	78,624	82,608	86,724	91,080	93,384	95,700	98,136	100,608
L	79,332	83,292	87,504	91,944	96,564	98,952	101,424	103,980	106,548
M	82,464	86,628	91,008	95,556	100,440	102,948	105,516	108,108	110,856
N	86,172	90,504	95,124	99,900	104,928	107,592	110,232	112,968	115,860
O	89,808	94,344	99,084	104,100	109,392	112,092	114,876	117,732	120,684
P	94,116	98,868	103,860	109,080	114,600	117,456	120,420	123,372	126,492
Q	98,928	103,920	109,164	114,648	120,456	123,396	126,576	129,696	132,912
R	104,160	109,440	114,936	120,708	126,816	129,984	133,296	136,560	139,980
S	109,680	115,236	121,044	127,116	133,584	136,872	140,328	143,796	147,372
T	116,088	121,872	128,076	134,472	141,288	144,804	148,404	152,160	155,940
U	122,088	128,244	134,712	141,516	148,608	152,328	156,144	160,056	164,076
V	128,532	135,024	141,792	148,980	156,504	160,440	164,412	168,516	172,740

1. The rules of computing the salary amounts are as follows:
  - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Confidential Employees Handbook.
3. Eligibility for longevity steps shall be as follows:
  - a. Employees who have completed 10 years of service in the District shall be eligible for Step LS-1. Such step to be 2 1/2% above step 5.
  - b. Employees who have completed 14 years of service in the District shall be eligible for Step LS-2. Such step to be 2 1/2% above LS-1.
  - c. Employees who have completed 19 years of service in the District shall be eligible for Step LS-3. Such step to be 2 1/2% above LS-2.
  - d. Employees who have completed 25 years of service in the District shall be eligible for Step LS-4. Such step to be 2 1/2% above LS-3.